



House Judiciary Committee

RE: Support HB 4111, Strengthen Immigrant Anti-Discrimination Protections

February 4, 2026

Chair Prozanski, Vice Chairs Thatcher, and Members of the Committee,

My name is Jazveer Kaler and I'm a student at the University of Oregon, and a Legislative Organizer at Next Up Action Fund, an organization dedicated to promoting civic engagement, leadership development, and agency for young people.

And, I'm also here as a second-generation immigrant, who could not be more proud of my parents, who immigrated here from Punjab, and all the other countless families who have traveled far to build a life in our state.

Right now, Oregon families are at risk. **That is why we are asking for your strong support to pass House Bill 4111, to strengthen Immigrant Anti-Discrimination Protections.**

To understand why this is necessary, let's take a look at the violent reality our communities are facing. Just last Thursday, a U.S. citizen and Salem resident, named Maria was hospitalized after federal agents shattered her car window and dragged her out ([Source: KATU News](#)). Why? Simply because she was a person of color, an immigrant. Families from my very own Gurudwara, uncles and aunties who watched me grow up and have spent decades serving this community, are scared because they don't know what the future will hold. **Make no mistake, this is a crisis; a crisis driven by harmful anti-immigrant rhetoric and discrimination.**

Oregon has already taken steps to ban profiling, but **these protections need to be expanded to include our most vulnerable neighbors by adding immigration status and perceived immigration status to our**

profiling statute.

House Bill 4111 is a step in the right direction. It prevents workplace retaliations, ensures that our local courts can't be weaponized against immigrants, and explicitly stops the profiling and harassment that is taking place right now. House Bill 4111, along with the 2026 Immigrant Justice Package, is necessary.

It's necessary to ensure that all immigrants, people like Maria, people like the ones who go to my Gurudwara, people like my parents feel safe. I urge you to support these policies to protect the freedoms of all Oregonians.

Thank you.

Jazveer Kaler
Legislative Organizer
Next Up Action Fund