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February 25, 2026

To: House Committee on Judiciary

From: Nansi López, Policy Director for Centro Cultural

RE: Support HB 4111- Immigrant Anti-Discriminations Protections

Dear Chair Prozanski, Vice Chair Thatcher, and members of the committee:

My name is Nansi Lopez, Policy Director at Centro Cultural. I appreciate the opportunity to testify on behalf of Centro Cultural in support of HB 4114. We strongly support the passage of **HB 4111 Immigrant Anti-Discriminations Protections** and urge the Legislature to pass this important bill.

Centro Cultural is the oldest and longest-serving Latino culturally specific organization in the state of Oregon. It empowers Latino families and diverse communities by removing barriers, fostering well-being, and building power to achieve economic prosperity. Centro centers the experiences of those most impacted in our communities in everything we do, with a commitment to reducing barriers at every level of our work.

Centro Cultural's Mission: *Centro empowers Latino families and diverse communities by removing barriers, fostering well-being, and building power to achieve economic prosperity.*

HB 4111 is about living our values: Oregon is a state where no one should fear that going to work, accessing the justice system, or simply going to get groceries or taking their child to the hospital could mean that they never return home. This culture of fear is having negative consequences on people's day-to-day lives. And that's why we're asking Legislators to support HB 4111 which brings three tangible solutions to move the dial to address parts of this culture of fear in Oregon.

1. Civil court: ensures that immigration status would not be admissible in civil cases unless it is essential to prove a claim.



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2. Employer retaliation: ensures that if a worker makes a lawful update in work authorization documentation, (for example, going from DACA or a green card to citizenship,) their employer cannot fire, demote, or otherwise penalize them.

3. Profiling: builds on Oregon's anti-profiling law to add immigration status and perceived immigration status (in addition to race, ethnicity and national origin) to our profiling statute.

Lastly, Centro Cultural is the Regional Lead responder to ICE issues in Washington County. Protecting our Oregonians isn't an easy task when federal law enforcement acts lawlessly. When lawlessness threatens Oregonians we must act swiftly to protect all Oregonians. HB 4111, will provide the protections to ensure Oregonians are free to live tranquil lives without the fear of discrimination. ***Stand with us and the many Oregonians by protecting the rights of all who call Oregon home.***

The Immigrant Anti-Discriminations Protections is part of the 2026 Immigrant Justice Package and is backed by a broad coalition of immigrant justice advocates. We and many Oregonians urge you to Support HB 4111 - Immigrant Anti-Discriminations Protections

Sincerely,

Nansi López, Policy Director for Centro Cultural
1110 N. Adair Street
Cornelius, Oregon 97113



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Immigrant Oregonians, our families, and communities have been targeted by violent, lawless ICE sweeps resulting in community-wide fear and devastating family separations. No family should have to plan for parents being torn from their children. These reckless federal attacks demand a strong, unified response. Oregonians know we are stronger together. When immigrant communities are targeted, families struggle, our economy suffers, and critical systems are pushed to a breaking point. HB 4111 is about living our values: Oregon is a state where no one should fear that going to work, accessing the justice system, or simply going to get groceries or taking their child to the hospital could mean that they never return home. This culture of fear is having negative consequences on people's day-to-day lives. And that's why we're asking Legislators to support HB 4111 which brings three tangible solutions to move the dial to address parts of this culture of fear in Oregon. 1. Civil court: ensures that immigration status would not be admissible in civil cases unless it is essential to prove a claim. 2. Employer retaliation: ensures that if a worker makes a lawful update in work authorization documentation, (for example, going from DACA or a green card to citizenship,) their employer cannot fire, demote, or otherwise penalize them. 3. Profiling: builds on Oregon's anti-profiling law to add immigration status and perceived immigration status (in addition to race, ethnicity and national origin) to our profiling statute.



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Add why YOU support HB 4111, including personal points, experiences, or stories related to immigration or any of the policy priorities. How would the package impact you, your family or your community? This part is important, and often what lawmakers remember. Please feel free to use any of the messages below you find most compelling:

- We should all be able to live and work without fear in Oregon: Immigrant Oregonians should be able to seek justice, update their workplace documents and not be profiled simply because they come from an immigrant family. All Oregonians should be able to live and thrive in our state, regardless of where we were born or when we arrived in Oregon.
- Immigrants make our economy run: 1 in 8 workers in Oregon is an immigrant-- many of whom worked around-the-clock during COVID-19 to keep food on our tables, to care for our loved ones, and to keep our economy running. Without immigrants, Oregon's economy simply would not work. We as a state should do everything we can to end discrimination, which is why we're asking you to pass HB 4111.
- Immigrants and healthcare: Immigrants are vital to the U.S. healthcare system, making up over 18% of all healthcare workers in 2021, a share higher than their representation in the overall workforce. They are heavily over-represented in critical roles, including 26–28% of physicians/surgeons and nearly 40% of home health aides. Our healthcare economy fundamentally depends on immigrant workers. It serves our state's interest to end discrimination against immigrants, which is why we're asking you to pass HB 4111. Immigrant Anti-Discrimination Protections is part of the 2026 Immigrant Justice Package and is backed by a broad coalition of immigrant justice advocates, civil liberties groups, unions, and community based organizations. I urge you to support these community-led policies to protect the freedoms of all Oregonians.

Sincerely,
Your name
Optional: Town you live in



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