



TO: Senate Committee On Judiciary

FROM: PCUN

SUBJECT: Support HB 4138A, the Law Enforcement Accountability and Visibility Act (LEAVA).

February 25, 2026

Chair Jama, Vice Chair Starr, and members of the committee,

My name is Cynthia Ramirez, and I am a Policy Associate with PCUN, Oregon's Farmworker Union. At PCUN, we work to empower farmworkers and Latinx working families to improve their working and living conditions through community building, organizing, and policy advocacy. On behalf of our members, I am testifying in strong support of HB 4138A, the Law Enforcement Accountability and Visibility Act (LEAVA).

Our members are experiencing aggressive immigration enforcement that is creating deep uncertainty in their daily lives. Farmworkers and immigrant families are closely watching what is happening across the country and living in constant fear.

One of the most common concerns we hear from our community is the fear caused by encounters with masked agents. When officers are not easily identifiable, people cannot determine who they are interacting with or what authority they have. Oregonians should be able to clearly see who is operating in our communities and which agency they represent.

Our members are tired of seeing stories of unjust actions carried out by ICE. One member shared, "I would like to tell the legislators that we don't want ICE here in Oregon. And I'll say it again, they must require a warrant signed by a judge. If they don't have a warrant, we don't want them to touch us!" This statement reflects a desire for transparency and accountability when immigration enforcement occurs.

HB 4138A helps address these concerns by requiring clear identification and by establishing stronger expectations for transparency. The bill also helps prevent impersonators or vigilantes from committing unlawful actions, which is a real fear expressed by community members. These protections are especially important for farmworkers, who often face barriers to accessing information and resources when immigration enforcement occurs.

The bill also creates a clearer distinction between local law enforcement and federal agencies. Our members have expressed the need for clarity with another member saying, "I would like to tell the legislators to get rid of immigration enforcement! Don't cover your faces! So we can find out who is or isn't immigration enforcement."

HB 4138A represents a step toward greater accountability and transparency at a time when both are urgently needed.

On behalf of PCUN and our members, we urge you to vote YES on HB 4138A.

Sincerely,

Cynthia Ramirez
Policy Associate
PCUN