



Oregon Community Table on Postsecondary Education and Training

Chair Prozanski, Vice Chair Thatcher and members of the Senate Committee on Judiciary.

My name is Angelo Arredondo from Salem. I currently serve as the program manager for the Oregon Community Table on Postsecondary Education and Training, also known as OCTPET. We have the distinction of currently being the only statewide community advocacy group on higher education. Part of our work is advocating for our underrepresented students in postsecondary education and their families. We have about 140 members statewide. On behalf of our members who voted to support this legislation unanimously, I am writing in strong support of HB 4111 to strengthen Immigrant Anti-Discrimination Protections.

Immigrant Oregonians, our families, and communities have been targeted by violent, lawless ICE sweeps resulting in community-wide fear and devastating family separations. No family should have to plan for parents being torn from their children.

HB 4111 is about living our values: Oregon is a state where no one should fear that going to work, accessing the justice system, or simply going to get groceries or taking their child to the hospital could mean that they never return home. This culture of fear is having negative consequences on people's day-to-day lives. And that's why we're asking Legislators to support HB 4111 which brings three tangible solutions to move the dial to address parts of this culture of fear in Oregon.

1. Civil court: ensures that immigration status would not be admissible in civil cases unless it is essential to prove a claim.
2. Employer retaliation: ensures that if a worker makes a lawful update in work authorization documentation, (for example, going from DACA or a green card to citizenship,) their employer cannot fire, demote, or otherwise penalize them.
3. Profiling: builds on Oregon's anti-profiling law to add immigration status and perceived immigration status (in addition to race, ethnicity and national origin) to our profiling statute.

Our students are scared for their safety, oftentimes the students we serve come from all backgrounds. They are parents, they are working multiple jobs just to survive college, they have to work to support their family, among many other things. Our communities



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shouldn't have to worry about losing their jobs at a critical time where all students are already facing some kind of hardship. Our students and community should not be worried of being unjustly targeted just because of how they look. They should be able to follow the dream of pursuing an education without the fear of being targeted.

It serves our state's interest to end discrimination against immigrants, which is why we're asking you to pass HB 4111.

Immigrant Anti-Discrimination Protections is part of the 2026 Immigrant Justice Package and is backed by a broad coalition of immigrant justice advocates, civil liberties groups, unions, and community based organizations. I urge you to support these community-led policies to protect the freedoms of all Oregonians.

Best,

Angelo Arredondo

OCTPET Program Manager