



February 25, 2026

Senate Committee on Judiciary
900 Court Street NE
Salem, OR 97301

Subject: Support for HB 4088

Chair Prozanski, Vice-Chair Thatcher, and Members of the Committee,

Oregon Pride in Business (ORPIB) represents LGBTQIA2S+ owned and allied businesses across Oregon. Our members live, work, hire, and invest in communities throughout Oregon. Our state's economic stability requires the protection of access to lawful health care without fear, harassment, or out-of-state interference.

HB 4088 protects individuals who receive, provide, or assist with lawful reproductive health care and gender-affirming treatment in this state. The bill also:

- Prohibits state and local public bodies from cooperating with out-of-state or federal investigations targeting legally protected care.
- Strengthens confidentiality protections for individually identifiable health information related to these services.
- Protects the confidentiality of court records in legal change-of-sex proceedings.
- Ensures that licensed providers cannot be disciplined solely for providing lawful reproductive or gender-affirming care that may be unlawful in another jurisdiction.

For LGBTQIA2S+ entrepreneurs and employers, these protections are not abstract. Many of our members are transgender, employ transgender Oregonians, support employees seeking reproductive care, and operate businesses that serve diverse communities. Without strong legal safeguards, business owners face uncertainty about employee safety, privacy, and potential cross-state legal risks.

HB 4088 sends a clear message that Oregon will protect lawful medical care, patient privacy, and licensed providers operating within the bounds of state law. That helps businesses recruit talent, retain employees, and continue investing in Oregon.

Sincerely,

Oregon Pride in Business

Oregon Pride in Business – ORPIB

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