



**TO: House Committee On Judiciary**

**SUBJECT: Support HB 4111 Immigrant Anti-Discrimination Protections**

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**Chair Kropf, Vice Chairs Chotzen and Wallan and members of the committee,**

My name is Daniel Altamirano Hernandez and I live in Central Oregon. I am writing on behalf of The Latino Community Association and in strong support of HB 4111 to strengthen Immigrant Anti-Discrimination Protections.

Immigrant Oregonians, our families, and communities have been targeted by violent, lawless ICE sweeps resulting in community-wide fear and devastating family separations. No family should have to plan for parents being torn from their children.

These reckless federal attacks demand a strong, unified response. Oregonians know we are stronger together. When immigrant communities are targeted, families struggle, our economy suffers, and critical systems are pushed to a breaking point.

**HB 4111** is about living our values: Oregon is a state where no one should fear that going to work, accessing the justice system, or simply going to get groceries or taking their child to the hospital could mean that they never return home. This culture of fear is having negative consequences on people's day-to-day lives. And that's why we're asking Legislators to support HB 4111 which brings three tangible solutions to move the dial to address parts of this culture of fear in Oregon.

1. **Civil court:** ensures that immigration status would not be admissible in civil cases unless it is essential to prove a claim.
2. **Employer retaliation:** ensures that if a worker makes a lawful update in work authorization documentation, (for example, going from DACA or a green card to citizenship,) their employer cannot fire, demote, or otherwise penalize them.
3. **Profiling:** builds on Oregon's anti-profiling law to add immigration status and perceived immigration status (in addition to race, ethnicity and national origin) to our profiling statute.

**As the sole culturally-specific nonprofit service provider serving immigrant & Latine communities here in Central Oregon, we've witnessed firsthand the effects of the current climate of fear. Our office has been receiving calls from families who are fearful of operating their daily lives. Children don't go to school, adults are weary about going to the grocery store or doctor's office, and as a result families are living in the shadows. HB 4111 provides a level of much needed protection. For immigrants, refugees, and the entire Latine community here in the State of Oregon.**

We should all be able to live and work without fear in Oregon. Immigrant Oregonians should be able to seek justice, update their workplace documents and not be profiled simply because they come from an immigrant family. All Oregonians should be able to live and thrive in our state, regardless of where we were born or when we arrived in Oregon.



Immigrant Anti-Discrimination Protections is part of the 2026 Immigrant Justice Package and is backed by a broad coalition of immigrant justice advocates, civil liberties groups, unions, and community based organizations.

I urge you to support these community-led policies to protect the freedoms of all Oregonians.

Gracias,

Daniel Altamirano Hernandez  
**The Latino Community Association**  
Tri-County Central Oregon Region