

Submitter: Matt Bisek  
On Behalf Of:  
Committee: Senate Committee On Judiciary  
Measure, Appointment or Topic: HB4111

hair Kropf, Vice-Chairs Chotzen and Wallan, and members of the committee,

My name is Matt Bisek, and I live in Oregon. I serve as the Executive Director of the Oregon TRIO Association, a statewide nonprofit supporting college access and success programs that serve low-income and first-generation students across our state.

I am writing in strong support of HB 4111, which strengthens immigrant anti-discrimination protections in Oregon.

Through my work with students and families across Oregon, I see how fear and discrimination directly impact educational opportunity. When families worry about discrimination in workplaces, courts, or public spaces, that fear affects students' mental health, academic success, and long-term economic mobility.

HB 4111 reflects Oregon's values by addressing real and everyday harms that immigrant families face. The bill strengthens protections in three key ways: ensuring immigration status is not misused in civil court, preventing employer retaliation when workers lawfully update documentation, and expanding anti-profiling protections to include immigration status and perceived status. These are practical steps that make a meaningful difference in people's daily lives.

In education and workforce development, stability matters. Students cannot thrive academically when their families face discrimination or instability. Likewise, Oregon's economy depends on immigrant communities — including many of the families served through TRIO and college access programs. When we reduce discrimination, we strengthen our workforce pipeline, improve community trust, and expand opportunity for all Oregonians.

At its core, HB 4111 is about ensuring that everyone in Oregon can live, work, and pursue opportunity without fear of discrimination. That stability benefits students, families, employers, and communities across our state.

I urge you to support HB 4111 and affirm Oregon's commitment to fairness, dignity, and opportunity for all.

Sincerely,  
Matt Bisek