

Submitter: Robert Sowdon  
On Behalf Of:  
Committee: Senate Committee On Judiciary  
Measure, Appointment or Topic: HB4111

Chair and Committee members,

HB 4111 -amended to – The measure amends the evidence code to state that a witness's immigration status is not admissible in a civil proceeding, unless that status is essential to the party's claim for relief. Provides directions on how to request to introduce evidence regarding immigration status. Requires that the motion to introduce said evidence and related materials filed with the court are confidential, with certain exceptions.

Makes it illegal for an employer to discriminate or retaliate against an employee because they update (or try to update) personal information related to their federal employment records due to a lawful change.

#### EFFECT OF AMENDMENT:

States that if a person is awarded damages for future wage loss at trial and that person is subject to removal due to immigration proceedings, the final order of removal may be submitted to the court through a post-trial motion solely to calculate damages.

Allows a party to submit federal work authorization to the court through a post-trial motion. Requires the related motions to be filed confidentially.

Directs the court to hold a hearing without a jury present when a party makes a motion to submit immigration-related evidence at trial.

States that it is legal for an employer to act to comply with federal employment authorization verification requirements.

Protects employers if a third-party benefits administrator independently takes adverse action in response to changes in the employee's personal information or federal employment authorizations.

Although it replaces the attack on law enforcement, the bill still protects security information. As we are learning, there is a movement to take our courts over with Sharia law.