

Submitter: Nancy Deyhle  
On Behalf Of:  
Committee: House Committee On Health Care  
Measure, Appointment or Topic: HB4074

To the House Health Care Committee:

I, Nancy Deyhle, am writing in opposition to HB 4074.

I am a nurse who has worked at the bedside in a hospital based setting for the past 43 years.

I have seen many changes in healthcare and have worked long and hard to make safe staffing at the bedside a priority for both the patient and the caregivers.

I have witnessed the value that lower staffing ratios have on patient health/well being and nurse retention.

We have better healthcare outcomes including less Hospital acquired infections, pressure injury, medication errors, delirium, falls, missed care moments, increased mobility moments, etc when we are appropriately staffed for the patient populations we serve and the acuity of these patient populations.

As a healthcare community we are trusted to advocate for our patients and attempting to repeal HB 2697 would not adhere to this goal.

As a RN who is licensed in the state of Oregon and I work under the OSBN Division 45. Below I have copy and pasted a small section of this requirement. Please note I have a responsibility to Promote and advocate for a practice setting that is conducive to health and safety. This letter is part of my advocacy to promote the nursing aspect of medical care.

851-045-0065

Standards of Practice for the LPN and the RN

(1) Standards related to the licensee's responsibility for self-regulation in the practice of nursing. The licensee must:

(a) Practice:

(A) Within the laws and rules governing the practice of nursing applicable to one's license type;

(B) In adherence with accepted and prevailing professional nursing practice standards;

(C) Consistent with current and evolving nursing science, other sciences, the humanities; and

(D) Within one's context of care.

- (b) Establish, communicate, and maintain professional boundaries;
- (c) Demonstrate honesty, integrity and professionalism in the practice of nursing;
- (d) Accept accountability for one's decisions and actions;
- (e) Maintain documented evidence of current competence relevant to:
  - (A) One's nursing practice role; and,
  - (B) Activities and interventions performed in one's practice role.
- (f) Integrate ethics in all aspects of the practice of nursing;
- (g) Promote and advocate for a practice setting that is conducive to health and safety;
- (h) Identify safety and environmental concerns, take action to address concerns identified; and report as needed;
- (i) Accept responsibility for notifying one's employer of an ethical objection to the provision of a specific nursing activity, intervention, or role;
- (j) Remove oneself from practice when unable to practice with professional skill and safety;
- (k) Ensure unsafe nursing practice is addressed immediately;
- (l) Report one's knowledge of a licensee whose practice of nursing is believed to not meet the standards set in these rules to the person in the practice setting who has authority to undertake corrective action; and
- (m) Ensure unsafe nursing practice and practice conditions are reported to the appropriate regulatory agency.

Please note that I believe HB 4074 would be a dangerous undoing of the process we have made in an attempt to care properly for our patient populations in the state of Oregon. I believe if this were passed it would turn our backs on patients and healthcare workers across the state and negatively affect patient outcomes leading to potential increase in disability or death. This may also lead to increase risk of healthcare workers leaving the profession which we can not afford. We need continued enforcement of the current law and have facilities adhere to language of this law.

Respectfully submitted,  
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