

Submitter: Christopher Rompala  
On Behalf Of: Oregon Nurses Association  
Committee: House Committee On Health Care  
Measure, Appointment or Topic: HB4074

2/10/26

RE: Testimony in Opposition to HB 4074

To the House Health Care Committee:

Oregon's Hospital Safe Staffing law is the national gold standard for safety and high-quality care. While many other states are trying to replicate it, house bill 4074 would undo the important, groundbreaking work we have done to raise staffing standards and improve patient care. This bill reverses the progress we have made towards safer working conditions for our healthcare workers and safer healing environments for our patients.

Healthcare is about healing people, not hoarding profits. We cannot afford to put profits ahead of patients and bow to the whims of corporate healthcare systems. Hospital management is telling nurses and healthcare providers they prefer to staff based on budget targets and pre-determined profitability goals. This does not reflect the actual needs of Oregon's patients and their families.

Safe staffing saves lives, saves money and helps patients get healthy and home quickly. Oregon's Hospital Safe Staffing Law is essential to improve patient outcomes and prevent provider burnout and moral injury. It was passed in 2023 as a consensus bill. We would be turning our backs on patients and healthcare workers to reverse it with HB 4074.

I ask you to oppose HB 4074 to protect patients, healthcare providers and our communities' health.

Thank you for the opportunity to provide comment and I urge you to join me in opposing the bill.

Chris Rompala, MS, BSN, RN, CNOR  
Oregon Nurses Association- Board of Directors, Member at Large