

Submitter: Sheila Plummer

On Behalf Of:

Committee: House Committee On Health Care

Measure, Appointment or Topic: HB4074

HB 4074 is in opposition to our health care system and the hard workers that sustain our communities. No fines for hospitals give them a freedom to abuse and gaslight staff constantly. At this time in healthcare people are much sicker and very hard to care for at the ratios we are currently experiencing. We have less CNA assistance. In a 24 bed unit 10 people are deemed to "not be sick enough" for an RN and a CNA. This is burning out excellent qualified staff that went into the nursing profession to care for people and help them get better. That is no longer the focus and it is mortal and emotional fatigue for health care workers. They have to chose between multiple extreme life threatening conditions every day. If you know anything about healthcare you know the nurses and CNAs and the therapies are who make everyone else look good. So to continue to squeeze the life out of the nurses fighting everyday to do their best you are causing the mortality of these nurses both physically and mentally. Every hospital, such as Kaiser that pushes against ratifying a contract for almost a year have and no interest in working together for sustainable staffing plans show they flat out do not care for the nurses that keep them in business. Nurses need to be given the appropriate ratio of 1:4 in Med surg units to care for each individual. I have been a nurse for 25 years. I have never felt so disrespected and treated like I am expendable in all those years. I cannot imagine taking care of patients at the level of nursing care they deserve and getting ripped apart by greedy massive corporations that have no concept what care even means anymore. They will loss an amazing generation of nurses that have cared for your families and your friends. Do not pass HB 4074.