

Submitter: Monica Damaskos
On Behalf Of:
Committee: House Committee On Health Care
Measure, Appointment or Topic: HB4074

Written Testimony in Opposition to HB 4074

Chair Nosse, Vice Chairs Nelson and Diehl, and Members of the Committee:

For the record, my name is Monica Damaskos. I am a RN at Kaiser Westside Medical Center Inpatient Medical/Surgical Unit 2, and have worked as a Professional Nurse since the hospital opened in 2013 for the last 13 years. I currently work at Kaiser Westside Medical Center in Hillsboro, Oregon, and I am a member of the Oregon Federation of Nurses and Health Professionals (OFNHP AFT-5017). I am writing in strong opposition to HB 4074.

Every day, I provide direct patient care, and the nurse staffing law passed in 2023 has a real impact on my ability to do my job safely and effectively. HB 4074 would make significant changes to the enforcement of that law. If passed, it would weaken staffing ratios and put everyone at risk, delay care, increase injuries and burnout. HB 2697 was the result of years of research, negotiation, and stakeholder engagement. Rushing through changes to the statute will only put providers and patients at risk. Advancing HB 4074 now would shortcut that process and risk unintended consequences that cannot be fully evaluated in the limited time available. From my experience, the current law is working as intended, and barriers to passing plans are rooted in unwillingness to utilize escalation and acuity tools. Hospitals were given ample time to comply, and the vast majority have done so.

Management continues to understaff us, especially with CNA's, nurses are continuously flexed up to 1:5 ratio on dayshift e(with no CNA) delaying all daily cares. It is also my understanding that management and Calvin are refusing to engage in staffing committee meetings at all and no longer show up at the table. Weakening enforcement through delayed penalties or reduced accountability would effectively suspend the law without the thoughtful analysis such changes demand. For these reasons, I respectfully urge you to oppose HB 4074 as currently written. Thank you for your time and consideration.

Sincerely,
Monica Damaskos
RN, BSN