

Submitter: Suzanne Lewis
On Behalf Of:
Committee: House Committee On Health Care
Measure, Appointment or Topic: HB4074

I am a nurse in a high acuity OB unit with an adopted staffing plan that was written in collaboration with staff nurses on our unit and hospital administration, following guidelines from AWOHNN.

Our patients are safer and they are providing higher satisfaction surveys than ever before. Nurses find support from one another and less burnout. We've seen retention of staff - less turnover means less re-training and less cost to the hospital to recruit and train new staff. You then have a higher performing team who is able to provide safe care that also provides safe working conditions for nurses and other staff.

If administrators need to look at cutting their hospital budget, maybe they should start somewhere like executive bonuses... money that doesn't cut direct, frontline support for their patients (and nurse) safety.