

Submitter: Heather Hawthorne

On Behalf Of:

Committee: House Committee On Health Care

Measure, Appointment or Topic: HB4074

This new staffing ratio would be detrimental to the care we provide at kaiser westside medical center. I am a day shift med-surg RN, with a 4:1 ratio. Kaiser has refused to up date our staffing plan since before the 2020 covid pandemic! What they fail to explain, is I am also a CNA for 1-4 of those patients as well. Yes I am doing the job of at least 1.5 people every single shift. Adding another patient is not an option. Care is fragmented at best now. Meds and treatments are missed. Grave errors are being made. Management is informed daily, yet they refuse to provide safe staffing. Do not let kaiser make you believe they don't have the funding to pay for adequate nursing or CNA ratios, they currently have more money than Disney. Their lack of "budgeting" is not my issue to solve. I refuse to allow my license to be jeopardized by unsafe ratios, because they want to pad their wallets. We have high turnover over patients with post-ops. Patients admitted for prolonged periods of time are much more chronically ill than before. They often shuffle our patients so all of the total care patients are on the medical surgical units. Meaning every patient is a 2 person turn, lift, change, ambulation bout. Adding another patient would be unfathomable.