

TO: House Committee on Judiciary  
FROM: Sammi Teo, Public Policy Advocate  
RE: Support HB 4111, Immigrant Anti-Discrimination Protections  
DATE: February 6, 2026

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Chair Kropf, Vice-Chairs Chotzen and Wallan, and members of committee,

Oregon Food Bank's mission is "to eliminate hunger and its root causes... because no one should be hungry." Here's the reality we face: hunger in Oregon is already at crisis-levels, but this will continue to worsen as immigrants are deprived of basic needs, and face intimidation, deportation, and family separation.

The families we serve are terrified—terrified to go to work, terrified to access the justice system, terrified to find food to feed their families. Families should never feel that seeking food is more dangerous than forgoing food. That is why we call on Oregon leaders to pass HB 4111 and address this growing culture of fear. HB 4111 brings 3 tangible solutions.

1. Ensures that immigration status would not be admissible in civil cases unless it is essential to prove a claim.
  - This means more Oregonians can seek justice without fear of intimidation.
2. Ensures that if a worker makes a lawful update in work authorization documentation (for example, going from a green card to citizenship), their employer cannot fire, demote, or otherwise penalize them for doing so.
  - This means more Oregonians can continue working without fear that they will become unemployed simply for lawfully updating their workplace documents. Oregon's economy fundamentally depends on immigrants. 1 in 8 workers in Oregon is an immigrant.
3. Builds on Oregon's anti-profiling law to add immigration status and perceived immigration status (in addition to race, ethnicity, and national origin) to our profiling statute.
  - This means fewer Oregonians are profiled simply because they come from an immigrant family.

All Oregonians should be able to live and thrive in our state, regardless of where we were born or when we arrived. Please pass HB 4111 to make Oregon a safer place to live and work.

Immigrant Anti-Discrimination Protections is part of the 2026 Immigrant Justice Package and is backed by a broad coalition of immigrant justice advocates, civil liberties groups, unions, and community based organizations. We urge you to rise to this moment and support these community-led policies to protect the freedoms of all Oregonians.

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