

OREGON WORKING FAMILIES PARTY

Testimony in Support of HB 4111 and the Immigrant Justice/ Federal Response Package

To: House Committee On Judiciary

From: Annie Naranjo-Rivera, Oregon Working Families Party

Feb 4th, 2026

Chair Kropf, Vice Chairs Chotzen and Wallen and Members of the Committee,

My name is Annie Naranjo-Rivera, and I serve as the State Director of the Oregon Working Families Party. We are a grassroots, multiracial political organization made up of community-based organizations and unions committed to building a society that works for all of us—not just the wealthy and well-connected. We advocate for economic justice, racial equity, and a democracy that centers working people and their communities.

I write today on behalf of the thousands of working people we represent across Oregon in strong support of the 2026 Immigrant Justice Package (IJP), including:

- HB 4114 – Protect Your Door Act
- HB 4138 – Law Enforcement Accountability and Visibility Act (LEAVA)
- HB 4117 – Universal Representation & Children’s Stability Fund
- HB 4079 – Safeguarding Students and Families
- HB 4111 – Immigrant Anti-Discrimination Protections
- HB 4150 – Public Contracts Prohibition
- SB 1587 – Stop Data Brokers from Sharing Our Information
- SB 1570 – Healthcare Without Fear
- SB 1581 – School Meals for All
- Emergency Food Benefits

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- Oregon Hunger Response Fund
- Protecting SNAP funding
- Maintaining the Healthier Oregon Program

Across Oregon, the recent increase in horrifying ICE activity and so-called “immigration enforcement” has created widespread fear and instability in our communities. Immigrant Oregonians, our families, and whole communities across the state have been terrorized and targeted by violent and lawless ICE sweeps, resulting in community-wide fear and devastating family separations. This unacceptable federal overreach impacts immigrants and non-immigrants alike. The reckless federal attacks demand a strong, unified response. Oregonians know we must push back.

Immigrants are vital members of our communities, making up approximately 19% of the US workforce. From health care to education, from construction to farm work, every industry depends on immigrants to keep our economy running. Simply put, our economy would grind to a halt without immigrant labor, and we are already seeing the impacts of ICE and the Trump administration's unlawful actions across industries. Many immigrants are currently afraid to go to work, leaving hundreds of businesses without the staff they need to stay open and serve the community. Some who are still at work face increased risks, including fear of possible intimidation, harassment or loss of employment.

HB 4111 would protect against employment retaliation and ensure that if a worker makes a lawful update in their work authorization documentation, (for example, going from DACA or a green card to citizenship,) their employer cannot fire, demote, or otherwise penalize them. **HB 4111** builds in a lawyer of protection to ensure that workers can follow the law without fear that doing so will get them fired. It does not change the existing law that workers without current legal work authorization documents also cannot legally work.

Building onto Oregon's existing anti-profiling law, **HB 4111** would also add immigration status and perceived immigration status –in addition to race,

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ethnicity and national origin – to our profiling statute. This is a critical update to codify the rights that Oregonians (who are, or may be perceived as immigrants) have when interacting with state and local law enforcement. **HB 4111** sends an important message to our communities across the state that profiling of any kind is unacceptable and will not be tolerated here.

For this reason, the Oregon Working Families Party strongly supports **HB 4111** and urges the Legislature to advance the full Immigrant Justice Package (IJP).

Thank you for your time, leadership, and commitment to the safety and dignity of all Oregon families.

In solidarity,

Annie Naranjo-Rivera

State Director

Oregon Working Families Party