

Submitter:

Adrienne Kiebler

On Behalf Of:

Committee:

Senate Committee On Rules

Measure, Appointment or Topic:

SB1505

My name is Adrienne and I'm an assistant manager at IEI, but I have a lot of background as an RBT, CNA, and RBT. Growing up in foster care, I often felt like my voice wasn't heard. That's why I take this work personally to make sure those I support voices are heard and heard accurately. I also felt like choices were made for me and not with me; that's why I care deeply about PCI and ISP documents. I think I speak for all healthcare providers when I say we aren't in it for the money. That being said; it is grueling work. There is a high turnover rate in this field because it is emotionally and physically taxing (even though it's rewarding too). We need to care for ourselves before caring for someone else. Competitive pay helps healthcare workers pay rent/bills and have wiggle room that reduces stress. I believe if wages are cut, go down, have a restriction, etc. that quality of care for those we support would go down as our stress as healthcare employees goes up. I truly hope you deeply consider the weight of what this proposal means and that the care of the people supported is at the forefront of your decision. Thank you.