



February 3, 2026

To: Rep Pham, Chair, House Committee on Behavioral Health

From: Katie Rose, Executive Director, Oregon Community Brokerages

Re: Support for HB 4115, streamlining the criminal history background check process

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Chair Pham and members of the committee,

Oregon Community Brokerages is comprised of the 14 Support Service Brokerages across Oregon. Collectively, we provide case management services to 7,700 adults with intellectual and developmental disabilities (IDD) living in their own or family homes in every community throughout the state. We connect people to what matters to them and support them in making the important decisions and choices that make up life.

People with IDD rely on access to direct support workers within the IDD service system to meet their daily needs. These direct support workers all undergo a required criminal history background check as part of their employment process. When Oregon's criminal history background check processes are overwhelmed, essential needs can go unmet as people wait for checks to be completed.

HB 4115 would reduce the volume of re-checks that are required to be run through the Background Check Unit. The strain put on that unit spills over into strain on the people who rely on background-checked direct service providers. We appreciate and support efforts to continue to hold people accountable to established standards while also reducing that system strain.

We support HB 4115 as a positive step to continue to support high standards for criminal history review while streamlining the process for workers and employers.

Thank you for your consideration of these comments.