

Submitter: Sydney Ogle
On Behalf Of:
Committee: Senate Committee On Rules
Measure, Appointment or Topic: SB1505

Senator Jama and Members of the Committee;
I am writing to strongly oppose SB 1505. Please note that the entire IDD Community is
standing opposed to this bill. Adding another costly layer of bureaucracy to services
that are
already heavily regulated service benefits no one.

I am a hiring manager for Direct Support Professionals and this bill will cripple an already struggling workforce due to the already high requirements and standards we have for our Direct Support Professionals. We do not need an oversight committee to add another costly and obtuse layer to the hiring process. Everything that we do is in the best efforts of the people that we support and the important people who support them. This bill is in direct contradiction to our efforts and doesn't make sense to put our hard earned funding to this senseless committee that will not benefit anyone in the IDD community.

The IDD community already has a very engaging process to develop rules and policy.
Everyone is welcome. This includes self-advocates, family members, providers and union
representatives and state and county officials. Please do not reduce this inclusive process to 11
unelected people making decisions about an industry they don't understand.
This bill will create confusing wage and benefit standards that mean nothing if not funded by the legislature. It also standardized services that are anything but standard, as
there are many different IDD services and each is uniquely designed to meet the needs and
desires of the person using the service. Do not remove choice and individualism for people with
intellectual and developmental disabilities.

Providers already pass on any rate increases to their Direct Support Professionals.
This
is evidenced by the Rate and Wage study that shows an average wage that is well above what
is being reimbursed. The Rate and Wage model also gives you the tools and information you

need to fairly increase wages and benefits to a sustainable level. Don't waste funding on a board to tell you this. You already paid for the study.

I urge you to vote NO on SB 1505. Do not allow an unelected board to take sweeping control of these services.

Sincerely,
Sydney Ogle
Talent Acquisition & Recruitment Manager