

THE BUREAU OF LABOR AND INDUSTRIES CLOSING THE GAP



SB 1506 -1 *After years of underinvestment, a bipartisan, bicameral workgroup*
HB 4027 -1 *developed a roadmap to ensure stability and protect workers statewide.*

Oregon's workplace and civil rights enforcement system is at a turning point after years of severe resource constraints that left BOLI unable to meet its responsibilities. In 2025, the Legislature approved a historic investment and 50 FTE to clear backlogs and restore core services—but **this funding ends after the 2027–29 biennium**. Without a sustainable funding model, Oregon risks sliding backward and cannot guarantee timely enforcement of employment laws or protections for workers.

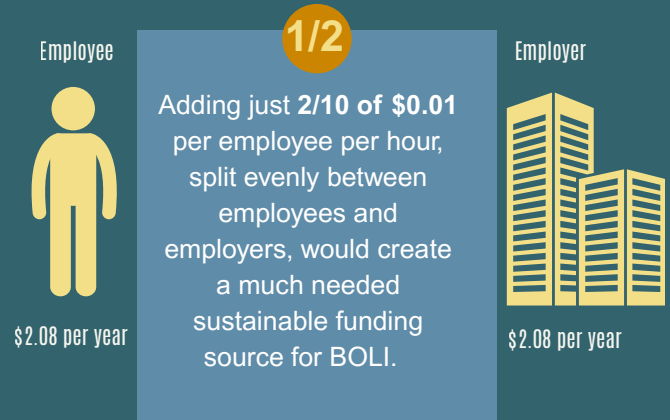
A COLLABORATIVE ROADMAP

Recognizing the urgency, a bicameral, bipartisan workgroup convened after the 2025 session. Over eight meetings, BOLI worked alongside legislators, the Governor's office, and business and labor stakeholders to identify practical solutions. The result is a roadmap that closes the funding gap without disrupting existing systems or having to create new funding mechanisms. **The workgroup's recommendations focus on two proven mechanisms that can provide stable, predictable funding for BOLI:**

PREVAILING WAGE CAP FEE INCREASE

Current Situation	Public bodies pay a fee equal to one-tenth of one percent of the contract amount, with a floor of \$250 and a cap of \$7,500.
Recommendation	Increase that cap to \$12,500, generating an approximately \$1.5 million per biennium for BOLI .

WORKER BENEFIT FUND MECHANISM



Together, these two solutions provide a reliable foundation for the Bureau, ensuring that workers and employers have access to timely, effective services. Oregon's economy depends on these protections, and BOLI needs the tools to deliver them.

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