



Chair Pham and Members of the Committee,

The Coalition of Oregon Professional Associations for Counseling and Therapy, or COPACT, in strong support of House Bill 4115, specifically the credentialing provisions.

Oregon is facing an ongoing behavioral health workforce crisis. Our members, licensed counselors, therapists, and behavioral health professionals, are ready to serve clients, yet too often they are prevented from doing so because of lengthy and duplicative credentialing delays.

HB 4115 addresses this problem directly and responsibly.

First, the bill ensures that behavioral health providers are reimbursed for services delivered after submitting a complete application, rather than waiting months for final credentialing approval. This change recognizes that providers are already licensed, qualified, and delivering medically necessary care. Without this fix, many clinicians are forced to work unpaid, or delay starting work, further reducing access to care.

Second, HB 4115 prevents redundant re-credentialing when a provider changes employers, as long as they remain properly credentialed. This is a commonsense reform that removes unnecessary administrative barriers while preserving patient safety and program integrity.

Together, these improvements strengthen provider stability, support behavioral health agencies, and expand timely access to care for Oregonians who need it most, without compromising oversight or accountability.

COPACT strongly urges your support for HB 4115 and thanks you for your commitment to improving Oregon's behavioral health system.