

Requested by Senator STARR

**PROPOSED MINORITY REPORT AMENDMENTS TO  
A-ENGROSSED HOUSE BILL 4147**

1 On page 1 of the printed A-engrossed bill, delete lines 5 through 11 and  
2 insert:

3 “(1)(a) ‘Employee’ means any person, including noncitizens and minors,  
4 employed for remuneration by an employer for at least 30 hours per week.

5 “(b) ‘Employee’ does not mean:

6 “(A) Any person who volunteers or donates services performed for no  
7 remuneration or without expectation or contemplation of remuneration as  
8 the adequate consideration for the services performed for a religious or  
9 charitable institution or a governmental entity; or

10 “(B) An independent contractor.”.

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