

HB 4103-4  
(LC 120)  
2/18/26 (SCT/ps)

Requested by Representative NGUYEN D

**PROPOSED AMENDMENTS TO  
HOUSE BILL 4103**

1       On page 1 of the printed bill, delete lines 4 through 24 and delete pages  
2 2 through 4 and insert:

3       **“SECTION 1. (1) The Senator Aaron Woods Commission on Artifi-**  
4 **cial Intelligence is established within the office of Enterprise Infor-**  
5 **mation Services. The purpose of the commission is to identify and**  
6 **report on long-term policy implications in the use of artificial intelli-**  
7 **gence technologies by the state government of Oregon to assist**  
8 **policymakers in making strategic, well-informed decisions that foster**  
9 **innovation while safeguarding the well-being of Oregonians.**

10      **“(2) The commission shall:**

11      **“(a) Conduct literature reviews of public policy issues around the**  
12 **use by state government of artificial intelligence technologies, includ-**  
13 **ing the benefits and risks to the broader public and historically dis-**  
14 **advantaged communities, taking into consideration equity, workforce**  
15 **impacts and ethical concerns;**

16      **“(b) Conduct reviews of existing protections under federal and state**  
17 **laws of individuals’ data and privacy rights, civil rights, intellectual**  
18 **property rights and safety, and how federal and state laws that apply**  
19 **to artificial intelligence technologies align, differ, conflict or interact;**

20      **“(c) Identify uses of artificial intelligence systems by the state that**  
21 **present or create a high risk to individuals, such as risks to**

1   **individuals' safety, employment rights, civil rights or constitutional  
2   rights;**

3   **“(d) Provide recommendations on the use of artificial intelligence  
4   by the state;**

5   **“(e) Identify impacts from the use of artificial intelligence systems  
6   by the state on privacy interests of individuals in this state and what  
7   policies are needed to protect individuals' privacy interests from any  
8   diminution caused by the use of artificial intelligence systems in the  
9   public sector;**

10   **“(f) Identify impacts and opportunities related to the use of artifi-  
11   cial intelligence systems on public sector jobs and incomes in this  
12   state and recommend policies to protect public sector jobs and incomes  
13   from adverse effects from the use of artificial intelligence systems by  
14   the state;**

15   **“(g) Conduct a review of issues around unlawful discrimination, on  
16   the basis of race, color, national origin, creed, religion, sex, sexual  
17   orientation, gender identity, disability, age, veteran or military status,  
18   marital status, family status or any other protected class, from the  
19   use of artificial intelligence systems by the state and provide recom-  
20   mendations for mitigating or protecting against such discrimination;**

21   **“(h) Provide recommendations on prioritizing transparency to im-  
22   prove the understanding of the behavior and functional components  
23   of artificial intelligence systems used by the state and enable the  
24   identification of performance issues, safety and privacy concerns, bi-  
25   ases, exclusionary practices and unintended outcomes;**

26   **“(i) Conduct a review of legal and contractual protections for indi-  
27   vidual personhood, including for individuals employed by the state,  
28   against the use of artificial intelligence systems to create an artificial  
29   replica, including an artificial replica of a person's voice, image or  
30   likeness; and**

1       “(j) Conduct a review on the use of artificial intelligence systems  
2 by the state to support or make decisions around employment.

3       “(3) The commission shall consist of 10 voting members and six  
4 nonvoting members as follows:

5       “(a) The Governor shall appoint, from among persons jointly re-  
6 commended by the President of the Senate and the Speaker of the  
7 House of Representatives, the following voting members:

8       “(A) One member who represents public sector employees, including  
9 public sector employees who are members of organized labor unions.

10       “(B) One member who represents labor, trade or professional or-  
11 ganizations.

12       “(C) One member who represents the public universities listed in  
13 ORS 352.002 and community colleges, as defined in ORS 341.005, and  
14 who has expertise in the design, effects and ethical use of artificial  
15 intelligence systems.

16       “(D) One member who has expertise or a professional background  
17 in artificial intelligence technology.

18       “(E) One member who has expertise in data security.

19       “(F) One member who can reflect the interests and needs of the  
20 nine federally recognized Indian tribes in Oregon, appointed in con-  
21 sultation with the Commission on Indian Services.

22       “(G) One member who has expertise in energy systems and natural  
23 resource management.

24       “(H) One member who has lived experience with a multimodal  
25 communication disorder and with the use of artificial intelligence.

26       “(b) The Governor shall appoint, subject to confirmation by the  
27 Senate in the manner prescribed in ORS 171.562 and 171.565, the fol-  
28 lowing voting members:

29       “(A) One member who represents communities that are dispropor-  
30 tionately vulnerable to being harmed by algorithmic bias.

1       **“(B) One member who represents public safety.**

2       **“(c) The nonvoting members shall be:**

3       **“(A) The designee of the State Chief Information Officer, who spe-**  
4       **cializes in artificial intelligence strategy and privacy concerns.**

5       **“(B) The Commissioner of the Bureau of Labor and Industries or**  
6       **the commissioner’s designee.**

7       **“(C) The Attorney General or the Attorney General’s designee.**

8       **“(D) The Secretary of State or the secretary’s designee.**

9       **“(E) The State Treasurer or the State Treasurer’s designee.**

10       **“(F) A representative from the Judicial Department, appointed by**  
11       **the Chief Justice of the Supreme Court.**

12       **“(4) The term of office of each voting member is three years. A**  
13       **voting member serves at the pleasure of the appointing authority.**  
14       **Before the expiration of the term of a voting member, the appointing**  
15       **authority shall appoint a successor whose term begins on January 1**  
16       **of the following year. A voting member may be reappointed. If there**  
17       **is a vacancy for any cause, the appointing authority shall make an**  
18       **appointment to become immediately effective for the unexpired term.**

19       **“(5)(a) The commission may establish one or more advisory com-**  
20       **mittees to advise in an area impacted by artificial intelligence used**  
21       **by the state. An advisory committee may be established for an ongoing**  
22       **or limited duration. In establishing an advisory committee, the com-**  
23       **mission shall define the advisory committee’s charge, subject area of**  
24       **focus and scope of activity.**

25       **“(b) Members of an advisory committee are appointed from among**  
26       **the voting members of the commission by the chairperson of the**  
27       **commission, subject to approval by a majority of the voting members**  
28       **of the commission.**

29       **“(c) An advisory committee shall consist of no more than seven**  
30       **members.**

1       **“(d) Members of an advisory committee must represent a broad and**  
2       **diverse cross section of stakeholders in the area advised on by the**  
3       **advisory committee.**

4       **“(e) One voting member of the commission may serve on an advi-**  
5       **sory committee established under this subsection, as the chair of the**  
6       **advisory committee.**

7       **“(6) All agencies of state government, as defined in ORS 174.111, are**  
8       **directed to assist the commission in the performance of the duties of**  
9       **the commission and, to the extent permitted by laws relating to**  
10       **confidentiality, to provide information and advice that the members**  
11       **of the commission consider necessary to perform their duties.**

12       **“(7) On or before September 1 of each year, the commission shall**  
13       **submit a report in the manner provided by ORS 192.245, and may in-**  
14       **clude recommendations for legislation, regulations or policies, to the**  
15       **Legislative Assembly related to information management and tech-**  
16       **nology.**

17       **“(8) A majority of voting members of the commission constitutes a**  
18       **quorum for the transaction of business.**

19       **“(9) The commission shall elect one of its voting members to serve**  
20       **as chairperson of the commission.**

21       **“(10) The commission shall meet at least once every three months**  
22       **at times and places specified by the call of the chairperson or of a**  
23       **majority of the voting members of the commission.**

24       **“(11) Members of the commission shall be paid compensation and**  
25       **expenses as provided in ORS 292.495 from such funds as may be avail-**  
26       **able to the commission.**

27       **“(12) The designee of the State Chief Information Officer shall pro-**  
28       **vide resources and staffing required by the commission to carry out**  
29       **the commission’s duties.**

30       **“SECTION 2. Notwithstanding the term of office specified in section**

1 1 (4) of this 2026 Act, of the voting members first appointed to the  
2 Senator Aaron Woods Commission on Artificial Intelligence:

3 “(1) Four shall serve for a term ending December 31, 2027.

4 “(2) Three shall serve for a term ending December 31, 2028.

5 “(3) Three shall serve for a term ending December 31, 2029.

6 **“SECTION 3.** (1) The Oregon Department of Administrative Services  
7 shall employ, at the appointment of the State Chief Information Offi-  
8 cer, an individual responsible for developing the strategic vision for  
9 the state relating to privacy, data protection and artificial intelligence.

10 “(2) The individual employed under subsection (1) of this section  
11 shall:

12 “(a) Assist and advise the Senator Aaron Woods Commission on  
13 Artificial Intelligence established under section 1 of this 2026 Act; and

14 “(b) Provide policy and support staff to the commission to assist the  
15 commission in carrying out the commission’s duties.

16 **“SECTION 4.** The Oregon Department of Administrative Services  
17 may charge a fee to a state agency, officer, board or commission for  
18 the cost incurred by the department or the Senator Aaron Woods  
19 Commission on Artificial Intelligence in providing services related to  
20 artificial intelligence systems requested by a state agency, officer,  
21 board or commission.

22 **“SECTION 5.** In addition to and not in lieu of any other appropri-  
23 ation, there is appropriated to the Oregon Department of Administra-  
24 tive Services, for the biennium beginning July 1, 2025, out of the  
25 General Fund, the amount of \$\_\_\_\_\_, which may be expended by the  
26 department to hire additional full-time employees to enable the indi-  
27 vidual employed under section 3 of this 2026 Act to carry out the  
28 individual’s duties under sections 1 and 3 of this 2026 Act.”

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