

# Senate Bill 1520

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## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

**Digest:** This Act directs OED to adopt rules for administering the funds in the Paid Family and Medical Leave Insurance Fund. The Act becomes law 91 days after sine die. (Flesch Readability Score: 63.7).

Authorizes the Director of the Employment Department to adopt rules establishing an accounting system for handling moneys in the Paid Family and Medical Leave Insurance Fund.

Takes effect on the 91st day following adjournment sine die.

## A BILL FOR AN ACT

1 Relating to the administration of moneys within the Paid Family and Medical Leave Insurance Fund;  
2 amending ORS 657B.430; and prescribing an effective date.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 657B.430 is amended to read:

6 657B.430. (1) The Paid Family and Medical Leave Insurance Fund is established in the State  
7 Treasury, separate and distinct from the General Fund. The Paid Family and Medical Leave Insur-  
8 ance Fund is declared to be a trust fund.

9 (2) The fund consists of moneys deposited in the fund from contributions made under ORS  
10 657B.150 and from penalties, fees, revenues and all other amounts deposited in or credited to the  
11 fund. Interest earned by the fund shall be credited to the fund.

12 (3) Moneys in the fund are continuously appropriated to the Director of the Employment De-  
13 partment and may be used solely to:

14 (a) Carry out the purposes set forth in this chapter, including the payment of administrative  
15 costs and expenses that the director incurs in carrying out the provisions of this chapter; and

16 (b) Pay the compensation of the Director of the Employment Department in accordance with  
17 ORS 657.608.

18 (4)(a) **To ensure compliance with tax reporting and withholding requirements, the direc-**  
19 **tor may adopt rules establishing an accounting system for contributions made to and bene-**  
20 **fits paid from the fund. The accounting system may include a method for:**

21 (A) **Allocating moneys from the fund for the payment of benefits by type of qualifying**  
22 **leave available under this chapter; and**

23 (B) **Restricting the use of moneys for the payment of benefits for a specific type of leave**  
24 **to moneys received solely from employee contributions, solely from employer contributions**  
25 **or a combination of employee and employer contributions in a manner determined by the**  
26 **director.**

27 (b) **Nothing in this subsection shall be construed as authorizing the director to change**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted.  
New sections are in **boldfaced** type.

1 the percentage of the total rate of contributions required to be paid by employers and em-  
2 ployees under ORS 657B.150 beyond the authority granted to the director under ORS 657B.150  
3 (1).

4 **SECTION 2.** This 2026 Act takes effect on the 91st day after the date on which the 2026  
5 regular session of the Eighty-third Legislative Assembly adjourns sine die.

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