

HB 4050 STAFF MEASURE SUMMARY

House Committee On Education

Action Date: 02/11/26

Action: Do pass and be referred to Ways and Means by prior reference

Vote: 8-0-0-0

Yeas: 8 - Dobson, Fragala, Harbick, Hudson, McDonald, McIntire, Rieke Smith, Wright

Fiscal: Fiscal impact issued

Revenue: No revenue impact

Prepared By: Lisa Gezelter, LPRO Analyst

Meeting Dates: 2/9, 2/11

WHAT THE MEASURE DOES:

The measure directs the Legislative Policy and Research Office to study processes in other jurisdictions that align state-level distributions of education funding with local education provider costs. The measure requires a report by November 15, 2026, declares an emergency, and takes effect on passage.

ISSUES DISCUSSED:

- Financial struggles of school districts
- Contracts increasing at a greater rate than state appropriations
- Work of the Joint Task Force on Statewide Educator Salary Schedules
- Benefits of statewide bargaining for the state and for employees
- Budget processes in other states
- Separate funding stream for pension obligations
- Challenges with the current bargaining system

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

[Senate Bill 283 \(2023\)](#) established the [Joint Task Force on Statewide Educator Salary Schedules](#). The task force, composed of legislators, school advocates, and community members, met from September 2023 through September 2024. Task force members heard presentations from researchers, Canadian officials, state agencies, and labor organizations, and then deliberated over recommendations. In its [final report](#), the task force adopted 14 recommendations.

Among the problems the task force studied was the lack of alignment between the state appropriations process and local collective bargaining practices and timelines in Oregon. The task force noted how this lack of alignment creates challenges for state legislators in understanding the amount of funding necessary for local education providers. The task force studied collective bargaining processes in Canadian provinces where the provincial government is a party to collective bargaining alongside local educator unions and local school boards. The task force also studied how Oregon officials and labor organizations negotiate contracts for state employees and how those processes align with state budgeting processes.