



## Open Government Impact Statement

83rd Oregon Legislative Assembly  
2026 Regular Session

## Measure: HB 4158

Only impacts on Original or Engrossed  
Versions are Considered Official

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Date: 2/6/2026

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### SUMMARY

Digest: This Act updates the laws on what wages must be paid to workers who engage in certain domestic services. (Flesch Readability Score: 67.3).

Clarifies the meaning of "companionship services" for purposes of minimum wage and overtime requirements for certain individuals performing such services.

## NOTICE OF NO OPEN GOVERNMENT IMPACT