

HB 4147 A STAFF MEASURE SUMMARY

Senate Committee On Rules

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Meeting Dates: 3/4

WHAT THE MEASURE DOES:

The measure requires the Oregon Health Authority, in collaboration with the Human Services and Employment departments, to report to the legislature on the state's medical assistance trends by June 30 of each year. The measure sets an operative date of January 1, 2027, and takes effect on the 91st day following adjournment sine die.

Detailed Summary:

- Requires that the report include the following information:
 - - Aggregated statewide information on the total number of medical assistance recipients who are employees
 - Aggregated statewide information on the distribution of medical assistance recipients by employer size, industry, and region
 - Aggregated statewide information on the cost of providing medical assistance to employees
 - Data on the top 20 employers with the highest total number of medical assistance recipients, including the industry, number of recipients, and cost of providing medical assistance
- Requires trend analysis in reports for fiscal years after July 1, 2028
- Prohibits the report from including an employer's name or disclosing an employee's personally identifiable or protected health information
- Specifies that an employer is a person who employs 500 or more employees in the state, but does not include Tribal government
- Allows the agencies to adopt related rules and enter into interagency agreements to carry out their respective requirements

Fiscal impact: Minimal impact

Revenue impact: No impact

HOUSE VOTE: Ayes, 35; Nays, 21

ISSUES DISCUSSED:

- Medicaid funding decisions
- Use of the information by the Legislative Assembly
- Inclusion of public employers
- The information provided in the report and whether it needs to be tied to employers
- Including independent contractors and workers under 30 hours per week in the definition of employee

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

In 2024, [97 percent](#) of Oregonians had health insurance coverage. That year, nearly 46 percent of Oregonians received their health insurance through employer-sponsored or group coverage, and 32 percent received their coverage through Oregon's medical assistance program. Known as the Oregon Health Plan (OHP), state and

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federal Medicaid resources combine to cover low-income Oregonians, including working families, children, pregnant women, single adults, and seniors. [According to KFF](#), of the Oregonians covered by OHP, 41 percent work full-time and 30 percent work part-time.

Large employers with 50 or more full-time employees must offer affordable minimum essential coverage to their full-time employees and dependents or pay an assessment to the Internal Revenue Service. Employers may choose to pay the assessment in lieu of providing health care coverage to employees.