

HB 4069 A STAFF MEASURE SUMMARY

Senate Committee On Early Childhood and Behavioral Health

Prepared By: Maurie Harbick, LPRO Fellow

Meeting Dates: 2/24

WHAT THE MEASURE DOES:

The measure requires behavioral health employers to develop and implement written safety plans that specify safety measures for lone workers and the built environment, as defined by the measure. It specifies the date by which behavioral health employers must comply with the requirements, depending on their contract status with the Oregon Health Authority.

Fiscal impact: Fiscal impact issued

Revenue impact: No revenue impact

House vote: Ayes, 36; Nays, 13

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

House Bill 4002 (2024) established the [Joint Task Force on Improving the Safety of Behavioral Health Workers](#) to address concerns in the behavioral health industry about workers' exposure to violence. The task force was directed to develop recommendations addressing employer requirements for safety plans and worker training, physical and structural security, and safe staffing levels. The task force's [final recommendations](#) addressed four areas: written safety plans and protocols; worker rights, reporting options, and training; support for employer changes and compliance; and staffing requirements and related payments. House Bill 4069 A requires behavioral health employers to develop and implement written safety plans for lone workers and the built environment.