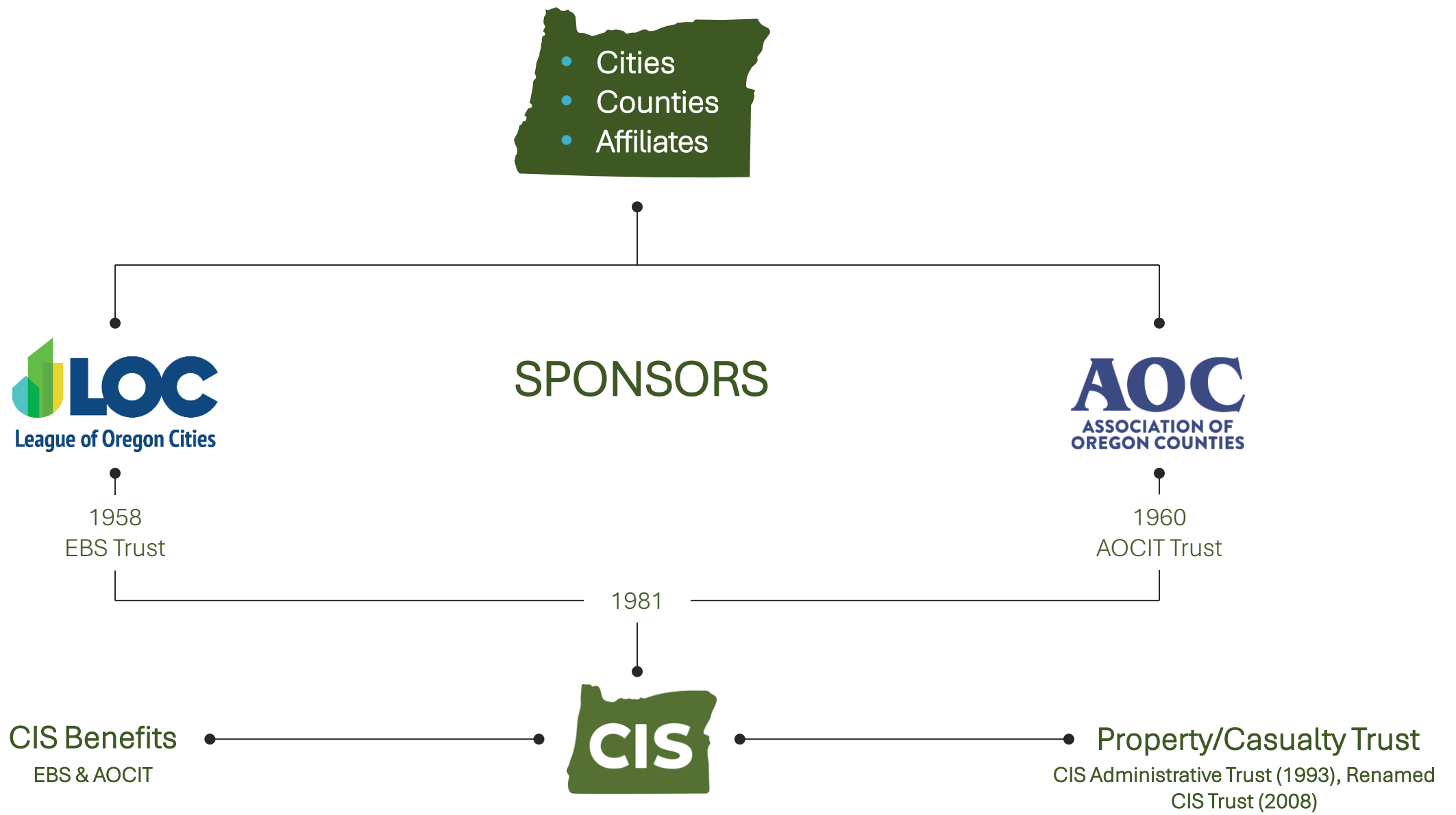
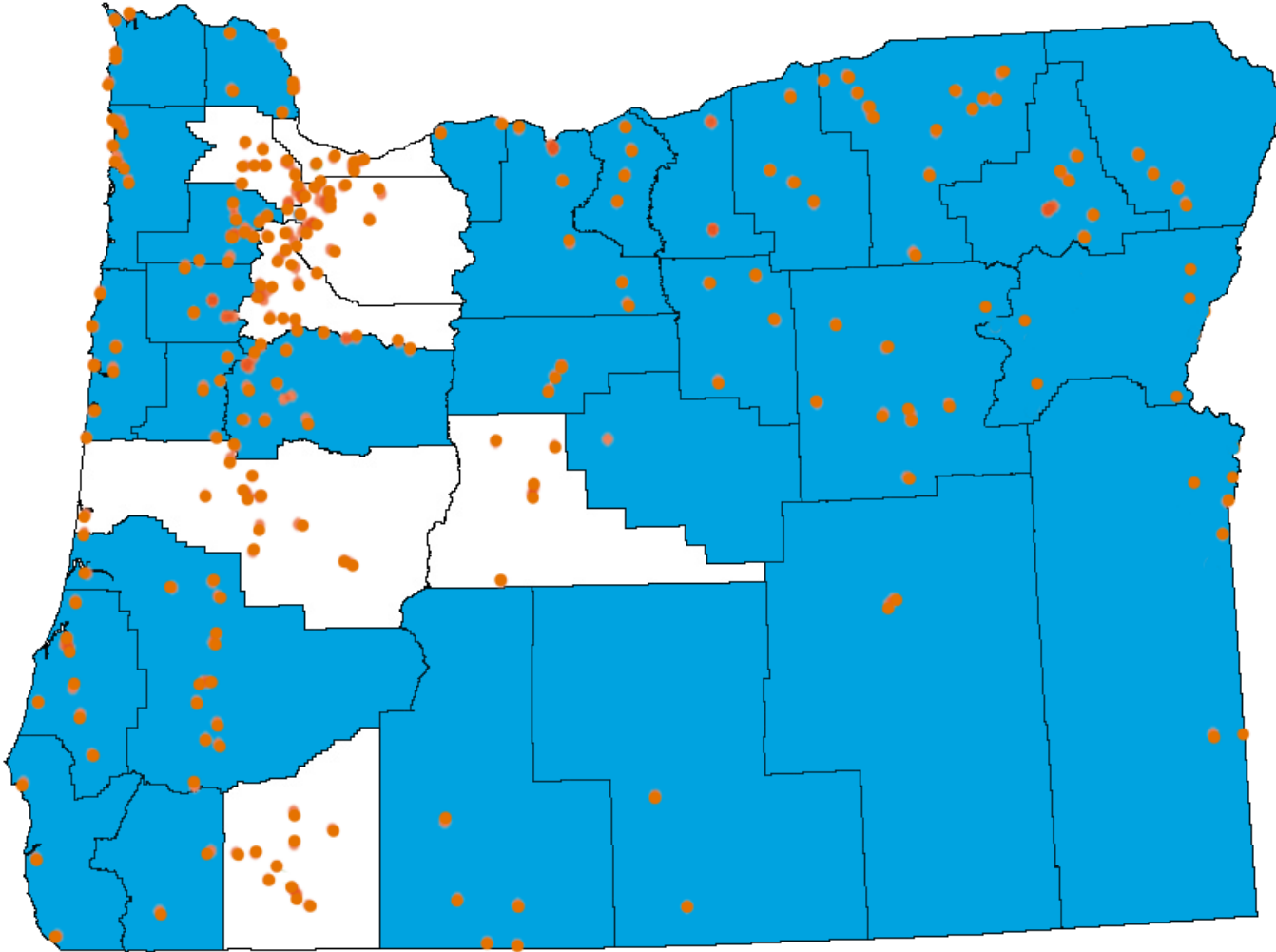




- Employee benefits for Oregon local government
- Member-owned, member-governed
- Built for stability and cost control
- Shaped by member feedback



# CIS Membership



## CIS Members

- 98% of All Cities (236)
- 81% of All Counties (29)
- 113 Affiliated Public Entities
- **Providing benefits to over 27,000 Oregonians**



# How Each Benefits Plan Dollar is Spent

## Administration

- Third party administration from Regence, Delta Dental, etc.
- Wellness programs
- Case management
- Telehealth programs
- Enrollment and billing services
- Open enrollment meetings
- Administration of COBRA coverage
- Administration of retiree coverage
- Educational programs, including the CIS Learning Center
- Benefits advisory committee meetings
- Program design tailored for Oregon cities and counties
- Communication materials

7%

# CLS Benefits Overview

- Coverage provider for most small cities and many larger entities
- Benefits team works with both employers & employees
- Multiple plan designs with multiple deductible options
- Seek quality in healthcare services
- Extension of HR department in administering benefits
  - COBRA/Retiree/FSA administration





# Challenges We Face

- Higher costs
- Strained budgets
- No local government parity
  - SB 1067 (2017): Imposes 200% of Medicare rate cap — CIS not granted the same cap as OEGBB and PEBB.
  - CIS must include all benefits required of group health insurance policies under ORS chapters 743, 743A and 743B.



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**thank you**

