

Memorandum

PREPARED FOR: Senate Committee on Rules
DATE: February 2, 2026
BY: Leslie Porter, Legislative Analyst
RE: Legislative Review of Executive Appointments



STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

The Governor has appointed the following individual to the State Workforce and Talent Development Board subject to Senate confirmation.¹

Reappointment

K.S. Venkatraman of Hillsboro

Term

October 1, 2025 – September 30, 2028

Appointment/Confirmation Authority

[ORS 660.321 \(2025\)](#)

Statement of Economic Interest²

Not required.

Composition³

The federal Workforce Innovation and Opportunity Act (WIOA)⁴ requires each governor to establish a state workforce development board. Membership must include:

- the Governor, or designee (VACANT);
- a member of each chamber of the state legislature appointed by each presiding officer, *nonvoting* (H. PHAM, VACANT);
- representatives of businesses, who are appointed by the Governor, and require Senate confirmation (BOZINOVIC, CADMAN, CREMONA WAGNER, HOPEWELL, JOHNSON, LATIMER, MADDEN, MERSEREAU, NAGASUBRAMANIAN, NEWBERRY, PALIWAL, REDDY, REYNOLDS, ROBBINS, **VENKATRAMAN**); and
- members appointed by the Governor, not requiring Senate confirmation, who represent:
 - the workforce (BURGER, FRIEDMAN, HALL, LEWELLING, PARKER-LLERENAS, REIBACH,);
 - the government (BURNS, CANNON, DRUGGE, GUPTA, OZOLS, MEANS, POPE, SCHRADER, STOLFI); and

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562 and 171.565 \(2025\)](#).

² [ORS 244.050 \(2025\)](#).

³ [ORS 660.321 \(2025\)](#); [ORS 182.100 \(2025\)](#) for affirmative action policy; [ORS 236.115 \(2025\)](#) for diversity criteria.

⁴ [29 U.S.C. 3111 \(2015\)](#).

- other interested groups (BENNINGS, FRAZIER, REIMAN).

Business members must be the majority of membership; workforce members must be at least 20 percent of membership; and there must one representative of a local workforce development board. The Governor selects a business representative to serve as chair.

Duties⁵

The WIOA is designed to strengthen and improve the nation's public workforce system. It requires each state workforce development board to assist the governor and:

- develop, implement, and modify a workforce development plan, support a comprehensive workforce development system, and prepare annual reports;
- identify and disseminate information about best practices;
- develop, review, and improve policies for the coordinated provision of services;
- develop formulas for the distribution of funds for employment and training;
- develop a workforce and labor market information system and a statewide employment statistics system;
- ensure timely consultation with government and workforce stakeholders;
- review and approve local workforce plans; and
- recommend responsibilities for state agencies to implement the federal Act.

The board must:

- make available to the public information regarding the activities of the board;
- establish objective qualifications for the director;
- identify key industries and workforce skills needed for them to grow and thrive;
- identify needs for education, training, work experience, and job preparation;
- identify opportunities for partnerships with key industry sectors;
- provide guidance to local workforce development boards;
- function as the primary advisory committee to the Employment Department;
- work with the Oregon Business Development Commission;
- hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- determine needs across key industries for talent pipeline infrastructure; and
- each biennium, publish a state Workforce and Talent Development Plan.

⁵ U.S. Department of Labor, *Workforce Innovation and Opportunity Act*, <https://www.dol.gov/agencies/eta/wioa> (last visited January 30, 2026); [29 U.S.C. 3111 \(2015\)](#), [ORS 660.324 \(2025\)](#).



Workforce and Talent Development Board

Agency: **Higher Education Coordinating Commission**

Policy Area: **Workforce**

Authorization: **ORS 660.321**

Board Admin: **Todd Nell**

Min Members: **30** Max Members: **35**

Address:

Term Length: **3** Term Limit: **None**

Oregon Employment Department

Senate Confirmation Required?: **Yes**

875 Union St NE

Salem, OR 97311

503-947-1732

Todd.A.NELL@hecc.oregon.gov

Current Appointments

Mr Madden, Ken J

Term(s): **6/1/2024 - 5/31/2027**

Reps of Business

6/1/2021 - 5/31/2024

Appointed By: Governor

6/1/2018 - 5/31/2021

Position Number: **1**

6/1/2015 - 5/31/2018

6/1/2012 - 5/31/2015

Ms Mersereau, Anne F

Term(s): **9/17/2025 - 9/16/2028**

Reps of Business

9/17/2022 - 9/16/2025

Appointed By: Governor

9/17/2019 - 9/16/2022

Position Number: **2**

5/3/2017 - 9/17/2019

Paliwal, Sarala

Term(s): **10/1/2024 - 9/30/2027**

Reps of Business

Appointed By: Governor

Position Number: **3**

Cadman, Alice

Term(s): **10/1/2025 - 9/30/2028**

Reps of Business

Appointed By: Governor

Position Number: **4**

Robbins, Sarah

Term(s): **10/1/2025 - 9/30/2028**

Reps of Business

Appointed By: Governor

Position Number: **5**

Latimer, Kris

Term(s): **2/16/2024 - 2/15/2027**

Reps of Business

Appointed By: Governor

Position Number: **6**

| | | |
|---|----------|--------------------------------|
| Bozinovic, Liisa | Term(s): | 2/16/2024 - 2/15/2027 |
| Reps of Business | | |
| Appointed By: Governor | | |
| Position Number: 8 | | |
| Mr Hopewell, Charles "Charlie" E | Term(s): | 11/25/2025 - 11/24/2028 |
| Reps of Business | | |
| Appointed By: Governor | | |
| Position Number: 9 | | |
| Ms Reynolds, Catherine "Cathy" M | Term(s): | 5/25/2024 - 5/24/2027 |
| Reps of Business | | |
| Appointed By: Governor | | |
| Position Number: 11 | | |
| Johnson, Steve | Term(s): | 3/1/2025 - 2/28/2028 |
| Reps of Business | | |
| Appointed By: Governor | | |
| Position Number: 12 | | |
| Ms Nagasubramanian, Soundharya | Term(s): | 9/25/2023 - 9/24/2026 |
| Reps of Business | | |
| Appointed By: Governor | | |
| Position Number: 13 | | |
| Venkatraman, K S "Venkat" | Term(s): | 10/1/2025 - 9/30/2028 |
| Reps of Business | | |
| Appointed By: Governor | | |
| Position Number: 16 | | |
| Mr Newberry, Skip M Jr | Term(s): | 2/16/2024 - 2/15/2027 |
| Reps of Business | | |
| Appointed By: Governor | | |
| Position Number: 17 | | |
| Ms Cremona Wagner, Laurie J | Term(s): | 2/14/2022 - 2/13/2025 |
| Reps of Business | | |
| Appointed By: Governor | | |
| Position Number: 19 | | |
| Friedman, Andrew | Term(s): | 9/5/2025 - 9/4/2028 |
| Reps of Workforce (Labor) | | |
| Appointed By: Governor | | |
| Position Number: 35 | | |

Reddy, Ramana Term(s): **10/1/2024 - 9/30/2027**

Reps of Business

Appointed By: Governor

Position Number: **21**

Burger, David "Dave" Term(s): **5/1/2023 - 4/30/2027**

Reps of Workforce - Labor

Appointed By: Governor

Position Number: **26**

Hall, Joshua "Josh" Term(s): **11/1/2024 - 10/31/2027**

Reps of Labor

Appointed By: Governor

Position Number: **27**

Bennings, Adrien Term(s): **3/1/2024 - 2/28/2027**

Reps of Workforce (Post Secondary)

Appointed By: Governor

Position Number: **28**

Ms Parker-Llerenas, Kimberly "Kim" L Term(s): **11/1/2024 - 10/31/2027**

Reps of Workforce

Appointed By: Governor

Position Number: **30**

Reiman, Travis Term(s): **1/1/2026 - 12/31/2028**

Reps of Workforce (K-12 Education)

Appointed By: Governor

Position Number: **31**

Lewelling, Donna Term(s): **11/1/2024 - 10/31/2027**

Reps of Workforce

Appointed By: Governor

Position Number: **33**

Reibach, Harris Term(s): **2/1/2025 - 1/31/2028**

Reps of Workforce

Appointed By: Governor

Position Number: **34**

| | |
|---|---|
| <p>Means, Sarah</p> <p>State Official - Economic Development/Workforce Policy Advisor (3111(b)(1)(C)(iii)(aa))</p> <p>Appointed By: Statute/Bill</p> <p>Position Number: 36</p> | <p>Term(s): 7/14/2025 -</p> |
| <p>Mr Stolfi, Andrew R</p> <p>Reps of Government- Title III (W-P)</p> <p>Appointed By: Governor</p> <p>Position Number: 37</p> | <p>Term(s): 6/15/2025 -</p> |
| <p>Mr Cannon, Ben E</p> <p>Reps of Government- Title I</p> <p>Appointed By: Governor</p> <p>Position Number: 38</p> | <p>Term(s): -</p> |
| <p>Mr Ozols, Keith</p> <p>Reps of Government, Title IV Voc Rehab</p> <p>Appointed By: Governor</p> <p>Position Number: 39</p> | <p>Term(s): -</p> |
| <p>Commisioner Schrader, Martha</p> <p>Reps of Government - Chief Elected Officials</p> <p>Appointed By: Governor</p> <p>Position Number: 40</p> | <p>Term(s): 12/1/2023 - 11/30/2026</p> |
| <p>Commissioner Pope, Craig A</p> <p>Reps of Government - Chief Elected Officials</p> <p>Appointed By: Governor</p> <p>Position Number: 41</p> | <p>Term(s): 12/1/2023 - 11/30/2026</p> |
| <p>Drugge, Melisa</p> <p>State Agency Rep - Economic Development (OBDD)</p> <p>Appointed By: Governor</p> <p>Position Number: 42</p> | <p>Term(s): 12/1/2023 - 11/30/2026</p> |
| <p>Gupta, Neelam</p> <p>State Agency Rep (OHA)</p> <p>Appointed By: Governor</p> <p>Position Number: 43</p> | <p>Term(s): 6/17/2024 - 6/16/2027</p> |

Burns, Howard Term(s): **11/1/2024 - 10/31/2027**
 State Official - Higher Ed/Business (non-voting)(3111(b)(1)
 (C)(iii)(aa))
 Appointed By: Governor
 Position Number: **44**

Mr Frazier, Tony E Term(s): **12/30/2018 -**
 Ex Officio - Community Based Organization Rep
 Appointed By: Governor
 Position Number: **47**

Representative Pham, Hai Term(s): **1/11/2024 -**
 Reps of Legislative Assembly - Representative (D) (Advisory,
 non-voting)
 Appointed By: House Speaker
 Position Number: **51**

Vacant Positions

| Pos | Former Member | Appointed By | Term Begin | Term End |
|-----|-------------------------|--------------|------------|-----------|
| 7 | Radie, Debbie | Governor | 9/25/2023 | 9/24/2026 |
| 7 | Radie, Debbie | Governor | 9/25/2020 | 9/24/2023 |
| 7 | Mr Rost, Anthony "Tony" | Governor | 5/25/2018 | 5/24/2021 |
| 7 | Radie, Debbie | Governor | 9/25/2017 | 9/24/2020 |
| 7 | Mrs Luchak, Lori L | Governor | 3/1/2013 | 2/28/2016 |
| 7 | Mrs Luchak, Lori L | Governor | 3/1/2010 | 2/28/2013 |

| Pos | Former Member | Appointed By | Term Begin | Term End |
|-----|-----------------------------|--------------|------------|------------|
| 10 | Ms Popkin, Wendy L | Governor | 11/19/2024 | 11/18/2027 |
| 10 | Ms Popkin, Wendy L | Governor | 11/19/2021 | 11/18/2024 |
| 10 | Mr Halligan, Robert "Bob" L | Governor | 6/1/2014 | 5/31/2017 |
| 10 | Mr Dickenson, Dale | Governor | 6/1/2010 | 5/31/2013 |
| 10 | Mr Dickenson, Dale | Governor | 6/1/2007 | 5/31/2010 |

| Pos | Former Member | Appointed By | Term Begin | Term End |
|------------|-----------------------------------|---------------------|-------------------|-----------------|
| 14 | Pool, Frederick S PhD | Governor | 12/17/2021 | 12/16/2024 |
| 14 | Pool, Frederick S PhD | Governor | 12/17/2018 | 12/16/2021 |
| 14 | Ms George, Joni S | Governor | 3/1/2014 | 5/31/2016 |
| 14 | Ms Pryor, Rosemary B | Governor | 6/1/2013 | 5/31/2016 |
| 14 | Ms Pryor, Rosemary B | Governor | 6/1/2010 | 5/31/2013 |
| Pos | Former Member | Appointed By | Term Begin | Term End |
| 15 | Prichard, Mac | Governor | 3/1/2022 | 2/28/2025 |
| 15 | Ms Parsons, Sabrina B | Governor | 9/28/2018 | 9/27/2021 |
| 15 | Mr Madden, Ken J | Governor | 6/1/2015 | 5/31/2018 |
| 15 | Mr Madden, Ken J | Governor | 6/1/2012 | 5/31/2015 |
| Pos | Former Member | Appointed By | Term Begin | Term End |
| 18 | Ms Dunn, Shari L | Governor | 6/1/2025 | 5/31/2028 |
| 18 | Ms Dunn, Shari L | Governor | 6/1/2022 | 5/31/2025 |
| 18 | Ms Dunn, Shari L | Governor | 6/1/2019 | 5/31/2022 |
| 18 | Dr Howard, Jessica H | Governor | 6/11/2014 | 5/31/2017 |
| 18 | Dr Roberts, Cheryl L EdD | Governor | 6/1/2011 | 5/31/2014 |
| Pos | Former Member | Appointed By | Term Begin | Term End |
| 20 | Wirz, Jackie | Governor | 11/19/2021 | 11/18/2024 |
| 20 | Mr Belisle, Rodney D | Governor | 4/1/2020 | 3/31/2023 |
| 20 | Ms Payne, Kristina L | Governor | 5/3/2017 | 5/2/2020 |
| 20 | Mr Belisle, Rodney D | Governor | 4/1/2017 | 3/31/2020 |
| Pos | Former Member | Appointed By | Term Begin | Term End |
| 22 | Mrs Nicholson, Corey H | Governor | 2/1/2020 | 1/31/2023 |
| 22 | Mrs Nicholson, Corey H | Governor | 9/5/2019 | 1/31/2020 |
| 22 | Ms. Nisenfeld, Lisa | Governor | | |
| 22 | Senator Winters, Jackie F Senator | Senate President | | |
| Pos | Former Member | Appointed By | Term Begin | Term End |
| 23 | Richards, Patricia "Patsy" | Governor | 7/1/2021 | 6/30/2024 |
| 23 | Mr Brantley, Martin | Other | 1/1/2003 | 12/9/2005 |
| 23 | Dembrow, Michael | House Speaker | | |

| Pos | Former Member | Appointed By | Term Begin | Term End |
|------------|----------------------------------|-----------------------|-------------------|-----------------|
| 24 | Mr Panian, Dwain T | Governor | 2/1/2020 | 1/31/2023 |
| 24 | Representative Post, Bill | House Speaker | | |
| 24 | Rep Huffman, John E | House Democrat Leader | | |
| Pos | Former Member | Appointed By | Term Begin | Term End |
| 25 | Mr Weber, Joseph "Joe" T | Governor | 9/18/2016 | 9/17/2019 |
| 25 | Mr Weber, Joseph "Joe" T | Governor | 9/18/2013 | 9/17/2016 |
| 25 | Commissioner Stern, Mary P | Governor | 9/27/2004 | 9/26/2007 |
| 25 | Ms Hinerman, Cheryl A | Governor | 2/1/2001 | 12/9/2003 |
| Pos | Former Member | Appointed By | Term Begin | Term End |
| 29 | Nehls, Shane | Governor | 5/1/2023 | 4/30/2027 |
| 29 | Mr Hopewell, Charles "Charlie" E | Governor | 6/1/2014 | 5/31/2017 |
| 29 | Mr Johnson, Eric E | Governor | 9/6/2002 | 12/9/2002 |
| Pos | Former Member | Appointed By | Term Begin | Term End |
| 32 | Ms Dunn, Shari L | Governor | 6/1/2016 | 5/31/2019 |
| 32 | Dr Oliver, Kathy J PhD | Governor | 4/1/2014 | 3/31/2017 |
| 32 | Mr Dexter, Ronald L | Governor | 12/10/1999 | 12/9/2002 |