

A hand is pointing at a complex, multi-colored map or network diagram. The map features a dense network of lines in various colors (blue, orange, red, green, purple) and shapes, suggesting a complex system or infrastructure. The background is a dark, solid color.

# Strategic Planning for Oregon Resilience

BACKGROUND

EMERGENT REQUIREMENTS

NEXT STEPS

# Progress Made

HB 2927 Realigned Oregon  
Emergency Management All-  
Hazards Preparedness, Response,  
and Recovery

Establishment of Statewide  
Preparedness Incident Response  
Equipment (SPIRE) Grant  
Programs

Establishment of Statewide  
Crisis/Disaster Stockpile  
Requirements

Establishment of All-Hazards  
Resilience Hubs

# Centralized Command, Decentralized Control

Organizations structured for Optimization of Core  
Mission Delivery

Coordination of Actions for countering human  
threats through Oregon Homeland Security Council  
(OHSC)

Coordination of Actions for countering natural  
threats through Emergency Preparedness Advisory  
Council (EPAC)

Oregon Resilience Community is NOT Sustainable  
with existing force training and deployment  
capacities

2024 Was Bad, Some Future Years will be WORSE

# Force Sustainment

## Challenges:

Existing Force Production Capacities are NOT aligned with 2026 Realities

Aging Resilience Community

Increasing stress on “full-time/professional” 1<sup>st</sup> responders reducing quality training for part-time and volunteer responders

Strength (in numbers) of All-Hazards responders challenged by existing budget realities

Need for accessible Standardized Curriculum through Multidisciplinary All-Hazards Learning opportunities

- Wildfire Mitigation funding a positive step, but NOT Permanent Solution.

# Resilience Community Realities

Constrained Resources

Fragmented Training Accessibility

Generational Dynamics

Recruitment Challenges (Increasing Stresses of Service)

Responder Capacities Reductions

Uncertainties in US Government Response/Recovery/Resilience Deployment

Force  
Sustainment

Equipment

Facilities

Personnel

Structure

# Needs Analysis

Strategic 10-Year All-Hazards Vision

Mission Critical Training for Sustaining Existing Resilience Community

Set-Aside Bonding Authority Supporting Vision

Expanded Scope for State Resilience Office

Permanent Funding for Sustainable Resilience Posture

Formalization of Disaster Recovery Authorities

- Public Assistance
- Individual Assistance

Force  
Sustainment

Equipment

# Needs Analysis

Build on Foundation of SPIRE, Stockpile, and Resilience Hubs & Resilience Networks

- Measurable Progress
- Growing Community Understanding and Utility
- Expanding Requirements associated with Emergent Risks

Force  
Sustainment

Facilities

2000 DPSST Plan for  
Statewide Network  
NEVER Implemented \*

# The Path Forward

Starting Now – No Time To Wait

- Strategic 10-Year Investment Plan
- Phased Development/Construction
- Statewide locations to Strengthen Resilience
- Continued Maintenance and Support for DSFM, OSP, and other All-Hazards partner Response/Recovery facilities

# Force Sustainment

# Personnel

# Needs Analysis

Oregon Remains Dependent upon a Blended All-Hazards  
Emergency Response/Recovery “Force”

- Budgets are constraining Necessary Staffing Increases
- Realities of Emergent Threats Stressing Part-time and Volunteer Recruitment/Retention
- Changing Scale/Scope of Emergencies Require Increased Training (Not Decreased, as Existing Non-Plan realities produce)
- WE Need Action before We Lose on All Fronts (of Mission Essential Personnel)

# Sustainment of Capacities

## Structure

# Needs Analysis

Resilience Community Needs Predictability and Stability in Crisis Response

Disaster Recovery Authority (Out of Governor's Office) a Requirement for Standardization and Planning Exigencies

FEMA "Restructure" Demands Increased State Administrative Functions for Management of Federal Assistance

- Public Assistance
- Individual Assistance

State Agencies Require additional Tools for Meeting Emergent Challenges

Local Governments Require additional Tools for emergent disaster variability for Effective Response/Recovery efforts

Force  
Sustainment

We CANNOT allow  
Oregon to “Drift” any  
longer

Resilience Community  
Realities

Strategic Investments in Equipment,  
Facilities, Personnel, and Structure  
TODAY will save Lives and Property  
TOMORROW

We NEED a PHASED Plan for Meeting  
the Emergent Requirements for Public  
Safety