



# Senate Committee on Labor and Business

Presenter: Matt West, Administrator  
Workers' Compensation Division

# MLAC process related to SB1519

- MLAC proposed a subcommittee over the summer to discuss an increase to the temporary disability rate for low-income workers, SB 705 (2025).
- The subcommittee held eight meetings to review data and provide an open forum for stakeholders.
- The subcommittee meetings averaged 35+ attendees from labor, management, insurers, TPA's, OTLA, public agencies, and many more that engaged and provided extensive feedback.
- Subcommittee made a recommendation to MLAC on Nov. 6<sup>th</sup>

# Worker Weekly Benefit Comparison

	Worker's Annual Salary (Gross)*	Worker's Hourly Rate	Weekly Gross @ 40 Hours per Week	Weekly Post-tax Estimate	TTD Weekly Benefit (Current)	TTD Weekly Benefit (Option 1)	TTD Weekly Benefit (Option 1a)	TTD Weekly Benefit (Option 2)	TTD Weekly Benefit (Option 2a)	TTD Weekly Benefit (Option 2b)
Worker 1 (Single)				\$448.09						
Worker 2 (Married; 2 kids)**	\$28,496	\$13.70	\$548.00	\$498.00	\$365.35	\$383.60	\$411.00	\$438.40	\$411.00	\$411.00
Worker 2 (Single)				\$456.88						
Worker 2 (Married; 2 kids)**	\$29,120	\$14.00	\$560.00	\$508.08	\$373.35	\$392.00	\$420.00	\$448.00	\$420.00	\$420.00
Portland Metro Min Wage (Single)				\$523.75						
Portland Metro Min Wage (Married; 2 kids)**	\$33,904	\$16.30	\$652.00	\$576.77	\$434.69	\$456.40	\$489.00	\$521.60	\$489.00	\$489.00
Worker 3 (Single)				\$573.15						
Worker 3 (Married; 2 kids)**	\$37,440	\$18.00	\$720.00	\$627.38	\$480.02	\$480.02	\$480.02	\$576.00	\$540.00	\$540.00
Worker 4 (Single)				\$863.71						
Worker 4 (Married; 2 kids)**	\$58,240	\$28.00	\$1,120.00	\$924.07	\$746.70	\$746.70	\$746.70	\$888.37	\$835.23	\$834.28
2025 State Average (Single)				\$1,058.58						
2025 State Average (Married; 2 kids)**	\$73,687	\$35.43	\$1,417.06	\$1,139.08	\$944.75	\$944.75	\$944.75	\$1,086.43	\$1,033.29	\$1,027.37
Worker 5 (Single)				\$1,171.60						
Worker 5 (Married; 2 kids)**	\$83,200	\$40.00	\$1,600.00	\$1,271.99	\$1,066.72	\$1,066.72	\$1,066.72	\$1,208.39	\$1,155.25	\$1,146.28

\*Illustrative workers' Gross Annual Salaries calculated as Weekly Gross (40 hours) multiplied by 52 weeks.  
 In practice, a worker's weekly and annual wages can vary greatly due to fluctuations in hours actually worked, inclusion of overtime, shift differentials, or other types of pay.

\*\*calculated as sole provider; additional credits not included

# MLAC Subcommittee Recommendation & SB1519 Proposed Changes

Proposed change to the weekly temporary disability rate brought forward by stakeholders from management and labor.

- Increase the temporary disability rate from 66 2/3 to 75% of the injured worker's weekly wage for the portion of the wages below 75% of the state average weekly wage (SAWW), and 65% for any wages above 75% of the SAWW.

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# Questions?

MLAC subcommittee website:

<https://www.oregon.gov/DCBS/mlac/Pages/average-weekly-wage-subcommittee.aspx>

MLAC website:

<https://www.oregon.gov/DCBS/MLAC/Pages/index.aspx>