

HB 4111 STAFF MEASURE SUMMARY

House Committee On Judiciary

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Meeting Dates: 2/4

WHAT THE MEASURE DOES:

The measure amends the evidence code to state that a witness's immigration status is not admissible in a civil proceeding, unless that status is essential to the party's claim for relief. Provides directions on how to request to introduce evidence regarding immigration status. Requires that the motion to introduce said evidence and related materials filed with the court are confidential, with certain exceptions.

Makes it illegal for an employer to discriminate or retaliate against an employee because they update (or try to update) personal information related to their federal employment records due to a lawful change.

Prohibits law enforcement officers from profiling a person based on immigration status.

Takes effect on the 91st day following sine die.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND: