

HB 4147 -1 STAFF MEASURE SUMMARY

House Committee On Rules

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Meeting Dates: 2/3

WHAT THE MEASURE DOES:

The measure requires the Oregon Health Authority by January 15 of each year and in collaboration with the Department of Human Services and the Employment Department, to report to the Legislative Assembly on: (1) each employer that employs 50 or more employees and that has employees or dependents of employees who are medical assistance recipients; (2) aggregated statewide information; and, (3) an analysis of trends. The measure specifies the content of the report, defines terms, prohibits the disclosure of protected information, and allows the agencies to adopt related rules and enter into interagency agreements to carry out their respective requirements. It takes effect on the 91st day following adjournment sine die.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-1 The amendment deletes the definition of employer as one who employs 50 or more employees, changes the report period to state fiscal year, changes the required report content about employers, removes the amendments to ORS 657.665 (Employment Department confidentiality of information), and sets an operative date of January 1, 2027.

BACKGROUND:

In 2024, 97 percent of Oregonians had health insurance coverage ([Oregon Health Insurance Survey](#)). In that year, 46.6 percent of Oregonians received their health insurance through employer-sponsored or group coverage, and 32.3 percent received their coverage through Oregon's medical assistance program. Known as the Oregon Health Plan (OHP), state and federal Medicaid resources combine to cover low-income Oregonians, including working families, children, pregnant women, single adults, and seniors. According to KFF, 41 percent of Oregonians receiving OHP coverage work full-time, and 30 percent work part-time ([KFF Oregon Medicaid Brief, 2025](#)).

Large employers with 50 or more full-time employees must offer affordable minimum essential coverage to their full-time employees and dependents or pay an assessment to the Internal Revenue Service ([26 U.S.C. § 4980H](#)). Employers may choose to pay the assessment in lieu of providing health care coverage to employees.