

# ANALYSIS

## Higher Education Coordinating Commission Apprenticeship Utilization

**Analyst:** Katie Bannikov

**Request:** Acknowledge receipt of a report from public universities and community colleges on the amount of work performed by apprentices, women, minority individuals, and veterans under qualified contracts for general obligation bond-funded construction projects.

**Analysis:** Apprenticeship utilization requirements are included in ORS 350.379 and apply to universities and community colleges with qualified contracts exceeding \$8 million paid, in whole or part, from state-issued bond proceeds. The statute also requires outreach for the recruitment and retention of women and minority individuals and applies to subcontracts of \$200,000 or more and annual reporting.

Additionally, “qualified projects” for public universities in bond authorization bills require 15% apprenticeship hours; outreach to women, minority individuals, and veterans with an aspirational goal of 15% hours worked in each category; and health and retirement benefits provided to workers on all subcontracts exceeding \$200,000 for the qualified projects. Public university “qualified projects” per bonding authorizations are summarized in the following table:

Higher Education Coordinating Commission								
<i>Apprenticeship Utilization – University Qualified Projects</i>								
School	Project	Project Status	Apprentice %	Minority %	Women %	Veteran %	Health Insurance	Retirement Benefits
Eastern Oregon University	Inlow Hall	Complete	21.5%	9.1%	0.6%	0.2%	Yes	Some
Oregon Institute of Technology	Geothermal System Emergency Renovation	In Progress	0.9%	32.8%	0.0%	0.9%	Yes	Yes
Oregon State University	Collaboration Innovation Complex	In Progress	19.0%	35.0%	3.0%	1.0%	Yes	Yes
Portland State University	Gateway Art and Design Project	In Progress	21.1%	23.7%	5.0%	3.6%	Yes	Yes
Portland State University	Vernier Science Center	Complete	22.3%	38.2%	12.3%	1.4%	Yes	Yes
University of Oregon	Heritage Building Renovation	Complete	21.3%	22.5%	2.8%	7.5%	Yes	Yes
University of Oregon	Friendly Hall	In Progress	8.3%	20.2%	0.0%	0.1%	Yes	Yes
Western Oregon University	Student Success Center	Complete	19.8%	33.9%	2.4%	2.0%	Yes	Yes

The following table summarizes the projects that met the \$8 million “qualified contract” trigger for reporting under ORS 350.379 but do not require reporting on the percentage of veterans’ hours, health insurance, and retirement benefits.

Higher Education Coordinating Commission					
<i>Apprenticeship Utilization Projects Subject to Reporting Under ORS 350.379</i>					
School	Project	Project Status	Apprentice %	Minority %	Women %
Portland State University	Smith Memorial Student Union	In Progress	3.0%	0.0%	3.0%
Oregon State University	Gilkey Hall Renovation	In Progress	10.1%	16.8%	0.0%
Oregon State University	Richardson Hall Chiller and Controls	In Progress	29.3%	7.6%	1.4%
Oregon State University	Kelley District Utility Plant	In Progress	0.0%	13.8%	0.0%
Blue Mountain CC	Facility for Agriculture Resource Management	Complete	20.5%	39.0%	1.5%
Lane CC	Science, Math, Engineering Building Renovation	In Progress	9.0%	1.0%	22.0%
Linn-Benton CC	Agricultural Center	In Progress	14.0%	0.0%	16.0%
Oregon Coast CC	Center for Trades Education	In Progress	0.0%	0.0%	0.0%
Tillamook Bay CC	Classroom and Office Building and Renovations	In Progress	22.3%	6.9%	0.6%
Treasure Valley CC	Nursing-Allied Health Professions Center	In Progress	10.0%	21.0%	5.0%
Umpqua CC	Medical Career Hub and Welcome Center	In Progress	6.0%	42.0%	0.0%

The following table includes capital projects funded that have not started and therefore do not have any data to report. They will be included in future reporting periods.

Higher Education Coordinating Commission		
<i>Projects Subject to Apprenticeship Reporting That Have Not Started</i>		
School	Project	Bond Project Funds Authorized
Portland State University	Portland Center for the Performing Arts Academic Building	\$ 85,000,000
University of Oregon	Child Behavioral Health Building	\$ 53,250,000
Southern Oregon University	Creative Industries/Student Success	\$ 40,550,000
Western Oregon University	Data Center	\$ 13,107,853
Clackamas CC	Center for Excellence for Farming, Horticulture, and Wildland Fire	\$ 8,000,000
Mount Hood CC	Classroom and Lab Renovations	\$ 8,000,000
Klamath CC	Cosmetology ADA Remediation	\$ 4,000,000
Southwestern Oregon CC	Student Uplift and Collaboration Create Expanded Support Success (SUCCESS)	\$ 8,000,000
Clatsop CC	Maritime Science Building	\$ 7,900,000
Central Oregon CC	Renovation and Expansion of CTE Facilities at Redmond Campus	\$ 4,000,000
Chemeketa CC	Building 7 Remodel	\$ 8,000,000
Klamath CC	Childcare Resource Learning Center	\$ 4,000,000
Portland CC	Rock Creek Building Phase 1	\$ 8,000,000

**Recommendation:** The Legislative Fiscal Office recommends that the Joint Committee on Ways and Means acknowledge receipt of the report.

## Higher Education Coordinating Commission Chase

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**Request:** Report on the amount of work performed by apprentices, women, and minority individuals under qualified contracts as per Oregon Revised Statute (ORS) 350.379, by the Higher Education Coordinating Commission (HECC).

**Recommendation:** Acknowledge receipt of the report.

**Discussion:** Pursuant to ORS 350.379, public institutions of higher education with ongoing qualified contracts are required to report annually to the Joint Committee, or Interim Joint Committee, on Ways and Means, the amount of work performed by apprentices, women, and minority individuals under such contracts.

HECC is submitting the reports on behalf of public institutions of higher education subject to the statutory reporting requirement.



# Oregon

Tina Kotek, Governor

Higher Education Coordinating Commission

3225 25th Street SE

Salem, Oregon 97302

[www.oregon.gov/HigherEd](http://www.oregon.gov/HigherEd)

January 16, 2026

The Honorable Senator Kate Lieber, Co-Chair  
The Honorable Representative Tawna Sanchez, Co-Chair  
Joint Committee on Ways and Means  
900 Court Street NE, H-178  
Salem, OR 97301

Dear Senator Lieber and Representative Sanchez:

### **Nature of Request**

ORS 350.379 requires public institutions of higher education to report to the Joint Committee on Ways and Means prior to February 1 of each year on the amount of work performed by apprentices, women and minority individuals under qualified contracts, as defined by the same section.

### **Agency Action**

The Higher Education Coordinating Commission submits the attached report, on behalf of such institutions, for acknowledgement during the 2026 regular legislative session. Our submission is procedural; therefore, any questions about the content of the report or the status of institutional compliance are best directed to the authoring institutions.

### **Action Requested**

The HECC respectfully requests the Joint Committee on Ways and Means acknowledge receipt of this report.

Sincerely,

Ben Cannon

Executive Director

Attachments: Public University Apprenticeship Report 2026  
Community College Apprenticeship Report 2026

cc: Amanda Beitel, Legislative Fiscal Office  
Katie Bannikov, Legislative Fiscal Office  
Kim To, Legislative Fiscal Office  
Stacey Chase, Department of Administrative Services, Chief Financial Office  
Kyle Thomas, Legislative Director, HECC  
Jim Pinkard, Director of Postsecondary Finance and Capital, HECC  
Tom Riel, Director of Operations, HECC



**To:** Joint Committee on Ways and Means  
**Cc:** Legislative Fiscal Office; Higher Education Coordinating Commission  
**From:** Mary Moller, Executive Director, Coalition of Oregon Public Universities  
**Date:** January 15, 2026  
**Re:** Oregon Public Universities – Apprenticeship Reporting under ORS 350.379  
(February 1, 2026)

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The Coalition of Oregon Public Universities (OPU) submit the enclosed institutional reports to fulfill the apprenticeship reporting requirements under ORS 350.379 and SB 5721 (2020 Second Special Session). These materials reflect coordinated reporting from Oregon’s public universities on qualifying capital projects and contractor activity during the 2025 reporting period.

Each public university has provided project-level information consistent with statutory requirements, including data on apprentice participation; work performed by women, minority individuals, and veterans; and the types and costs of health insurance and retirement benefits provided by contractors and subcontractors where applicable. Reporting reflects projects with individual contracts of \$200,000 or greater, as well as applicable projects included in the Public Universities Capital Improvement and Renewal program with contracts exceeding \$8 million.

The enclosed reports represent the best available data based on information provided by institutional finance, facilities, and capital planning teams within the established timeline.

OPU submits these materials as a consolidated transmittal for ease of legislative review, while preserving the institution-specific detail required by statute. We remain committed to transparency, compliance, and continued collaboration with the Legislature, the Legislative Fiscal Office, and the Higher Education Coordinating Commission on apprenticeship utilization and workforce development in public university capital construction.

Please let us know if you need any additional clarification or follow-up.

As of: 12/31/2025  
 School: (All)

PCA	Appn Yr	Project Description	Completion		Data		
			Date	Closeout Date	Begin Balance	Draw Total	End Balance
35320	21	2021A XI-Q OIT OMIC Rapid Prototype Educ Lab T/E	9/30/2025	12/31/2025	3,200,000	2,031,822	1,168,178
35362	23	2023A XI-Q EOU Inlow Hall Reno Ph2	3/23/2026	6/23/2026	17,700,200	16,635,719	1,064,481
35363	23	2023A XI-Q OSU Cascades Student Success	3/23/2026	6/23/2026	8,800,000	8,166,066	633,934
35365	23	2023A XI-Q PSU Gateway Ctr Reuses & Ext	3/23/2026	6/23/2026	45,000,000	42,401,109	2,598,891
35367	23	2023A XI-Q WOU Student Success Ctr	3/23/2026	6/23/2026	20,680,000	20,139,931	540,069
35366	23	2023A XI-Q UO Heritage Bldgs Reno	3/23/2026	6/23/2026	52,650,000	52,650,000	-
35368	23	2023C XI-Q OSU Capital Improvement Taxable	3/23/2026	6/23/2026	5,500,000	4,000,000	1,500,000
35370	23	2023F XI-F OIT New Residence Hall	5/16/2026	8/16/2026	35,000,000	26,102,640	8,897,360
35371	23	2023G XI-G EOU Inlow Hall Reno Phase II	5/16/2026	8/16/2026	564,900	344,149	220,751
35372	23	2023G XI-G OSU Cascades Student Success	5/16/2026	8/16/2026	5,000,000	4,888,429	111,571
35374	23	2023G XI-G PSU Gateway Center Reuse Ext	5/16/2026	8/16/2026	5,000,000	-	5,000,000
35383	25	2023K XI-Q OIT Geothermal System Emergency Renovation	11/14/2026	2/14/2027	17,956,151	2,628,172	15,327,979
35391	25	XI-Q 2025A SOU CENTRAL HALL IMPROV PHIII	4/10/2028	7/9/2028	6,000,000	46,294	5,953,706
35393	25	XI-Q 2025A UO FRIENDLY HALL RENO	4/10/2028	7/9/2028	65,175,650	3,466,247	61,709,403
35395	25	XI-F 2025F PSU Smith Memorial Union	6/8/2028	9/6/2028	8,200,000	502,195	7,697,805
35396	25	XI-F 2025F PSU Vernier Science & Gateway	6/8/2028	7/20/2028	18,000,000	77,734	17,922,266
35397	25	XI-G 2025G OSU Collab Innovation Complex	6/8/2028	7/20/2028	71,975,000	45,439,949	26,535,051
35398	25	XI-G 2025G PSU Vernier Science & Gateway	6/8/2028	7/20/2028	4,275,000	855,000	3,420,000
35399	25	XI-G 2025G UO Friendly Hall Renovation	6/8/2028	7/20/2028	7,543,000	-	7,543,000
<b>Grand Total</b>					<b>398,219,901</b>	<b>230,375,457</b>	<b>167,844,444</b>

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ZERO BALANCE ACCOUNTS

Treasury Acct #	Account Description	School	Bond	Fund	PCA	Appn Yr		Appn #	Project Begin Balance	Expenditure Activity	Project End Balance
2500-0206	2021A XI-Q PSU Science Bldg 1 Reno	PSU	XI-Q	3466	35325	21		39131	52,500,000	52,500,000	-
2500-0224	2023A XI-Q OIT Capital Costs Escalation	OIT	XI-Q	3490	35356	23		39135	1,190,184	1,190,184	-
2500-0223	2023A XI-Q OSU Capital Improvement T/E	OSU	XI-Q	3484	35350	23		39135	25,753,212	25,753,212	-
2500-0194	2019G XI-G OSU Gilkey Hall Reno	OSU	XI-G	3450	35293	19	6451	32558	2,000,000	2,000,000	-
2500-0225	2023A XI-Q OSU Cordley Hall Reno Ph 2	OSU	XI-Q	3498	35364	23	6451	39135	61,000,000	61,000,000	-
2500-0231	2023G XI-G MHCC Accessible Upgrades, Lab	MHCC	XI-G	3506	35380	23	6500	39134	8,000,000	8,000,000	-
2500-0232	2023G XI-G UO Heritage Buildings Reno	UO	XI-G	3513	35375	23	6450	39135	5,850,000	5,850,000	-
2500-0231	2023G XI-G TBCC Classroom Bldg and Reno	TBCC	XI-G	3507	35381	23	6500	39134	8,000,000	8,000,000	-
2500-0224	2023A XI-Q UO Capital Improvement	UO	XI-Q	3487	35353	23	6450	39135	22,261,277	22,261,277	-

January 14, 2026

Trent Lutz  
Executive Director of Government and Community Relations  
Associate Vice President, State Affairs  
University of Oregon

Via Email to: [talutz@uoregon.edu](mailto:talutz@uoregon.edu)

**RE: 2025 Inlow Hall SB 5505 Apprenticeship Report**

Dear Mr. Lutz:

Senate Bill 5505 (2021) funded Eastern Oregon University's (EOU) Inlow Hall Renovation capital project. In early 2023 EOU, publicly procured McCormack Construction Company, Inc. (MCC) via a formal selection process as the project Construction Manager / General Contract (CM/GC). Section 10 of SB 5505 (2021) was incorporated in the CM/GC contract. Preconstruction activities took place from May to September of 2023. Construction activities started in September 2023 and ended on August 31, 2025. All construction contracts have been issued and closed with a total CM/GC contract value of \$16.7M.

Attached is MCC's 2025 Apprenticeship Report for those construction activities conducted from December 1, 2024 through August 31, 2025 (end of project). The report includes the 11 subcontracts that exceed \$200,000.

Please let me know if you need any additional information.

Sincerely,



**Eastern Oregon University**

John Garlitz, P.E.  
Director of Facilities & Planning

Enclosure: McCormack Construction Company, Inc. 2025 Apprenticeship Report





**Oregon State**  
**University**

**Facilities Planning and Management**

Oregon State University  
850 SW 35<sup>th</sup> Street  
Corvallis, Oregon 97333

**Date:** January 16, 2026

**To:** Joint Committee on Ways and Means

**From:** Oregon State University

**Subject:** Report on the use of apprentices, minority individuals, and women in qualified capital projects

Dear Legislators,

As requested by the Oregon Legislature, Oregon State University is submitting the attached report regarding the status of projects addressing the reporting requirements established in [ORS 350.379](#), [SB 5721](#)(2020 - 2nd Special Session), [SB 5505](#) (2021), [SB 5701](#)(2022), and [HB 5005](#) (2023).

OSU projects meeting the above listed criteria are the following:

- Jen-Hsun Huang and Lori Mills Huang Collaborative Innovation Complex
- Kelley District Utility Plant
- Gilkey Hall Renovation
- OSU Richardson Hall Chiller and Controls Replacement

Please let me know if you have any questions on the materials provided.

Sincerely,

DocuSigned by:

*Bruce Daley*

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Bruce Daley

Associate Vice President for Facilities Planning and Management  
Oregon State University

University: Oregon State University

Jen-Hsun Huang and Lori Mills Huang Collaborative Innovation Complex

Notes:

Work Performed Under the CM/GC Contract with Andersen Construction Company of Oregon, LLC

Report Date: 12/30/2025

Date Range: 1/1/2025 - 11/30/2025

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprenticeship Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance Type	Health Insurance Cost (40hrs)	Retirement Benefit Options	Retirement Benefits (Pension Rate)	Scope	Comments	
Andersen Construction Company of Oregon	Yes	362.00	-	362.00	0%	-	0%	-	0%	-	-	Union Provided	\$ 7.40	Union Pension	\$ 13.17	Finish Carpentry	Early worok completed only	
Andersen Construction Company of Oregon	Yes	59,399.50	10,037.50	69,437.00	14%	35,407.00	51%	3,847.50	6%	1,889.00	3%	Union Provided	\$ 9.88	Union Pension	\$ 5.87	GR's, Structural Concrete, Timber Erection		
Brown Contracting, Inc.	Yes	16.50	7.00	23.50	30%	12.50	53%	-	0%	-	0%	Private	\$ 9.89	Pension	\$ 6.65	Site concrete		
Cherry City Electric	Yes	15,691.00	8,401.00	24,092.00	35%	281.00	1%	281.00	1%	416.00	2%	Union Provided	\$ 7.40	Union Pension	\$ 13.17	Electrical, Low Voltage		
Cosco Fire Suppression	Yes	2,984.00	412.00	3,396.00	12%	572.00	17%	-	0%	-	0%	Union Provided	\$ 12.40	Pension	\$ 14.63	Sprinkler Fitter		
Dallas Glass	Yes	3,049.00	692.10	3,741.10	18%	1,380.80	37%	-	0%	-	-	Company Provided	\$ 5.59	401k	\$ 14.29	Glazing, Storefronts		
Flynn BEC LP - Roofing	Yes	3,126.00	1,258.00	4,384.00	29%	2,239.00	51%	-	0%	-	0%	Private	Varies Upon Employee	401K	Varies Upon Employee	Roofing		
Flynn BEC LP - Waterproofing	Yes	3,537.50	1,518.50	5,056.00	30%	224.00	4%	-	0%	-	0%	Private	Varies Upon Employee	401K	Varies Upon Employee	Waterproofing		
Flynn BEC LP - Sheet Metal	Yes	3,779.00	886.00	4,665.00	19%	1,412.50	30%	13.00	0%	-	0%	Private	Varies Upon Employee	401K	Varies Upon Employee	Metal Panel		
Fought & Company, Inc. / REFA Erectors	Yes	3,394.50	585.00	3,979.50	15%	1,668.00	42%	-	0%	-	0%	Union Provided	\$ 9.34	Union Pension	\$ 19.50	Structural Steel Framing, Metal Fabrications		
Klinger Masonry	Yes	2,276.60	891.60	3,168.20	28%	256.80	8%	-	0%	-	0%	Kaizer/NWCOC	\$ 2.00	401k	\$ 22.25	Masonry		
KONE Inc.	Yes	166.00	166.00	332.00	50%	-	0%	-	0%	-	0%	Union Provided	\$ 1.40	Union Pension	\$ 21.36	Elevators		
MacDonald Miller Facility Solutions	Yes	60.00	5.00	65.00	8%	-	0%	-	0%	-	-	Company/Union provided		401K/Roth	\$ 12.84	Building Controls		
McKinstry	Yes	18,122.00	4,269.00	22,391.00	19%	2,213.00	10%	1,358.00	6%	300.00	-	Union Provided	\$ 7.40	Union Pension	\$ 13.17	Plumbing, Mechanical		
Rogue Mechanical Insulation	Yes	1,071.00	469.50	1,540.50	30%	511.00	33%	116.00	8%	-	-	Union Provided	\$ 15.54	Union Pension	\$ 5.62	Insulation		
Pacific Excavation, Inc	Yes	590.00	-	590.00	0%	21.50	4%	-	0%	-	0%	Company	\$ 2.63	401(K)	\$ 5.00	Excavation	not an apprenticeable trade	
Rexius Forest By-Products	Yes	929.50	-	929.50	0%	818.00	88%	-	0%	-	0%	Company Provided	\$ 3.55	401-K	employer match	Landscape	not an apprenticeable trade	
Western Partitions, Inc.	Yes	31,585.50	6,161.00	37,746.50	16%	18,068.50	48%	302.00	1%	-	0%	union	\$ 8.48	union	\$ 8.87	Framing, drywall, painting, ceilings		
<b>Total</b>		<b>150,139.60</b>	<b>35,759.20</b>	<b>185,898.80</b>	<b>19%</b>	<b>65,085.60</b>	<b>35%</b>	<b>5,917.50</b>	<b>3%</b>	<b>2,605.00</b>	<b>1%</b>							

University: Oregon State University

PROJECT: Gilkey Hall Renovations

Notes:

Work Performed Under the CONTRACT with COMPANY

Report Date: 01/01/2025

Date Range: 01.01.25\_12.31.25

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
BERGELECTRIC	YES	14.00		14	0.00%		0.00%		0.00%		0.00%	100% Company Proided Medical EE Only	\$ 3.24	PENSION	\$ 20.00	Electrical	Project delayed. Apprentice work not started.
LEASE CRUTCHER LEWIS	YES	2556		2556	0.00%		0.00%		0.00%		0.00%	UNION PROVIDED	\$ 8.70	PENSION	\$ 7.00	GC	Project delayed. Apprentice work not started.
STATON	YES	1276	309	1585	19.50%	106	6.69%		0.00%		0.00%	COMPANY	3.07-9.08	COMPANY	\$ 2.50	DEMO	Apprenticeship goal met. M, W, V, Staffing changes frequently.
PACIFIC EXCAVATION	YES	334		334	0.00%	107	32.06%		0.00%		0.00%	COMPANY	\$ 2.63	401k	\$ 5.00	EXCAVATION	Apprenticeship program not in place. Exceeds minority goal
PIONEER WATERPROOFING	YES	2339	402	2741	14.65%	543	19.81%		0.00%		0.00%	UNION PROVIDED	\$ 8.91	PENSION	\$ 19.06	Brick / Concrete Repair/Masonry	Health Ins & Pension are Paid Part of Union Fringes
TGC	YES	2154	271	2425	11.18%	862	35.55%		0.00%		0.00%	UNION PROVIDED	\$ 9.31	PENSION	\$ 6.90	Structural	Project delayed. Apprentice work was not 100% completed.
<b>Sub - Totals</b>		8658.25	981.50	9653.75	10.17%	1618.00	16.76%	0.00	0.00%	0.00	0.00%						

University: Oregon State University

OSU Richardson Hall Chiller and Controls Replacement

Notes:

Work Performed Under the CONTRACT with COMPANY

Report Date: 1/14/2026

Date Range: 01/01/25-12/31/25

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Comments
<b>HydroTemp Mechanical</b>	Yes	5861.00	1689	7549.50	22.37%	499	6.60%		0.00%	16	0.21%	Mechanical	
MacMiller	Yes	3356.50	1986.25	5343	37.18%	190	3.55%	10	0.19%	4	0.07%	Controls installation	
OEG - Electrician	Yes	3881.00	1744	5625	31.00%	502	8.93%	262	4.66%	251	4.46%	Electrical	Union provided insurance & pensions
OEG - Low Voltage Electrician	Yes	551	286	837	34.17%	286	34.17%		0.00%		0.00%	LV Electrical	Union provided insurance & pensions
Fortis	Yes	104	0	104	0.00%	0	0.00%	0	0.00%	0	0.00%	GC; Site Requirements	Site supervision hours and minor site service
<b>Sub - Totals</b>		7892.50	5704.25	19457.75	29.32%	1476.00	7.59%	272.00	1.40%	271.00	1.39%		

University: Oregon State University

Kelley DUP

Notes:

Work Performed Under the CONTRACT with GBC Construction, LLC

Report Date: 01/14/2026

Date Range: 01/01/25 - 12/31/25

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
GBC Construction, LLC	Yes	4864.00	0	4864.00	0.00%	1309	26.91%	1810	37.20%	362	7.44%	Union	\$ 9.31	Union	\$ 6.80	General Requirements	Site supervision hours and minor site service
BrandSafway	Yes	23	11	33.50	31.34%	7	20.90%	8	23.88%	0	0.00%	See comments	See comments	See comments	See comments	Scaffolding	CPR states fringe paid to other hourly rate \$22.98
Clima-Tech	Yes	284	158	442.00	35.75%	0	0.00%	8	1.81%	0	0.00%					BAS	Information requested
MPP Piping	Yes	3146	567	3713.00	15.27%	0	0.00%	16	0.43%	0	0.00%	Union	\$ 35.79	Union	\$ 1.61	Mechanical	
Northside Electric	Yes	2134	405	2539.00	15.95%	0	0.00%	0	0.00%	0	0.00%	Union	\$ 11.10	Union	\$ 5.75	Electrical	
Pacific Excavation	Yes	371	0	371.00	0.00%	65	17.52%	16	4.31%	0	0.00%	Yes	\$ 35.69	401k	\$ 5.00	Landscaping	Non apprenticeable trade
Santiam Heating & Sheet Metal	Yes	58.00	0.00	58.00	0.00%	8.00	13.79%	0.00	0.00%	0.00	0.00%	Yes	\$ 5.78	401K	\$ 1.34	Sheet Metal	primarily material supply, mimila on site labor

University: Oregon State University

PROJECT: Cascades Student Success Center

Notes:

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This Project was complete in 2024. No 2025 hours to report

University: Oregon State University

PROJECT: Cordley Hall Renovation, Phase II

Notes:

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This Project was complete in 2024. No 2025 hours to report



**Oregon Institute of Technology**

**FINANCE AND ADMINISTRATION**

John Harman, MBA, CGMA, CMPE Senior Vice President  
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January 13, 2026

Joint Committee on Ways and Means  
Oregon State Legislature

**RE: 2025 Oregon Tech Apprenticeship Report**

During the 2023 legislative session, the State of Oregon invested in Oregon Tech's (the University) Geothermal Heating System Emergency Renovation project (the Geothermal Emergency Project).

In early 2023, Oregon Tech selected Bogatay Construction, Inc. (BCI) as the project Construction Manager/General Contractor (CM/GC) for the Geothermal Emergency Project through the University's formal procurement process.

Enclosed is Oregon Tech's 2025 Apprenticeship Report, covering construction activities for the reporting period from December 1, 2024 through November 30, 2025. This report details the work performed by BCI in its role as CM/GC. There were no subcontracts exceeding \$200,000 during this period.

As of November 30, 2025, construction on the Geothermal Emergency Project is ongoing is on-going with a significant portion of construction work anticipated to be performed in calendar years 2026 and 2027.

Please let me know if any additional information would be helpful.

Sincerely,

A handwritten signature in blue ink, appearing to read "John A. Harman".

John A. Harman, MBA, CGMA, CMPE  
Senior Vice President for Finance and Administration

Enclosures

**To: Coalition of Oregon Public Universities**  
**From: Oregon Institute of Technology**  
**Subject: HB 5005 (2023) Apprenticeship Report**  
**Date: January 13, 2026**

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This report covers the period from December 1, 2024, through November 30, 2025, and provides a continued update on the Geothermal Heating System Emergency Project, expanding upon the details presented in the project's initial submission in the 2024 reporting cycle. In addition, the report outlines Oregon Tech's compliance with legislatively mandated project reporting requirements, summarizes the apprenticeship hours completed under contract during this reporting period, and provides updates on activities related to the Southern Oregon Joint Apprenticeship Training Council.

### **Background HB 5005 (2023)**

HB 5005 (2023) requires that for all qualifying contracts, specifically those with an estimated value of \$200,000 or more, Oregon Tech (the University) must require contractors to employ apprentices in apprenticeable trades, ensuring that at least 15 percent of the total work is performed by apprentices. Additionally, the University is mandated to develop and implement a comprehensive plan to facilitate outreach, recruitment, and retention of women and minority individuals to participate in work under these contracts.

As a condition of receiving project funding, Oregon Tech must document and report all hours worked by apprentices across the various trades on applicable contracts. In collaboration with the university's Construction Manager/General Contractors (CM/GC), apprenticeship hours are tracked and verified by the CM/GC using data submitted by subcontractors and CM/GC self-performed work.

### **Overview – Geothermal Emergency Project**

HB 5005 (2023) invested \$18,160,000 in state funded bonds for Oregon Tech's Geothermal Heating System Emergency Renovation project (Geothermal Emergency Project) to finance \$17,956,151 of project costs and \$203,849 for costs of issuing the bonds to completely renovate the geothermal heating system at the Klamath Falls campus which is at imminent risk of catastrophic failure.

On February 13, 2023, Oregon Tech and Bogatay Construction, Inc. (BCI), serving as the CM/GC, executed a contract for the Geothermal Emergency Project. BCI was eligible in part because it maintains a state-certified apprenticeship program. Additionally, BCI provides employee health insurance and retirement benefits.

For the reporting period, the Geothermal Emergency Project had one CM/GC and no subcontractors with qualifying contracts of \$200,000 or more with apprenticeable trades.

BCI, acting as the CM/GC, has a certified apprenticeship program in place and as a result a Project Labor Agreement (PLA) for this specific contract is not required.

### **Apprenticeship Rates in Qualified Contracts - Geothermal Heating System Emergency Renovation**

- Total project hours worked: **14,039.32**
- Apprenticeship hours: **126.78 (0.90%)**
- Hours worked by minority individuals: **4,608.58 (32.83%)**
- Hours worked by women: **0.00 (0.00%)**
- Hours worked by Veterans: **125.34 (0.89%)**

### **Southern Oregon Joint Apprenticeship Training Council**

In March 2021, the Southern Oregon Joint Apprenticeship Training Committee (SOJATC, the Council) presented their application for registered apprenticeship status to the Bureau of Labor and Industries and the Oregon State Apprenticeship Training Council. SOJATC represents a partnership among BCI, Modoc Contracting Co., Adroit, Massey Interior Construction Inc., and Summit Certified Home Inspections Inc. The Council's mission is to enhance the regional workforce and economy by providing apprenticeship programs in five building trades: carpentry, cement masonry, painting, drywall, and exterior/interior specialist.

Apprentices receive training through Klamath County Community College (KCCC) and Rogue Community College, with campuses in Jackson and Josephine Counties. Classes commenced in Fall 2021. Additionally, KCCC intends to launch an accredited associate degree in construction trades encompassing the five specified occupations, a program that received approval from the Oregon Bureau of Labor Statistics in March 2021.

As the Construction Manager/General Contractor (CM/GC) for Oregon Tech's Geothermal Heating System Emergency Project, BCI serves as a charter member of SOJATC and works closely with local subcontractors to ensure that apprentices complete at least 15% of the work on qualifying contracts exceeding \$200,000. BCI is also actively involved in apprentice recruitment and outreach efforts throughout Central and Southern Oregon.



# Portland State

UNIVERSITY

To: Joint Committee on Ways & Means  
From: Portland State University  
Subject: SB 5721 (2020) Apprenticeship Report  
Date: January 14, 2026

Dear Legislators,

During the 2020 legislative session, PSU was awarded \$52,500,000 in Article XI-Q Bonds and \$7,500,000 in Article XI-G Bonds for the Renovation and Expansion of Science Building 1. This project will transform Science Building 1 into the Vernier Science Center (VSC). The new VSC will meet a critical need for PSU, creating a model teaching facility for a university that leads all other public universities in Oregon in the education of first-generation students, Underrepresented Minorities (URM), veterans and Pell Grant recipients.

The VSC Project will renovate a six-story, 92,600 square foot building, transforming a space that is primarily used for research into a building focused on undergraduate teaching and student success. The VSC Project enhances opportunity and equity for students whose future career goals match two of the state's key occupational areas, health- and STEM-related fields. The VSC Project will support these students by replacing outdated instructional modalities, such as fixed-configuration classrooms, and ill-suited research labs, with flexible active learning classrooms, accessible undergraduate laboratories, and light-filled collaborative learning spaces.

During the 2021 legislative session, PSU was awarded \$45,585,000 in Article XI-Q Bonds and \$5,105,000 in Article XI-G Bonds for the construction of a new building for Art+Design, referred to as the Gateway Center. The construction of this new building will allow the School of Art+Design to consolidate their space in one building from the five buildings where they are currently located. In addition, it will enable PSU to exit a very expensive and unsustainable land lease, thus saving the University millions of dollars over the next 20 years. Finally, we plan to demolish one of the buildings that Art+Design currently resides in, reducing our overall square footage and eliminating a sizable portion of our deferred maintenance.

Additionally in the 2023 legislative session, PSU was awarded \$52,588,750 in Article XI-Q Bonds and \$4,275,000 in Article XI-G Bonds to supplement and provide funds to finish the construction of the aforementioned Vernier Science Center (VSC) and the Art+Design Building

as well as to facilitate PSU moving out of the expensive land lease at the University Center Building. These bonds funds are split between the two projects previously awarded funding and the UCB move out work.

The Smith Memorial Student Union (SMSU) was also awarded \$8,200,000 in XI-F bonds to provide funds to complete a significant renovation to SMSU. SMSU is a four-story building serving as the primary student union with dining options, student group spaces, recreation spaces, and event spaces. The renovation will provide major upgrades to the MEPF systems and conveyance systems to improve the building systems and address ongoing deferred maintenance issues.

## **Background**

SB 5721 (2020) requires that on or before February 1 of each year, Portland State University report to the Joint Committee on Ways and Means or Joint Interim Committee on Ways and Means on the amount of work performed by apprentices, women and minority individuals under qualified contracts. Additionally, the bill necessitates that in all qualified contracts the University requires contractors to employ apprentices (in “apprenticeable occupations”) to perform 15 percent of the work hours performed under the contract. The provisions of the bill only applied to contracts paid for with bond proceeds, and that exceeded \$200,000. The bill also required the University to establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under the contracts.

## **Summary**

### Vernier Science Center

This report is for the period 07/26/2021 (the date Skanska, the project general contractor, signed their first work agreement) through 12/31/2025.

- There are 30 contracts in that period with apprenticeable trades exceeding \$200,000
- All 30 of the contracts are complete
- One was for building demolition work that did not use bond funds

This project is 100% complete as of 12/31/25 and the overall apprentice percentage on qualified contracts is 22.34%

### Art + Design Building

This report is for the period 08/30/2022 (the date Swinerton, the project general contractor, signed their first work agreement) through 12/31/2025. Construction of the Art + Design Building started in August of 2024.

- There are 22 contracts in that period with apprenticeable trades exceeding \$200,000
- All contacts are open and in progress

This project is 70% complete as of 12/31/25 and the overall apprentice percentage on qualified contracts is 21.13%

#### Smith Memorial Student Union Major Maintenance Project

This report is for the period 1/1/2025 through 12/31/2025.

- There are five contracts in that period with apprenticeable trades exceeding \$200,000
- All contracts are open and in progress

The project is 30% complete as of 12/31/25 and the overall apprentice percentage on qualified contracts is 3.03%.

### **Report - Vernier Science Center**

Section 15 of SB 5721 (2020) requires Portland State University to:

- Establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under contracts funded with bond proceeds, and
- Employ apprentices to perform 15 percent of the work hours that workers in apprenticeable occupations perform under the contracts funded with bond proceeds.

For the purposes of these reporting requirements, "Qualified contracts" means contracts that:

- (A) Are for improvements to real property in connection with the Portland State University's Renovation and Expansion of Science Building 1;
- (B) Have a cost that, at the time the contract was executed, was estimated to be greater than \$200,000; and
- (C) Are to be paid from proceeds of bonds issued under Article XI-G or Article XI-Q of the Oregon Constitution.

### **Outreach Efforts**

For the early work, Skanska's plans for outreach have been communication prior to bid regarding the diverse contracting and workforce participation on the project. These efforts led to contracting requirements being added to Drywall/Framing/Ceilings, Mechanical/Plumbing and Electrical/Low Voltage scopes, as well as overall subcontractor selection. For this early work, there has been numerous communications with subcontractors regarding both the participation and reporting requirements starting with executed subcontract agreements, preconstruction meetings prior to start of work and more informal communications. Skanska is following up monthly with certified payroll submissions and subcontractor reporting to ensure that reporting is accurate, any questions are resolved, and corrective actions taken to ensure that we meet these objectives.

In preparation for bidding the main body of the work to determine the Guaranteed Maximum Price (GMP) Skanska continued with the above efforts and have added the following outreach efforts:

- Bid package listed these goals as requirements for potential bidders and pre-bid meetings included discussion and importance of these criteria.
- Specific outreach to MWESB contractors for bidding opportunities of the VSC package utilizing Skanska's database of MWESB firms as well as utilizing the State COBID (Certification Office for Business Inclusion and Diversity) certification listing and sending bid invitations to those firms.
- Subcontractor contracts list the apprentice and minority participation goals explicitly in the contract between Skanska and their subcontractors.
- Some scopes of work (painting, landscape, doors/hardware) were only sent to MWESB certified contractors with multiple bids received on each scope of work

### **Apprenticeship Rates in Qualified Contracts**

As of December 31, 2025, this project is 100% complete with a total of 173,425 hours billed. Of that amount there have been 137,125 hours billed to qualified contracts and of those 30,630 hours were completed by apprentices, or 22.3%.

### **Workforce Diversity**

SB5721 (2020) sets an aspirational target of having at least 15 percent of total work hours performed by women, minority individuals and veterans. As of December 31, 2025, there were 145,536 hours billed to qualified contracts and of those 77,418 were billed by one or more of the workforce diversity groups, or 53.2%.

### **Health Insurance and Retirement Benefits**

SB5721 (2020) requires Portland State University to indicate if Health Insurance and Retirement Benefits are being provided by subcontractors to their employees. Health Insurance and Retirement Benefits are being provided by 100% of the subcontractors who are currently under a qualified contract to provide work on the project.

## **Report - Gateway Project for Art + Design**

Section 15 of SB 5721 (2020) requires Portland State University to:

- Establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under contracts funded with bond proceeds, and
- Employ apprentices to perform 15 percent of the work hours that workers in apprenticeable occupations perform under the contracts funded with bond proceeds.

For the purposes of these reporting requirements, "Qualified contracts" means contracts that:

- (A) Are for improvements to real property in connection with the Portland State University's Gateway Project for Art + Design;

- (B) Have a cost that, at the time the contract was executed, was estimated to be greater than \$200,000; and
- (C) Are to be paid from proceeds of bonds issued under Article XI-G or Article XI-Q of the Oregon Constitution.

### **Outreach Efforts**

For the selection of early trade partners for the mechanical, plumbing, and electrical scopes of work, contracting requirements were added regarding the apprenticeship and workforce diversity percentages by Swinerton for these early trade partner subcontractors to meet. There have been numerous communications with subcontractors regarding both the participation and reporting requirements starting with executed subcontract agreements, preconstruction meetings prior to start of work and more informal communications.

In preparation of putting the full scope of work out to public bid as part of the Guaranteed Maximum Price (GMP) contract the following was done:

- The bid package included language and stressed the importance of these requirements.
- Specific outreach to MWESB contractors for bidding opportunities of the A+D package utilizing Swinerton's database of MWESB firms as well as utilizing the State COBID (Certification Office for Business Inclusion and Diversity) certification listing and sending bid invitations to those firms.
- Swinerton attended multiple outreach events with MWESB contractors and local contracting groups in an effort to publicize the project as well as identify other qualified subcontractors who will contribute to meeting the project apprentice and diversity minimums.
- The subcontracts between Swinerton and the subcontractor list the apprentice and minority participation goals explicitly in the contract.
- Some scopes of work (painting, landscape, insulation, cleaning) were initially only sent to MWESB certified contractors.
- Swinerton will submit monthly certified payroll along with quarterly updates on the apprentice and diversity percentages in order to track and accurately project forward so that the project will meet the minimum percentages.

### **Apprenticeship Rates in Qualified Contracts**

The project has completed approximately 70% of the expected billings as of December 31, 2025 (117,762 hours billed). Of that amount there have been 101,791 hours billed to qualified contracts and of those 21,512 hours were completed by apprentices, or 21.13%.

### **Workforce Diversity**

SB5721 (2020) sets an aspirational target of having at least 15 percent of total work hours performed by women, minority individuals and veterans. As of December 31, 2025 there were 113,660 hours billed to qualified contracts and of those 36,978 were billed by one or more of the workforce diversity groups, or 32.5%.

## **Health Insurance and Retirement Benefits**

SB5721 (2020) requires Portland State University to indicate if Health Insurance and Retirement Benefits are being provided by subcontractors to their employees. Health Insurance and Retirement Benefits are being provided by 100% of the subcontractors who are currently under a qualified contract to provide work on the project.

## **Report – Smith Memorial Student Union Project**

Section 15 of SB 5721 (2020) requires Portland State University to:

- Establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under contracts funded with bond proceeds, and
- Employ apprentices to perform 15 percent of the work hours that workers in apprentice-able occupations perform under the contracts funded with bond proceeds.

For the purposes of these reporting requirements, “Qualified contracts” means contracts that:

- (A) Are for improvements to real property in connection with the Portland State University’s Smith Memorial Student Union
- (B) Have a cost that, at the time the contract was executed, was estimated to be greater than \$200,000; and
- (C) Are to be paid from proceeds of bonds issued under Article XI-F of the Oregon Constitution.

## **Outreach Efforts**

When this project was in the early stages of design and estimating, it was anticipated that the overall contract value would be under the 8 million dollar threshold for the apprenticeship and minority workforce requirements. Thus, the initial pre-construction contract did not list these as requirements but as aspirational goals. As the design reached completion and it was clear additional scope was required which would increase the contract value above the threshold, PSU and Swinerton included contract language to meet the 15% apprenticeship goals and performed the following outreach.

In preparation of putting the full scope of work out to public bid as part of the Guaranteed Maximum Price (GMP) contract the following was done:

- Specific outreach to MWESB contractors for bidding opportunities of the SMSU package utilizing Swinerton's database of MWESB firms as well as utilizing the State COBID (Certification Office for Business Inclusion and Diversity) certification listing and sending bid invitations to those firms.
- Swinerton attended multiple outreach events with MWESB contractors and local contracting groups in an effort to publicize this and other projects as well as identify other qualified subcontractors who will contribute to meeting the project apprentice and diversity minimums.

- The subcontracts between Swinerton and the subcontractor list the apprentice and minority participation goals explicitly in the contract.
- Swinerton will submit monthly certified payroll along with quarterly updates on the apprentice and diversity percentages in order to track and accurately project forward so that the project will meet the minimum percentages.

### **Apprenticeship Rates in Qualified Contracts**

The project has completed approximately 17% of the expected billings as of December 31, 2025 (2,521 hours billed). Of that amount there have been 76.5 hours billed to qualified contracts and of those 21,512 hours were completed by apprentices, or 3.03%. As this project has just begun work, we anticipate seeing an increase in this percentage once the project is fully mobilized and in construction.

### **Workforce Diversity**

SB5721 (2020) sets an aspirational target of having at least 15 percent of total work hours performed by women, minority individuals and veterans. As of December 31, 2025 there were 2,521 hours billed to qualified contracts and of those 76.5 were billed by one or more of the workforce diversity groups, or 3.03%. As this project has just begun work, we anticipate seeing an increase in this percentage once the project is fully mobilized and in construction.

### **Health Insurance and Retirement Benefits**

SB5721 (2020) requires Portland State University to indicate if Health Insurance and Retirement Benefits are being provided by subcontractors to their employees. Health Insurance and Retirement Benefits are being provided by 100% of the subcontractors who are currently under a qualified contract to provide work on the project.

For more information contact Jason Franklin, AVP for Planning, Construction and Real Estate  
[jfrank2@pdx.edu](mailto:jfrank2@pdx.edu)  
503-725-2031

Portland State University

Vernier Science Center formerly Science Building One

Notes:

Work Performed Under CM/GC Contract with Skanska. CCP21PIA1995

Report Date: December 2025

Date Range: 7/26/2021 - 11/30/2025

Subcontractors / Subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Subcontractor Scope	Comments
Weitman Excavation		174	43	217	19.82%	Earthwork	
Interior/Exterior Specialists	Yes	404	84	488	17.13%	Demolition	
NCES		2140	64	2204	2.90%	Abatement	
NW Scaffold		26	9	35	25.71%	Temp Scaffolding	
Mill Plain Electric		22	5	27	16.98%	Electrical	
Building Material Specialties		34	0	34	0.00%	Specialties	
Heinz Mechanical	Yes	1920	18	1938	0.90%	Mechanical	
General Sheet Metal		1291	18	1309	1.37%	Dryside Mechanical	
Siemens Industry		39	0	39	0.00%	Controls	
EC Company (Siemens)		161	0	161	0.00%	Control Low Voltage	
PCI Firestopping		118	0	118	0.00%	Firestopping	
MottLab West	Yes	797	390	1186	32.85%	Lab Casework	
EC Company	Yes	1260	504	1764	28.56%	Electrical	
Inland Electric		277	0	277	0.00%	Electrical	
Professional Lath and Plaster		1165	80	1245	6.43%	Drywall	
Cosco Fire Protection		103	103	206	50.00%	Fire Suppression	
Gibson Door & Millwork		14	0	14	0.00%	Door/Frame/Hardware	
K&D Window Coverings		0	0	0		Cubicle Curtain	
WJF Janitorial		97	0	97	0.00%	Final Cleaning	
Interior/Exterior Specialists	Yes	493	69	561	12.21%	Demolition	
NCES		741	67	808	8.29%	Abatement	
Instafab		0	0	0		Misc Metals	
Rubensteins Contract Carpet		0	0	0		Flooring	
Linear Floor Installers		63	0	63	0.00%	Resilient Flooring	
CRT		100	0	100	0.00%	Sealed Concrete	
W.E. Given Contracting		1288	0	1288	0.00%	Painting	
Black Line Glazing		5	0	5	0.00%	Glazing	
Skanska	Yes	5524	4397	9920	44.32%	General Requirements	
Performance Contracting Inc		4	0	4	0.00%	Framing/Drywall/Ceilings	
Total Mechanical	Yes	17956	7400	25356	29.18%	Plumbing	
Boyer Brothers		3002	730	3732	19.56%	Insulation	
Bedrock		28	8	36	22.36%	Concrete Cutting	
Southland Industries		2915	2379	5294	44.93%	HVAC	
Finish Line		4	0	4	0.00%	Concrete Cutting	
EC Company	Yes	18726	6227	24953	24.95%	Electrical	
Inland Company		3404	1796	5200		Electrical	
Cosco Fire Protection	Yes	1131	444	1575	28.19%	Fire Suppression	
MacDonald-Miller	Yes	0	0	0		Building Controls	
Organon Group		1003	779	1782	43.70%	LV Installer	
Weitman	Yes	653	37	690	5.36%	Site Preparation	
Performance Abatement Services	Yes	21936	4224	26160	16.15%	Demolition & Abatement	
PCI		615	278	892	31.11%	Scaffolding	
Benchmark		502	0	502	0.00%	Sawcutting	
ERI		5374	0	5374	0.00%	Demolition/Asbestos Abatement	
AEC		1904	320	2224	14.39%	Demolition	
MottLab West	Yes	142	0	142	0.00%	Specialty Equipment Salvage	
Snyder Roofing	Yes	2494	369	2863	12.87%	Roofing	
Bar M Steel	Yes	1568	0	1568	0.00%	Reinforcing Steel	
Skanska Self-Perform	Yes	120	375	495		Concrete	
Interior/Exterior Specialists		845	202	1046	19.26%	Dowel Drilling/Sawcutting	
Ralphs		54	0	54	0.00%	Concrete Pumping	
McDowell Concrete	Yes	532	205	737	27.77%	Shotcrete	
Milne Masonry		15	0	15	0.00%	Masonry	
Norse Ironworks	Yes	465	209	673	30.97%	Metals	
Turtle ML Construction	Yes	155	48	203	23.65%	Finish Carpentry	
D&R Masonry Restoration	Yes	2767	602	3368	17.86%	Waterproofing	
Skyline Sheet Metal	Yes	2901	437	3338	13.09%	Metal Panels	
Interior Tech		2	0	2	0.00%	Coiling Door	
Encore Glass	Yes	2613	0	2613	0.00%	Fiberglass Windows	
Western Partitions	Yes	16426	3474	19900	17.46%	Framing/Drywall/Ceilings	
Native Works		844	397	1241	31.96%	Framing/Drywall/Ceilings	
Consurco	Yes	982	0	982	0.00%	Flooring	
Rubensteins Contract Carpet	Yes	0	0	0		Flooring/Tiling	
Portland Coatings	Yes	3426	1042	4468	23.32%	Painting	
BMS	Yes	195	0	195	0.00%	Specialties	
Sign Wizards		45	0	45	0.00%	Signage	
Bargreen Ellingson		0	0	0		Food Service	
TK Elevator	Yes	126	80	205	38.78%	Elevator	
WJF Janitorial		328	0	328	0.00%	Final Clean	
Mt Hood Window Coverings		9	0	9	0.00%	Window Coverings	
Stonhard	Yes	0	0	0		Resinous Flooring	
Pac Green	Yes	907	0	907	0.00%	Landscape and Irrigation	
Town & Country		26	0	26	0.00%	Fencing	
Culver Glass		112	16	128	12.50%	Glazing	
Sub - Totals		135504	37921	173425	21.87%		

Total of qualified contracts billed to bonds	106495	30630	137125	22.34%		
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Portland State University

Vernier Science Center formerly Science Building One

Notes:

Work Performed Under CM/GC Contract with Skanska. CCP21PIA1995

Report Date: December 2025

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Subcontractors / Subtier subcontractors	Contract > \$200k? (Yes/No)	Total Hours	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Comments
Weitman Excavation		217.00	63	28.80%	6	2.76%	0	0.00%	Earthwork	
Interior/Exterior Specialists	Yes	593	22	3.63%	62	10.46%	0	0.00%	Demolition	
NCES		2308	1881	81.52%	48	2.08%	0	0.00%	Abatement	
NW Scaffold		35	2	5.71%	0	0.00%	0	0.00%	Temp Scaffolding	
Mill Plain Electric		27	0	0.00%	0	0.00%	0	0.00%	Electrical	
Building Material Specialties		34	0	0.00%	0	0.00%	0	0.00%	Specialties	
Heins Mechanical	Yes	2142	811	37.84%	0	0.00%	0	0.00%	Mechanical	
General Sheet Metal		1362	0	0.00%	2	0.15%	0	0.00%	Dryside Mechanical	
Siemens Industry		39	25	64.10%	0	0.00%	0	0.00%	Controls	
EC Company (Siemens)		161	0	0.00%	0	0.00%	0	0.00%	Control Low Voltage	
PCI Firestopping		118	0	0.00%	0	0.00%	0	0.00%	Firestopping	
MottLab West	Yes	1186	271	22.86%	0	0.00%	0	0.00%	Lab Casework	
EC Company	Yes	1901	509	26.76%	1379	72.50%	0	0.00%	Electrical	
Inland Electric		277	0	0.00%	0	0.00%	0	0.00%	Electrical	
Professional Lath and Plaster		1245	1154	92.69%	0	0.00%	0	0.00%	Drywall	
Cosco Fire Protection		206	31	15.05%	0	0.00%	159	77.18%	Fire Suppression	
Gibson Door & Millwork		14	0	0.00%	0	0.00%	0	0.00%	Door/Frame/Hardware	
K&D Window Coverings		0	0	0.00%	0	0.00%	0	0.00%	Cubicle Curtain	
WJF Janitorial		97	8	8.25%	89	91.75%	0	0.00%	Final Cleaning	
Interior/Exterior Specialists	Yes	604	320	52.98%	149	24.59%	4	0.66%	Demolition	
NCES		839	682	81.26%	0	0.00%	0	0.00%	Abatement	
Instafab		0	0	0.00%	0	0.00%	0	0.00%	Misc Metals	
Rubenstein's Contract Carpet		0	0	0.00%	0	0.00%	0	0.00%	Flooring	
Linear Floor Installers		63	0	0.00%	0	0.00%	0	0.00%	Resilient Flooring	
CRT		100	10	10.00%	0	0.00%	0	0.00%	Sealed Concrete	
W.E. Given Contracting		1288	0	0.00%	0	0.00%	0	0.00%	Painting	
Black Line Glazing		5	0	0.00%	0	0.00%	0	0.00%	Glazing	
Skanska	Yes	9872	7857	79.59%	1424	14.42%	0	0.00%	General Requirements	
Performance Contracting Inc		4	0	0.00%	0	0.00%	0	0.00%	Framing/Drywall/Ceilings	
Total Mechanical	Yes	27607	2435	8.82%	5713	20.69%	0	0.00%	Plumbing	
Boyer Brothers		4265	1878	44.03%	613	14.37%	1407	32.99%	Insulation	
Bedrock		36	17	46.66%	0	0.00%	0	0.00%	Concrete Cutting	
Southland Industries		5889	24	0.41%	1556	26.42%	0	0.00%	HVAC	
Finish Line		4	2	42.86%	0	0.00%	0	0.00%	Concrete Cutting	
EC Company	Yes	36552	3047	11.47%	6731	25.35%	0	0.00%	Electrical	
Inland Company		5200	693	60	60	0.00%	0	0.00%	Electrical	
Cosco Fire Protection	Yes	1575	8	0.51%	0	0.00%	400	25.40%	Fire Suppression	
MacDonald-Miller	Yes	0	0	0.00%	0	0.00%	0	0.00%	Building Controls	
Organon Group		2052	379	18.45%	2	0.10%	28	1.36%	LV Installer	
Weitman	Yes	751	269	35.82%	0	0.00%	0	0.00%	Site Preparation	
Performance Abatement Services	Yes	26847	19845	73.92%	2745	10.22%	0	0.00%	Demolition & Abatement	
PCI		892	193	21.64%	6	0.67%	28	3.08%	Scaffolding	
Benchmark		502	217	43.22%	0	0.00%	0	0.00%	Sawcutting	
ERI		5590	5426	97.07%	0	0.00%	0	0.00%	Demolition/Asbestos Abatement	
AEC		2463	0	0.00%	0	0.00%	0	0.00%	Demolition	
MottLab West	Yes	142	0	0.00%	0	0.00%	0	0.00%	Specialty Equipment Salvage	
Snyder Roofing	Yes	3150	2624	83.30%	46	1.46%	0	0.00%	Roofing	
Bar M Steel	Yes	1823	1245	68.29%	0	0.00%	0	0.00%	Reinforcing Steel	
Skanska Self-Perform	Yes	495	431	87.07%	0	0.00%	0	0.00%	Concrete	
Interior/Exterior Specialists		1108	0	0.00%	80	7.22%	124	11.19%	Dowel Drilling/Sawcutting	
Ralphs		54	0	0.00%	0	0.00%	0	0.00%	Concrete Pumping	
McDowell Concrete	Yes	737	190	25.73%	0	0.00%	0	0.00%	Shotcrete	
Milne Masonry		15	0	0.00%	0	0.00%	0	0.00%	Masonry	
Norse Ironworks	Yes	772	167	21.57%	0	0.00%	0	0.00%	Metals	
Turtle Mt. Construction	Yes	254	54	21.26%	106	41.73%	0	0.00%	Finish Carpentry	
D&R Masonry Restoration	Yes	3627	620	17.08%	14	0.39%	307	8.46%	Waterproofing	
Skyline Sheet Metal	Yes	3483	1266	36.35%	0	0.00%	0	0.00%	Metal Panels	
Interior Tech		3	0	0.00%	0	0.00%	0	0.00%	Coiling Door	
Encore Glass	Yes	2774	426	15.34%	0	0.00%	0	0.00%	Fiberglass Windows	
Western Partitions	Yes	21165	9803	46.32%	315	1.49%	0	0.00%	Framing/Drywall/Ceilings	
Native Works		1277	398	31.18%	393	30.75%	0	0.00%	Framing/Drywall/Ceilings	
Consurco	Yes	982	658	67.00%	0	0.00%	187	19.04%	Flooring	
Rubenstein's Contract Carpet	Yes	0	0	0.00%	0	0.00%	0	0.00%	Flooring/Tiling	
Portland Coatings	Yes	5049	3031	60.03%	811	16.06%	0	0.00%	Painting	
BMS	Yes	195	0	0.00%	0	0.00%	0	0.00%	Specialties	
Sign Wizards		45	0	0.00%	0	0.00%	0	0.00%	Signage	
Bargreen Ellingson		0	0	0.00%	0	0.00%	0	0.00%	Food Service	
TK Elevator	Yes	205	0	0.00%	0	0.00%	0	0.00%	Elevator	
WJF Janitorial		328	130	39.63%	198	60.37%	0	0.00%	Final Clean	
Mt Hood Window Coverings		9	9	100.00%	0	0.00%	0	0.00%	Window Coverings	
Stonhard	Yes	0	0	0.00%	0	#DIV/0!	0	0.00%	Resinous Flooring	
Pac Green	Yes	1055	1055	100.00%	68	6.44%	0	0.00%	Landscape and Irrigation	
Town & Country		26	0	0.00%	0	0.00%	0	0.00%	Fencing	
Culver Glass		140	0	0.00%	0	0.00%	0	0.00%	Glazing	
Sub - Totals		183807.89	70177.93	38.18%	22612.96	12.30%	2643.50	1.44%		

Total of qualified contracts billed to bonds	145535.62	56959.05	39.14%	19560.36	13.44%	898.00	0.62%			
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Portland State University

Art + Design Building

Notes:

Work Performed Under CM/GC Contract with Swinerton - CC23PIA2252

Report Date: December 2025

Date Range: 7/26/2021 - 11/30/2025

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Subcontractor Scope	Comments
Acoustic-Level Floor Systems, Inc.		423	0	423	0.00%	Soft Flooring	
B&B Tile and Masonry Corp.		158	7	165	4.24%	Bricklayer	
BrandSafway Services, LLC		153	60	213	28.24%	Carpentry	
Brandsen Hardwood Floors Inc., dba Brandsen F	Yes	0	0	0	-	Flooring	
Cochran Inc	Yes	8895	4258	13153	32.37%	Electrical	
D&R Masonry		540	63	603	10.37%	Waterproofing	
DeaMor Associates, Inc.		56	0	56	0.00%	Skylight	
Extreme Excavating, Inc.	Yes	2080	0	2080	0.00%	Sitework	
Gibson Door & Millwork, Inc.	Yes	0	0	0	-	Doors/Hardware	
Green Mountain LLC	Yes	3722	803	4525	17.74%	Excavation	
Insulation Contractors of WA, LLC	Yes	2026	264	2290	11.53%	Insulation	
Integrity Machinery Moving LLC		18	0	18	0.00%	Equipment Operation	
Interior Technology		4	0	4	0.00%	Carpentry	
Kodiak Pacific Construction Co.		0	0	0	-	Sitework	
KONE Inc	Yes	0	0	0	-	Elevator	
MacDonald-Miller Facility Solutions	Yes	21551	7858	29409	26.72%	Plumbing/Mechanical	
Mayfields Hoisting Services	Yes	1982	0	1982	0.00%	Hoisting	
McDonald & Wetle	Yes	3661	1491	5152	28.94%	Roofing	
Metro Overhead Door, Inc.		0	0	0	-	Overhead Door	
Norkote of WA LLC		770	315	1085	29.03%	Insulation	
Pacific Foundations	Yes	679	160	839	19.02%	Foundations	
Pacific Power Group		0	0	0	-	Electrical	
Performance Contracting Inc.		1187	85	1272	6.68%	Demo	
Precision Countertops, Inc		0	0	0	-	Millwork	
Skyline Sheet Metal Inc	Yes	4292	570	4862	11.71%	Sheetmetal	
Spectrum Custom Interiors	Yes	0	0	0	-	Casework	
Swift Fire Protection	Yes	1728	992	2720	36.47%	Fire Protection	
Swinerton Builders	Yes	21473	3891	25364	15.34%	Drywall	
Tap Master, Inc		4	0	4	-	Mechanical	
Teufel Nursery	Yes	0	0	0	-	Landscape	
Timberlab, Inc. (Hours included in Swinerton Bui	Yes	0	0	0	-	Mass Timber	
Town Inc DBA South Town Glass	Yes	2970	716	3686	19.42%	Glazing	
T-Plus Steel Fabricators, Inc.	Yes	6948	1502	8450	17.78%	Steel	
Twincos Cutting & Coring		10	0	10	0.00%	Concrete	
Van Lom Structures, Inc. DBA Van Lom Concrete	Yes	0	0	0	-	Concrete	
Washington Commercial Painters, Inc.	Yes	0	0	0	-	Painting	
Waste Equipment Sales & Service, Inc dba Wessco		0	0	0	-	Dumpster	
Westlake Consultants, Inc		443	0	443	0.00%	Surveying	
Whitaker Ellis	Yes	7415	1543	8958	17.22%	Concrete	
<b>Sub - Totals</b>		<b>93186</b>	<b>24576</b>	<b>117762</b>	<b>20.87%</b>		

Total of qualified contracts billed to bonds	80279	21512	101791	21.13%	
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Portland State University

Art + Design Building

Notes:

Work Performed Under CM/GC Contract with Swinerton CC23PIA2252  
 Report Date: December 2025

Subcontractors / Subtier subcontractors	Contract > \$200k? (Yes/No)	Total Hours	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Comments
Acoustic-Level Floor Systems, Inc.		423	417	98.46%	0	0.00%	0		Soft Flooring	
B&B Tile and Masonry Corp.		165	81	49.09%	7	4.24%			Bricklayer	
BrandSafway Services, LLC		213	14	6.59%	34	15.76%			Carpentry	
Brandsen Hardwood Floors Inc., dba Brandsen Floors	Yes								Flooring	
Cochran Inc	Yes	13153	1788	13.59%	1632	12.41%	1788		Electrical	
D&R Masonry		603	236	39.09%	63	10.37%			Waterproofing	
DeaMor Associates, Inc.		56	0	0.00%	0	0.00%			Skylight	
Extreme Excavating, Inc.	Yes	2080	0	0.00%	10	0.48%			Sitework	
Gibson Door & Millwork, Inc.	Yes	0	0	-	0	-			Doors/Hardware	
Green Mountain LLC	Yes	4524	1013	22.38%	63	1.39%			Excavation	
Insulation Contractors of WA, LLC	Yes	2290	232	10.13%	264	11.53%			Insulation	
Integrity Machinery Moving LLC		18	0	0.00%	0	0.00%			Equipment Operation	
Interior Technology		4	0	0.00%	0	0.00%			Carpentry	
Kodiak Pacific Construction Co.		0	0	-	0	-			Sitework	
KONE Inc	Yes	0	0	-	0	-			Elevator	
MacDonald-Miller Facility Solutions	Yes	29409	6288	21.38%	660	2.24%	665		Plumbing/Mechanical	
Mayfields Hoisting Services	Yes	2132	0	0.00%	0	0.00%			Hoisting	
McDonald & Wetle	Yes	5152	4297	83.39%	81	1.56%			Roofing	
Metro Overhead Door, Inc.		0	0	-	0	-			Overhead Door	
Norkote of WA LLC		1085	60	5.53%	0	0.00%			Insulation	
Pacific Foundations	Yes	839	469	55.87%	30	3.58%			Foundations	
Pacific Power Group		0	0	-	0	-			Electrical	
Performance Contracting Inc.		1272	104	8.18%	0	0.00%			Demo	
Precision Countertops, Inc		0	0	-	0	-			Millwork	
Skyline Sheet Metal Inc	Yes	4862	2615	53.79%	0	0.00%			Sheetmetal	
Spectrum Custom Interiors	Yes	0	0	-	0	-			Casework	
Swift Fire Protection	Yes	2720	120	4.41%	0	0.00%			Fire Protection	
Swinerton Builders	Yes	25364	2420	9.54%	2209	8.71%	537		Drywall	
Tap Master, Inc		4	0	0.00%	0	0.00%			Mechanical	
Teufel Nursery	Yes	0	0	-	0	-			Landscape	
Timberlab, Inc.	Yes	0	0	-	0	-			Mass Timber	
Town Inc DBA South Town Glass	Yes	3686	1290	34.99%	23	0.62%	661		Glazing	
T-Plus Steel Fabricators, Inc.	Yes	8450	741	8.77%	347	4.11%	546		Steel	
Twino Cutting & Coring		10	0	0.00%	0	0.00%			Concrete	
Van Lom Structures, Inc. DBA Van Lom Concrete	Yes	44	44	100.00%	0	-			Concrete	
Washington Commercial Painters, Inc.	Yes	0	0	-	0	-			Painting	
Waste Equipment Sales & Service, Inc dba Wessco		0	0	-	0	-			Dumpster	
Westlake Consultants, Inc		443	0	0.00%	0	0.00%			Surveying	
Whitaker Ellis	Yes	8958	5677	63.38%	471	5.26%			Concrete	
<b>Sub - Totals</b>		<b>117953.80</b>	<b>27903.00</b>	<b>23.66%</b>	<b>5891.92</b>	<b>5.00%</b>	<b>4197.00</b>	<b>3.56%</b>		

<b>Total of qualified contracts billed to bonds</b>		<b>113660.05</b>	<b>26992.00</b>	<b>23.75%</b>	<b>5788.92</b>	<b>5.09%</b>	<b>4197.00</b>	<b>3.69%</b>		
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University: Portland State University

Smith Memorial Student Union

Notes:

Work Performed Under the CM/GC Contract with Swinerton Builders.

Report Date: 01/12/2025

Date Range: 01/01/2025 - 12/31/2025

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Comments
Cochran sub tier to Swinerton	Yes	265.00	0	265.00	0.00%	0	0.00%	0	0.00%	0	0.00%	Electrical	Labor reporting only included through October 2025. No Women/Ethnicity data reported. See attached monthly reporting for Benefit Data.
Total Mechanical sub tier to Swinerton	Yes	2179	77	2256	3.39%	0	0.00%	77	3.39%	0	0.00%	HVAC	Limited Women/Ethnicity data reported.
Ness Campbell sub tier to Total Mechanical	No			0	#DIV/0!		#DIV/0!	0	#DIV/0!	0	#DIV/0!	Mechanical Insulation	Neded from subcontractor
Hudson Bay Insulation sub tier to Total Mechanical	No			0	#DIV/0!		#DIV/0!	0	#DIV/0!	0	#DIV/0!	Mechanical Insulation	Neded from subcontractor
SAK sub tier to Swinerton	No			0	#DIV/0!		#DIV/0!	0	#DIV/0!	0	#DIV/0!	Concrete Install	Neded from subcontractor
Brundage Bone Concrete sub tier to SAK Builders	No			0	#DIV/0!		#DIV/0!	0	#DIV/0!	0	#DIV/0!	Concrete Supply	Neded from subcontractor
GDSI sub tier to Swinerton	Yes			0	#DIV/0!		#DIV/0!	0	#DIV/0!	0	#DIV/0!	Demo/Abatement	Exemption ORS 350.379 (5)
Macdonald Miller sub tier to Swinerton	Yes			0	#DIV/0!		#DIV/0!	0	#DIV/0!	0	#DIV/0!	Mechanical Controls	Exemption ORS 350.379 (5)
Kone sub tier to Swinerton	Yes	0	0	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	Elevator	No labor completed to date
<b>Sub - Totals</b>		2179.25	76.50	2520.75	3.03%	0.00	0.00%	76.50	3.03%	0.00	0.00%		



January 14, 2026

To: Joint Committee on Ways and Means, Oregon State Legislature

From: Southern Oregon University

Dear Legislators,

Southern Oregon University was awarded funding in the 2024 legislative session for Central Hall Phase III improvements. At this time, no construction expenses have been incurred. Our architect team has completed Design Development drawings and we anticipate bidding the project in February 2026, with construction occurring just after Commencement ceremonies conclude in June.

SOU plans to have this project completed by late 2026 and will have Apprenticeship data for next year's report.

Please don't hesitate to reach out to me if you have any questions.

Sincerely,

Leon Crouch

Director of Facilities Management & Planning  
Southern Oregon University  
351 Walker Ave  
Ashland, Oregon 97535

[crouchl@sou.edu](mailto:crouchl@sou.edu)

Office: 541-552-6885

To: Joint Committee on Ways and Means  
From: University of Oregon

Subject: Apprenticeship/Diversity Reports:  
SB0455 (2019) – CIR Funding  
SB 5505 (2021) / SB 5701 (2022) – Heritage Hall Renovation Project (University and Villard)  
HB 5005 (2023) – Friendly Hall Renovation Project  
SB 5505 (2025) – Child Behavioral Health Building

Date: January 13, 2026

Dear Legislators,

With this document, the University of Oregon is responding to the requirements of the noted Senate Bills.

**SB 0455 (2019) – ORS 350-379 – Projects over \$8M using State Bonds:**

The UO does not have any active projects using these funds that exceed \$8M and require apprenticeship reporting.

**SB 5505 (2021) / SB 5701 (2022), containing the UO Heritage Project (University & Villard):**

This project wrapped up construction this fall as both buildings were occupied for the 2025-2026 school year. The report included as Attachment-A consolidates a complete report for the project. Apprenticeship percentages for the project overall exceeded the 15% requirement with a 21.28% overall participation rate. Most of the trades succeeded in exceeding the 15% goal, however, there was one subtrade that failed to report any apprentice hours (Earthwork). The Concrete trades also only documented a 10.57% participation rate, failing to meet the 15% goal.

The diversity goal of 15% across the three diversity categories exceeds the goals with a total of 32.74%. There were only two trades that individually did not meet the diversity goals, and they were close, with Earthwork reaching 14.56% and Waterproofing managing 11.32%.

Attachment-A is a spreadsheet with consolidated apprenticeship/diversity information for 2023-2025 as well as the benefit/insurance information required by this Senate Bill.



**HB 5005 (2023) – Friendly Hall Renovation Project:**

The Friendly Hall project started construction during the summer of 2025, so this report contains only three trades at this point in time. Only one of the three is currently at appropriate apprenticeship percentages and two meeting diversity participation goals. We will be working with these and other subtrades that come on board to emphasize the importance of meeting these targets.

**HB 5505 (2025) – Child Behavioral Health Building Project:**

The Child Behavioral Health Building is currently in design. Though some asbestos abatement work occurred in 2025, related to the buildings being removed from the site, there are no construction activities to report from the 2025 calendar year that meet the contractual requirements for apprenticeship reporting.

Sincerely,

Darin C. Dehle  
Director, Design & Construction

ATTACHMENT-A

University: University of Oregon

PROJECT: Heritage Project (University & Villard Halls)

Notes: This is the consolidated project report, for the entire project duration.

Work Performed Under the Heritage with Fortis Construction as the CM/GC

Report Date: 1/12/2026

Date Range: 12/1/22 - 12/31/25

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
ALLIANT SYSTEMS LLC	YES	20962	7615	28577	26.65%	2724	9.53%	0	0.00%	2986	10.45%	UNION PROVIDED	VARIES	PENSION	VARIES	PLUMBING/PIPEFITTING/SHEETMETAL	
OEG	Yes	22193	8847	31040	28.50%	2867	9.24%	2374	7.65%	803	2.59%	Union Provided	\$ 10.50	Pension	\$ 11.73	Electrical	
Staton Companies	Yes	2579	566	3145	18.00%	501	15.91%	0	0.00%	0	0.00%	Company (Providence)	\$ 2.85	NW AGC Chapters	\$ 2.50	Demo	
Technical Waterproofing, inc.	Yes	13213	2719	15932	17.07%	0	0.00%	1803	11.32%	0	0.00%	Union	\$ 8.81	Pension	\$ 17.65	Lead Abatement and/or Treatment	
TGC Structural	Yes	51450	6080	57530	10.57%	11984	20.83%	0	0.00%	7000	12.17%	Kaiser	\$ 7.60	NW AGC Chapters	\$ 2.50	Div 6/Div 3	
Umpqua Roofing	Yes	1615	263	1878	14.00%	1469	78.22%	0	0.00%	0	0.00%	Union Provided	\$ 8.78	Pension	\$ 6.35	Roofing	
WPI	Yes	36165	13857	50022	27.70%	23404	46.79%	1400	2.80%	0	0.00%	Union Provided	\$ 9.34	Union Pension	\$ 5.87	Drywall, acoustical tile, steel studs, etc.	
Western States Fire Protection	Yes	2961	2088	5049	41.35%	2088	41.35%	0	0.00%	4479	88.71%	Local 669 BCBS	\$ 11.91	Pension	\$ 7.30	Fire Sprinkler	
Delta Sand and Gravel	Yes	3763	0	3763	0.00%	0	0.00%	0	0.00%	548	14.56%	Pacific Source	\$ 9.00	Pension	\$ 3.00	Excavation/Utilities	
Carr Construction	Yes	12184	3132	15316	20.45%	2605	17.01%	454	2.96%	0	0.00%	Union Provided	\$ 9.34	Union Pension	\$ 11.00	Steel Supply/Erect	
<b>Sub - Totals</b>		<b>167084.50</b>	<b>45167.00</b>	<b>212251.50</b>	<b>21.28%</b>	<b>47641.50</b>	<b>22.45%</b>	<b>6031.00</b>	<b>2.84%</b>	<b>15816.00</b>	<b>7.45%</b>						

**ATTACHMENT-B**

University: University of Oregon

**PROJECT Friendly Hall Renovation Project**

Notes:

Work Performed Under the Friendly Hall Project with Bremik Construction as the CM/GC

Report Date:1/12/26

Date Range: 1/01/2025\_12/31/2025

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
MBS Structures	YES	3120	56	3176	1.76%	709	22.33%	0	0.00%	8	0.25%	UNION PROVIDED	\$ 9.00	PENSION	\$ 7.36	DEMOLITION & CONCRETE	
Delta Construction	YES	684	0	684	0.00%	0	0.00%	0	0.00%	0	0.00%	COMPANY PROVIDED	\$ 9.50	401K	\$ 4.10	EARTHWORK & SITE UTILITIES	
Pacific Foundations	YES	1733	444	2177	20.40%	509	23.36%	0	0.00%	0	0.00%	UNION PROVIDED	\$ 8.55	PENSION	\$ 7.65	SHORING	
<b>Sub - Totals</b>		5536.50	500.00	6036.50	8.28%	1217.50	20.17%	0.00	0.00%	8.00	0.13%						

Date: January 10th 2025

To: Joint Committee on Ways and Means

From: Jason Krawczyk, Director of Campus Planning and Construction

re: Report on the use of apprentices, minority individuals, and women in qualified capital projects

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The following information is provided on behalf of Western Oregon University (WOU) in response to reporting requirements under House Bill 5721 (2020 2nd Special Session), SB 5505 (2021), SB 5702 (2022), and SB 2649 (2024). These requirements apply to contractors engaged in public improvement projects, specifically prime contractors with contracts exceeding \$3 million and subcontractors with contracts exceeding \$750,000.

Pursuant to SB 5701, Section 6 (2022), the 2025 report includes details on qualifying contracts related to WOU's Student Success Center Capital Project. WOU achieved occupancy of this project on December 16, 2024. Attached is WOU's Apprenticeship Report for the Student Success Center.

The WOU Student Success Center officially opened to students on January 6, 2025, providing critical support services such as advising, tutoring, and accessibility resources.

At this time, Western Oregon University has no additional capital projects scheduled for 2025 that meet the reporting requirements for apprentices and other designated workers under the specified legislation.

Please let me know if you need any additional information.

Sincerely,

Jason Krawczyk  
Director of Campus Planning and Construction  
Western Oregon University



University: Western Oregon University

PROJECT: Student Success Center

Notes:

Work Performed Under the CONTRACT with COMPANY

Report Date:1/7/2025

Date Range:1/1/2024 - 12/31/2024

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
A & A Drilling Service	no	2		2	0.00%		0.00%		0.00%		0.00%	None	\$ -	None	\$ -		
AlCal Specialty Contracting	no	429.5	165	594.5	27.75%	222	37.26%	155	26.07%		0.00%	Union Provided	\$ 8.25	Pension	\$ 0.00 - 5.91		
Arctic Sheet Metal	Yes	2462	899.25	3361.25	26.75%	400	11.90%		0.00%		0.00%	Company Provided	\$ 9.58	Pension	\$ 14.43		
Arrow Roofing and Sheet Metal	yes	1786.5	36	1822.5	1.98%	1769	97.04%		0.00%		0.00%	Union Provided	\$ 8.68	Pension	\$ 11.35		
Bar M Steel Commercial, Inc	No	379		379	0.00%	92	24.14%		0.00%		0.00%	Union Provided	\$ 8.68	Pension	\$ 11.35		
Bechmark Concrete Cutting	No	12.5		12.5	0.00%		0.00%		0.00%		0.00%	None	\$ -	None	\$ -		Fringes Paid to Employees
BLG, Inc	Yes	1412.25	8	1420.25	0.56%		0.00%		0.00%	8	0.56%	Union Provided	\$ 7.80	Pension	\$ 13.57		
Building Material Specialists	No	125.67		125.67	0.00%		0.00%		0.00%		0.00%	Company Provided	\$ 4.26	None	\$ -		
Center Pointe Signs	No		9.32	9.32	100.00%		0.00%		0.00%		0.00%	None	\$ -	None	\$ -		
Christensen Electric dba Ohm Systems	No	170.5	6.5	177	3.67%		0.00%		0.00%		0.00%	Union Provided	\$ 11.55	Pension	\$ 12.73		
Corona Steel	Yes	3063.5	1023.25	4086.75	25.04%	1551	37.94%		0.00%		0.00%	Union Provided	\$ 10.15	Pension	\$ 11.00		
Custom Designed Skylights	no	134		134	0.00%	57	42.54%		0.00%		0.00%	Company Provided	\$ 8.65 - 13.09	IRA	\$ 0.93 - 0.99		
D2 Services	No	69		69	0.00%		0.00%		0.00%		0.00%	Union Provided	\$ 15.29	Pension	\$ 14.13		
Dynalectric	Yes	552	428	980	43.67%	24	2.45%		0.00%		0.00%	Union Provided	\$ 10.25	Pension	\$ 12.37		
Fireside Contracting Services, LLC	no	8.15	8.15	16.3	50.00%		0.00%		0.00%		0.00%	None	\$ -	None	\$ -		
H&H Paving	No	71.5		71.5	0.00%		0.00%		0.00%		0.00%	None	\$ -	None	\$ -		
HVAC Inc	No	146		146	0.00%		0.00%		0.00%		0.00%	Company Provided	\$ 2.36	401k	\$ 10.99		
Industrial Concrete	No	274	39.5	313.5	12.60%	22	6.86%		0.00%		0.00%	Union Provided	\$ 8.05	Pension	\$ 11.01		
Insulation Contractors of WA, LLC	No	40	32	72	44.44%	40	55.56%		0.00%		0.00%	Union Provided	\$ 9.34	Pension	\$ 5.87		
IES	Yes	8336.75	3699	12035.75	30.73%	9351	77.70%	174	1.45%	458	3.81%	Union Provided	\$ 8.25	Pension	\$ 6.91		
Northside Electric - JGCM	Yes	6343.5	2500	8843.5	28.27%	516	5.83%		0.00%		0.00%	Union Provided	\$ 10.25	Pension	\$ 17.25		
K&E Excavating, Inc	yes	1200.25		1266.25	0.00%		0.00%	6	0.47%	160	12.64%	Company Provided	\$ MIN - \$2.51, MAX - \$7.39	Pension/401k	\$ 1.79		
Leading Edge Installations	No	288	247	535	46.17%		0.00%		0.00%		0.00%	Union Provided	\$ 9.34	Pension	\$ 5.87		
Milne Masonry	Yes	1850.25	292	2142.25	13.63%	158	7.36%	158	7.36%		0.00%	Union Provided	\$ 8.45 - 8.81	Pension	\$ 6.66 - 15.26		
Ness & Campbell Crane	No	69		69	0.00%		0.00%		0.00%		0.00%	Union Provided	\$ 8.10	Pension	\$ 7.90		
Northwest Waterproofing	no	16		16	0.00%	6	39.06%		0.00%		0.00%	None	\$ -	None	\$ -		Fringes Paid to Employees
NW Umpqua Roofing & Waterproofing	No	140.5	81	221.5	36.57%	191	86.00%		0.00%		0.00%	Union Provided	\$ 8.78	Pension	\$ 11.95		
Paragon Tile & Stone	No	406		406	0.00%		0.00%		#REF!		0.00%	None	\$ -	None	\$ -		
Piper Mechanical	Yes	4958	1145	6103	18.76%	1905	31.21%	542	8.88%		0.00%	Company Provided	\$ Min - 0.00 Max \$17.87	Pension	\$ Min 0.00 - Max 5.00		
Red Hawk Fire Protection	no	387	230	617	37.28%	617	100.00%		0.00%	6	0.97%	Union Provided	\$ 11.91	Pension	\$ Min 8.70 - Max 14.53		
Robert Lloyd Sheet Metal	No	644.25	64	708.25	9.04%		0.00%	152	21.46%		0.00%	Union Provided	\$ -	None	\$ -		Fringes Paid to Employees
Salem Fire Alarm	No	223	167	390	42.82%	223	57.18%	133	34.10%		0.00%	Company Provided	\$ 1.68	Pension	\$ 0.90		
Salem Wood Products	No	669.5		669.5	0.00%	161	24.05%		0.00%		0.00%	None	\$ -	None	\$ -		Fringes Paid to Employees
Sawtooth Caulking, inc	No	15		15	0.00%	15	100.00%		0.00%		0.00%	Company Provided	\$ 1.68	Pension	\$ 0.90		
Schindler Elevator Corporation	No	40	40	80	50.00%		0.00%		0.00%		0.00%	Union Provided	\$ -	None	\$ -		
Simple Safety Solutions, Inc	No	66		66	0.00%	33	50.00%		0.00%		0.00%	None	\$ -	None	\$ -		Fringes Paid to Employees
Smith Crane	No	8.25		8.25	0.00%		0.00%		0.00%		0.00%	Company Provided	\$ 9.22 - 13.99	IRA	\$ 1.05 - 1.20		
T. Gerding Construction Co.	Yes	1980.5	395.5	2376	16.65%	436	18.33%		0.00%		0.00%	Union Provided	\$ 9.34 - 12.45	Pension	\$ 5.87 - 7.83		
Teufel Landscape	no	2698.5		2698.5	0.00%	2699	100.00%		0.00%		0.00%	None	\$ -	None	\$ -		
Thomas Kay Textiles	No	398.25		398.25	0.00%		0.00%		0.00%		0.00%	Company Provided	\$ 2.42	Pension	\$ 2.18		
Turner Construction	Yes	2597	9	2597	0.35%		0.00%		0.00%	56	2.16%	Union Provided	\$ 9.34	Pension	\$ 9.25		
Twin Rivers Plumbing	Yes	1226.5	438.5	1665	26.34%		0.00%		0.00%	324	19.46%	Union Provided	\$ 16.66	Pension	\$ 16.22		
Vaughns Services, Inc.	No	647.25		647.25	0.00%		0.00%		0.00%		0.00%	None	\$ -	None	\$ -		Fringes Paid to Employees
Vulcan Design & Construction, Inc	No	84.89		84.89	0.00%		0.00%		0.00%		0.00%	None	\$ -	None	\$ -		Fringes Paid to Employees
WPI	Yes	2099.5	799	2898.5	27.57%	155	5.33%	246	8.47%		0.00%	Company Provided	\$ 8.25	Pension	\$ 8.25		
Willamette Valley Excavating	Yes	3032.5		3032.5	0.00%	1157	38.15%		0.00%	249	8.21%	Company Provided	\$ Min \$0.00 - Max \$11.97	Pension	\$ Min 2.60 - Max 5.21		
<b>Sub - Totals</b>		<b>51564.21</b>	<b>12761.97</b>	<b>64383.18</b>	<b>19.82%</b>	<b>21795.25</b>	<b>33.85%</b>	<b>1565.25</b>	<b>2.43%</b>	<b>1261.00</b>	<b>1.96%</b>						

Work Performed Under the CONTRACT with COMPANY

Report Date:

Date Range:

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
				0	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!						
				0	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!						
				0	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!						
				0	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!						
				0	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!						
<b>Sub - Totals</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>						

January 13, 2026

RE: Report on the use of apprentices, minority individuals, and women in qualified community college capital construction projects per ORS 350.379

Dear Legislators,

Below is a status summary of the community college capital construction projects that have been awarded Article XI-G bonds during the current reporting period – December 1, 2024 to November 30, 2025 – to comply with [ORS 350.379](#).

### Blue Mountain Community College

- Project: Facility Agriculture Resource Management II (Blue Mountain Equine Center)
- Article XI-G Funding: \$6,500,000
- General Contractor: Bouten Construction
- Construction Start: December 2023
- Construction Completion: May 2025
- Current Reporting Period: No reportable hours.
  - Note: The project was substantially completed prior to December 1, 2024. A window replacement, completed on May 31, 2025, did not involve apprentice hours.
  - Attachment A: Correction report covering the period December 2023 through November 2024 to address an adding error.

### Central Oregon Community College

- Project: Redmond CTE Facility Renovation
- Article XI-G Funding: \$4,000,000
- Current Reporting Period: Construction has not yet commenced.

### Chemeketa Community College

- Project: Building 7 Remodel
- Article XI-G Funding: \$8,000,000
- Current Reporting Period: Construction has not yet commenced.

## Columbia Gorge Community College

- Project: Student Safe Campus Renovation
- Article XI-G Funding: \$5,500,000
- Current Reporting Period: No single contract that exceeds the \$8 million reporting threshold.

## Klamath Community College

- Project: Childcare Resource Center
- Article XI-G Funding: \$4,000,000
- Current Reporting Period: Construction has not yet commenced.

## Lane Community College

- Project: Science, Math, Engineering Building Renovation
- Article XI-G Funding: \$8,000,000
- General Contractor: Fortis Construction
- Construction Start: February 2025
- Current Reporting Period: Attachment B
  - Apprentices: 9%
  - Women: 22%
  - Minority: 1%

## Linn-Benton Community College

- Project: Agricultural Center
- Article XI-G Funding: \$8,000,000
- General Contractor: Gerding Builders, LLC
- Construction Start: July 2025
- Current Reporting Period: Attachment C
  - Apprentices: 14%
  - Women: 16%
  - Minority: 0%

## Mt. Hood Community College

- Project: Accessible Upgrades, Dental Hygiene Lab, & Deferred
- Article XI-G Funding: \$8,000,000
- Current Reporting Period: No single contract that exceeds the \$8 million reporting threshold. Certificate of completion filed January 2026.

## Oregon Coast Community College

- Project: Center for Trades Education
- Article XI-G Funding: \$8,000,000
- General Contractor: Lease Crutcher Lewis
- Construction Start: Phase 1, site prep – September 2025. Construction of building will commence in March 2026.
- Current Reporting Period: Attachment D
  - Apprentices: 0%
  - Minority: 0%
  - Women: 0%

## Portland Community College

- Project: Rock Creek Building Phase 1
- Article XI-G Funding: \$8,000,000
- Current Reporting Period: Construction has not yet commenced.

## Rogue Community College

- Project: Transportation Tech Center
- Article XI-G Funding: \$7,000,000
- Current Reporting Period: No single contract that exceeds the \$8 million reporting threshold.

## Tillamook Bay Community College

- Project: Classroom/Office Building Renovations
- Article XI-G Funding: \$8,000,000
- General Contractor: Kirby Nagelhout Construction
- Construction Start: August 2024
- Current Reporting Period: Attachment E
  - Apprentices: 22.3%

- Minority: 6.9%
- Women: .6%

### Treasure Valley Community College

- Project: Nursing Allied Health Professions Center
- Article XI-G Funding: \$4,950,000
- General Contractor: Kirby Nagelhout Construction
- Construction Start: March 2025
- Current Reporting Period: Attachment F
  - Apprentices: 10%
  - Minority: 21%
  - Women: 5%

### Umpqua Community College

- Project: Medical Career Hub and Welcome Center Project
- Article XI-G Funding: \$8,000,000
- General Contractor: Ausland Builders Inc.
- Construction Start: December 2024
- Current Reporting Period: Attachment G
  - Apprentices: 6%
  - Minority: 42%
  - Women: 0%

If you have any questions or need further information, please feel free to contact me at [abby@occa17.com](mailto:abby@occa17.com).

Sincerely,



Abby Lee, PhD  
Executive Director  
Oregon Community College Association

We haven't had anymore apprentice hours since 11/30/24. But in looking at the form there is an error in the math. The apprentice hours should be 1,010 hours.

Should be 1,010.00 apprentice hours  
 4,603.50 journeyman + 1010.00 apprentice = 5613.50 total hours

Attachment A

BMCC Farm II - Labor Hour Reporting 12/1/2023 - 11/30/2024											
Contractor	Scope	Contract Over \$200k?	Total Hours	Journeyman Hours	Apprentice Hours	Apprenticeship %	Minority Hours	Minority %	Women Hours	Women %	Comments
BOUTEN CONSTRUCTION	General Contractor	Y	5,613.50	4,603.50	473.50	8.44%	1,088.00	19.38%	301.00	5.36%	
ABM INDUSTRY GROUPS, LLC	Final Clean		97.11	-	-	-	-	-	-	-	Not union
ADEN MASONRY, INC.	Masonry		35.00	35.00	-	-	28.00	80.00%	-	-	
APOLLO MECHANICAL CONTRACTORS	Plumbing & HVAC	Y	1,955.00	1,293.00	662.00	33.86%	-	-	105.00	5.37%	
BAGLEY LANDSCAPE CONSTRUCTION	Landscape		155.52	155.52	-	-	-	-	-	-	
BASSETT CONCRETE LLC	Site Concrete		732.28	354.75	377.53	51.56%	-	-	-	-	
CASTILLO INTERIORS LLC	Metal Framing	Y	1,648.25	1,648.25	-	-	1,648.25	100.00%	-	-	
CRAFTSMAN CABINETS AND FLOORING	Tiling & Rubber Base		1.00	-	-	-	1.00	100.00%	-	-	Not union
CREATIVE SIGNS, LLC	Exterior Signage		26.00	-	-	-	-	-	-	-	Not union
CROSS L FABRICATION	Structural & Misc Steel		87.50	87.50	-	-	-	-	-	-	
DUPREE BUILDING SPECIALTIES	Colling Doors		396.00	396.00	-	-	-	-	-	-	
G2 COMMERCIAL CONSTRUCTION INC	PEMB	Y	8,746.50	8,381.50	-	-	7,167.00	81.94%	-	-	Other Hrs were PM and GS
GORDON'S ELECTRIC	Electrical, Communications, Safety & Security	Y	3,256.50	1,761.50	1,495.00	45.91%	-	-	-	-	
HARRIS REBAR COLUMBIA BASIN INC.	Cast-In-Place Concrete		436.50	103.50	-	-	52.00	11.91%	-	-	Other Hrs were FN and GF
I.W. INTERNATIONAL INSULATION, INC.	Weather Barriers, Insulation and Penetration Firestopping		66.00	66.00	-	-	66.00	100.00%	-	-	
MCKINSTRY CO., L.L.C.	Fire Protection		337.50	241.00	96.50	28.59%	87.50	25.93%	-	-	
MGS PASCO, INC.	Survey		106.00	106.00	-	-	106.00	100.00%	-	-	
NOR-PAC SEATING COMPANY INC.	Permanent Grandstands		202.50	-	-	-	-	-	-	-	Not union
PAINTMASTER SERVICES, INC.	Painting		385.00	218.00	167.00	43.38%	385.00	100.00%	-	-	
PERFECTION GLASS, INC.	Aluminum Storefronts & Glazing		549.50	549.50	-	-	-	-	-	-	
ROD ANDERSON CONSTRUCTION, INC.	Earthwork, Site Utilities, Asphalt Paving, Traffic Signage, and Markings	Y	2,660.00	801.00	1,859.00	69.89%	164.00	6.17%	-	-	
SPRAGUE PEST SOLUTIONS	Bird Netting		54.38	54.38	-	-	-	-	-	-	
TOP NOTCH FEED AND FENCE, LLC	Priefert Livestock Pens, Chutes, and Arena Panels		158.25	-	-	-	-	-	-	-	Not union
<b>TOTALS</b>			<b>27,705.79</b>	<b>20,855.90</b>	<b>5,130.53</b>	<b>18.52%</b>	<b>10,792.75</b>	<b>38.96%</b>	<b>406.00</b>	<b>1.47%</b>	

Thanks,

**Jennifer Rauf**

Senior Accountant

: 509.535.3531 | M: 509.904.9969

[boutenconstruction.com](http://boutenconstruction.com)



LCC Building 16 Improvements - Total Labor Hour for January-November 2025

Contractor	Scope	Contract Over \$200k?	Total Hours	Journeyman Hours	Apprentice Hours	Apprenticeship %	Minority Hours	Minority %	Women Hours	Women %	Comments
Fortis Construction	General Contractor	X	3,193.0	3,113.0	0.0	0.0%	0.0	0.0%	80.0	2.5%	
Alpine Abatement Associates	Abatement		3,569.5	0.0	0.0	0.0%	3,569.5	100.0%	0.0	0.0%	
Advance Cabinet Design	Casework	X	43.8	43.8	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Advance Cabinet Design: Bryce Garner, Inc.	Casework	Sub Tier	126.0	126.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Advance Cabinet Design: NW Industrial Staffing	Casework	Sub Tier	6.0	6.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Advance Cabinet Design: Seth Payne Const. Inc.	Casework	Sub Tier	41.0	41.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Advance Cabinet Design: Personal Source	Casework	Sub Tier	5.2	5.2	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Advance Security	Fire Watch		107.0	107.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Center Pointe Signs	Signage		2.3	2.3	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Culver Glass Company	Glazing		31.0	31.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Curtis Restaurant Equipment	Caswork		0.0	0.0	0.0		0.0		0.0		Work to be performed in 2026.
D&R Masonry	Concrete Repair		0.0	0.0	0.0		0.0		0.0		Work performed in Dec, 2025.
Delta Construction Co.	Earthwork	X	728.7	631.7	0.0	0.0%	91.5	12.6%	5.5	0.8%	
Delta Construction Co.: Mid-State Industial Services, Inc.	Earthwork	Sub Tier	3.6	3.6	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Delta Construction Co.: Roberts Surveying, Inc.	Earthwork	Sub Tier	9.0	9.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Delta Construction Co.: Empire Concrete Cutting	Earthwork	Sub Tier	11.8	11.8	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Finish Line Concrete Cutting, Inc.	GPR Scanning		314.7	6.0	0.0	0.0%	308.7	98.1%	0.0	0.0%	
FM Sheet Metal	HVAC	X	3,453.0	2,622.8	733.3	21.2%	0.0	0.0%	97.0	2.8%	
FM Sheet Metal: Clima-Tech Corporation	HVAC	Sub Tier	704.0	540.5	142.0	20.2%	0.0	0.0%	21.5	3.1%	
FM Sheet Metal: D2	HVAC	Sub Tier	109.5	37.0	72.5	66.2%	0.0	0.0%	0.0	0.0%	
Fred Shearer & Sons	Accessories	X	62.0	38.0	24.0	38.7%	0.0	0.0%	0.0	0.0%	
GT Landscape Solutions	Landscaping	X	0.0	0.0	0.0		0.0		0.0		Work to be performed in 2026.
GT Landscape Solutions: Lane Forest Products, Inc.	Earthwork	Sub Tier	4.0	4.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	
H2I Group	Casework	X	0.0	0.0	0.0		0.0		0.0		Work to be performed in 2026.
Harvey and Price	Fire Sprinkler	X	1,184.0	960.0	0.0	0.0%	224.0	18.9%	0.0	0.0%	
Interior Exterior Specialties	Cleaning		120.0	0.0	0.0	0.0%	24.0	20.0%	96.0	80.0%	
Kraft Masonry Inc	Masonry		0.0	0.0	0.0		0.0		0.0		Work took place in Dec, 2025.
Mid-Valley Commercial Construction	Drywall / Painting	X	2,352.0	721.0	0.0	0.0%	1,631.0	69.3%	0.0	0.0%	
Mid-Valley Commercial Construction: Insulpro Projects	Drywall / Painting	Sub Tier	543.5	131.5	0.0	0.0%	388.0	71.4%	24.0	4.4%	
OEG	Electrical	X	4,703.0	3,958.0	745.0	15.8%	0.0	0.0%	0.0	0.0%	
OEG: Converjint Technologies, LLC	Electrical	Sub Tier	70.0	54.0	16.0	22.9%	0.0	0.0%	0.0	0.0%	
OEG: Stoner	Electrical	Sub Tier	351.5	181.0	170.5	48.5%	0.0	0.0%	0.0	0.0%	
OEG: ProSound	Electrical	Sub Tier	0.0	0.0	0.0		0.0		0.0		Work to be performed in 2026.
Pacific Decorative Concrete	Flooring		198.3	0.0	0.0	0.0%	198.3	100.0%	0.0	0.0%	
Rent a Fence: People Ready	Fencing		11.0	11.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Smith Sheet Metal	Metal Panels		171.8	110.3	61.5	35.8%	0.0	0.0%	0.0	0.0%	
Superior Interiors	Accessories	X	0.0	0.0	0.0		0.0		0.0		Work took place in Dec, 2025.
Staton Companies	Demolition	X	3,190.0	2,340.3	0.8	0.0%	849.0	26.6%	0.0	0.0%	
T. Gerding Construction	Structural Concrete	X	3,213.5	2,327.5	180.0	5.6%	706.0	22.0%	0.0	0.0%	
T. Gerding Construction: Columbia Concrete	Structural Concrete	Sub Tier	1,914.5	1,750.5	0.0	0.0%	164.0	8.6%	0.0	0.0%	
T. Gerding Construction: Brundage Bone Concrete Pumping	Structural Concrete	Sub Tier	17.2	1.7	0.0	0.0%	15.5	90.1%	0.0	0.0%	
T. Gerding Construction: McDowell Shotcrete	Structural Concrete	Sub Tier	503.0	503.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	
T. Gerding Construction: Bar-M Steel Commercial	Structural Concrete	Sub Tier	278.5	92.5	0.0	0.0%	186.0	66.8%	0.0	0.0%	
Twin Rivers Plumbing, Inc.	Plumbing	X	4,300.5	3,010.0	1,290.5	30.0%	0.0	0.0%	0.0	0.0%	
Twin Rivers Plumbing: D2	Plumbing	Sub Tier	132.0	76.0	56.0	42.4%	0.0	0.0%	0.0	0.0%	
Twin Rivers Plumbing: Finish Line Concrete Cutting, Inc.	Plumbing	Sub Tier	50.5	0.0	0.0	0.0%	50.5	100.0%	0.0	0.0%	
Twin Rivers Plumbing: Cutting Edge Concrete Cutting LLC	Plumbing	Sub Tier	1.6	1.6	0.0	0.0%	0.0	0.0%	0.0	0.0%	
Umpqua Roofing Company	Roofing	X	2,020.5	1,178.0	345.5	17.1%	497.0	24.6%	0.0	0.0%	
Umpqua Roofing Company: Smith Sheet Metal	Roofing	X	213.3	147.3	66.0	30.9%	0.0	0.0%	0.0	0.0%	
West Side Iron, Inc.	Structural Steel	X	3,186.5	3,054.5	0.0	0.0%	132.0	4.1%	0.0	0.0%	
West Side Iron, Inc.: Cutting Edge Concrete Cutting LLC	Structural Steel	Sub Tier	70.4	70.4	0.0	0.0%	0.0	0.0%	0.0	0.0%	
<b>TOTALS</b>			<b>41,321.8</b>	<b>28,059.3</b>	<b>3,903.5</b>	<b>9%</b>	<b>9,035.0</b>	<b>22%</b>	<b>324.0</b>	<b>1%</b>	

LBCC Agg Center Project						2025 Apprenticeship Report			
Contractor	Contract > \$200,000	Total Hours	Journeyman Hours	Apprentice Hours	Apprentice %	Minority Hours	Minority %	Women Hours	Woman %
T. Gerding Structural	x	2362.5	1934	428.5	18%	1121.5	47%	0	0%
Brothers Plumbing	x	550	422	128	23%	0	0%	0	0%
Cole Surveying		31	31	0	0%	0	0%	0	0%
FM Sheet Metal, Inc.	x	40	40	0	0%	40	100%	0	0%
Ordell	x	46.39	46.39	0	0%	0	0%	0	0%
Pacific Excavation	x	1556.7	1556.7	0	0%	0	0%	0	0%
Rite Way Electric	x	2546	2101.25	444.75	17%	0	0%	0	0%
	<b>TOTALS</b>	<b>7132.59</b>	<b>6131.34</b>	<b>1001.25</b>	<b>14%</b>	<b>1161.50</b>	<b>16%</b>	<b>0.00</b>	<b>0%</b>

Oregon Coast Community College - OCATT Project - Labor Hour Reporting From 09.01.2025 - 11.30.2025													
Contractor	Project Package Number	Scope	Contract >\$200,000	Local to Lincoln County	Total Hours	Journeyman Hours	Apprentice Hours	Apprentice %	Minority Hours	Minority %	Worman Hours	Women %	Comments
Lease Crutcher Lewis	All	General Contractor	X		1043	1043	0	0.0%	0	0.0%	0	0.0%	
JCC Construction	Package #1	Site Clearing and Building Pad	X	X	695	0	0	0.0%	0	0.0%	0	0.0%	Hours for CBR, subtier sub of JCC included
					0								
				<b>TOTALS</b>	<b>1738</b>	<b>1043</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	

Note: Hours shown for field personnel only. Project office (salary) employees are not included.

## Tillamook Bay CC - Labor Hour Reporting from 12/1/24 Thru 11/30/25

Contractor	Scope	Contract	Total	Journeyman	Apprentice	Apprentic	Minority	Minority	Women	Women
Reese Electric	Electrical	yes	5,448.8	4,770.3	678.5	12.5%	0.0	0.0%	40.0	0.7%
Insulpro	Air Barrier	No	563.5	493.5	70.0	12.4%	186.0	33.0%	0.0	0.0%
MC Interiors	Finish Carpentry	Yes	427.6	427.6	0.0	0.0%	0.0	0.0%	0.0	0.0%
All Trades	Door Instal	No	434.0	434.0	0.0	0.0%	140.5	32.4%	0.0	0.0%
Architextures	Sound Treatments	No	227.5	114.0	113.5	49.9%	0.0	0.0%	0.0	0.0%
B&B	Masonry		296.5	264.5	32.0	10.8%	58.5	19.7%	37.0	12.5%
Marion	Concrete	Yes	1,066.0	978.0	88.0	8.3%	0.0	0.0%	0.0	0.0%
Santiam	Sheet Metal	Yes	4,324.8	2,459.5	1865.3	43.1%	503.3	11.6%	0.0	0.0%
<b>TOTALS</b>			<b>12,788.7</b>	<b>9,941.4</b>	<b>2,847.3</b>	<b>22.3%</b>	<b>888.3</b>	<b>6.9%</b>	<b>77.0</b>	<b>0.6%</b>

## TVCC Nursing &amp; Allied Health Professions Center - Labor Reporting form Dec 2024 - Nov 2025

Contractor	Scope	Contract Exceeds \$200K?	Total Hours	Journeyman Hours	Apprentice Hours	% Apprentice	Minority Hours	% Minority	Women Hours	% Women
Lea Electric, LLC	Electrical	X	3,272.00	3,272.00	-	0%	1,300.00	40%	702.50	21%
Performance Contracting Inc	Carpentry/Drywall		912.50	851.50	61.00	7%	68.00	7%	-	0%
Nelson Construction Corp	Cement/Capentry	X	1,552.32	1,552.32	-	0%	1,340.82	86%	-	0%
SBI Contracting	Carpentry		5.50	5.50	-	0%	2.00	36%	-	0%
Hobson Fabricating Corp	Metal Work	X	1,930.50	1,124.00	806.50	42%	-	0%	-	0%
Springhill Gen Co LLC	Plumbing		1,428.00	1,028.00	400.00	28%	-	0%	-	0%
Four Rivers Excavating LLC	Excavation		496.25	496.25	-	0%	165.00	33%	-	0%
Best Roofing and Waterproofing	Cement Masonry		62.50	62.50	-	0%	62.50	100%	-	0%
Brundage Gone Concrete Pumping	Power Equipment		3.75	3.75	-	0%	-	0%	-	0%
C-N-G Concrete Pumping	Power Equipment		10.50	10.50	-	0%	-	0%	-	0%
Gyllenberg Construction Inc	Ironwork	X	2,567.00	2,567.00	-	0%	-	0%	-	0%
Kirby Nagelhout Construction	General Contractor	X	300.00	300.00	-	0%	280.00	93%	20.00	7%
Boise Crane	Power Equipment		176.01	176.01	-	0%	-	0%	-	0%
Complete Fire Protection	Sprinkler		589.00	295.00	294.00	50%	-	0%	-	0%
Insulpro Projects	Insulation		64.30	32.30	32.00	50%	64.30	100%	-	0%
Skyline Sheet Metal	Metal Work		2,567.00	2,567.00	-	0%	-	0%	-	0%
<b>Totals:</b>			<b>15,937.13</b>	<b>14,343.63</b>	<b>1,593.50</b>	<b>10%</b>	<b>3,282.62</b>	<b>21%</b>	<b>722.50</b>	<b>5%</b>

UCC Labor Hours Reporting December 1, 2024 - November 30, 2025											
Contractor	Scope	Contract over \$200K	Total Hours	Journeyman Hours	Apprentice Hours	Apprenticeship %	Minority Hours	Minority %	Women Hours	Women %	
3 Kings Environmental Inc	Abatement of fittings and drywall	N	711.50	0.00	77.00	11%	711.50	100%	0.00	0%	
North Umpqua Plumbing	Plumbing Contractor	N	38.00	0.00	1.00	3%	0.00	0%	0.00	0%	
Staton Companies	Demolition	N	101.50	0.00	0.00	0%	0.00	0%	0.00	0%	
Ausland Builders		Y	18.00	0.00	0.00	0%	0.00	0%	0.00	0%	
Ausland Builders-Self Perform	Concrete	Y	456.00	0.00	0.00	0%	40.00	9%	0.00	0%	
Durbin Excavating LLC			387.25	0.00	0.00	0%	0.00	0%	0.00	0%	
Sims Electric Inc			59.50	36.50	23.00	39%	0.00	0%	0.00	0%	
Firestop Company, LLC			17.50	11.25	6.25	36%	0.00	0%	0.00	0%	
			1789.25	47.75	107.25		751.50		0.00		