

Submitter: Chrisse Roccaro  
On Behalf Of:  
Committee: Senate Committee On Labor and Business  
Measure, Appointment or Topic: SB916

I am submitting testimony in support of Senate Bill 916 to end the exclusion of Unemployment Insurance benefits for workers when they are on strike in Oregon.

Union members, like any worker in Oregon, work hard for their wages. In return, they deserve and expect respect from and a partnership with their employers that can be relied upon when those wages or the conditions under which they work are insufficient. I have been on strike a number of times, most recently for 4 months in 2023. When an employer that has signed a contract with workers will not come to the table to negotiate remedies in good faith, workers are empowered to stop work. But their bills don't stop. Unemployment insurance for striking workers has the same benefit that UI has for laid off workers - a cushion to keep their lives on track, their heads above the waters of fiscal hardship. I fully support SB 916.

Strikes are never the first choice for workers—they are the last resort after exhausting all other options. Often, workers continue showing up under expired contracts for months or even years because they care about their jobs and their communities. But when an employer refuses to bargain in good faith, workers sometimes have no choice but to strike. SB 916 is a commonsense policy that ensures striking workers can still afford necessities like rent, groceries, and healthcare.

Employers already hold significant leverage in these situations, and many use tactics like cutting healthcare benefits to pressure workers back to the table. If employers can take away healthcare, then workers should have the right to access unemployment benefits. UI is not a full paycheck—it is a partial wage replacement that allows workers to survive while they fight for fair contracts.

This policy comes at an extremely low cost to the UI fund and has minimal impact on employers. In the rare cases of public sector strikes, the ability to access UI benefits will make a meaningful difference for workers

Passing SB 916 will lead to fairer negotiations, shorter strikes, and a more balanced bargaining process. Oregon workers deserve this basic protection.