Submitter: Quilley Hamler

On Behalf Of:

Committee: Senate Committee On Labor and Business

Measure, Appointment or Topic: SB916

I urge lawmakers to pass Senate Bill 916 to support striking workers in Oregon.

Workers are almost always at a disadvantage when it comes to negotiating with employers, because employers have access to resources that workers do not. Ensuring that workers' and their families' basic needs are met is one way to move toward balancing the scales and giving workers' a fairer shot at fighting for their longterm wellbeing.

Workers strike only after every other option has been exhausted. In many cases, they continue working under expired contracts for months or years, making sacrifices because they care about their jobs. SB 916 is a simple, fair measure to ensure that when workers must strike, they don't face total financial devastation.

Employers often use healthcare benefits as a weapon in labor disputes. Cutting off healthcare during a strike puts workers and their families in an impossible situation. Unemployment benefits are a reasonable safeguard that will prevent workers from falling into crisis while they stand up for fair wages and conditions.

This bill is low-cost, does not significantly impact employers, and would result in shorter strikes and fairer contracts. Oregon should pass SB 916 and support its workers.