Submitter:	Zachary Steele
On Behalf Of:	
Committee:	Senate Committee On Labor and Business
Measure, Appointment or Topic:	SB916
Hello Members of the Committee,	

I believe this bill as written should never be passed out of committee. I am a Small Business owner and employer here in Oregon as well as an elected School Board Member.

This bill will dramatically increase the cost of our unemployment taxes that we pay as small businesses and school district. For the benefit of a minority population of unionized workers. In a world where the word of the day is equity this does not seem equitable to business owners, employers, or privatized workers. This will only increase the incentive for workers to join unions and move striking from a tool of last resort to a regularly used tool.

Striking is a choice to walk off a job, no work should equal no pay. Strikes hurt both the workers and their employer equally and this burden should be shared rather than increasing the cost of the strike on employers through unemployment taxes.

It is time Oregon stops favoring unionized labor and helps employers grow our jobs available to the public.

Thank you,

Zachary Steele