

Submitter: Alexandra Silva
On Behalf Of:
Committee: Senate Committee On Labor and Business
Measure, Appointment or Topic: SB916

My name is Alexandra Silva and I'm a resource specialist and a member of AFSCME Local 328 union. I support SB 916 which would repeal the law blocking unemployment benefits to workers on strike. This bill would help ensure that workers are able to stay afloat while fighting for a fair contract.

As union members we fight for fairness and equality to protect our members, the very people who keep these businesses running. It is imperative that we are able to maintain our benefits and therefore wellbeing while fighting to ensure we are not taken advantage of or taken for granted.

REMEMBER, without our members; WE the employees, these very companies would cease to exist!

Ending this exclusion of UI benefits for strikes that go over 7 days will help make sure that workers like me can continue to pay our rent, feed our families, afford prescription drugs or pay our COBRA health care payments while out on strike. This will mean that we aren't forced into an unsafe or unfair contract just because the employer can starve us out. And those UI payments will work as intended: to also put money back into the local economy at times of economic distress.

Strikes are always a measure of absolute last resort. Please help ensure that workers like me – nurses, teachers, grocery and construction workers and so many more – are not forced into unsafe or unfair contracts simply because we can't afford to exercise our legally protected right to strike. Please vote yes on SB 916.