

## 2/5/2025

RE: Opposition to SB 916.UI for striking workers

Provides that an individual otherwise eligible for unemployment

SB Public insurance benefits is not disqualified for any week that the individual's

916 Hearing unemployment is due to a labor dispute in active progress at the

individual's place of employment.

Sirs,

I oppose the Oregon Senate Bill 916 that would allow workers to receive **unemployment benefits** during a **labor dispute** (strike or lockout). Below are two **reasonable** arguments against it:

## 1. Undermines the Purpose of Unemployment Insurance (UI)

- Unemployment benefits are meant for **involuntary** job loss, such as layoffs, not for those who choose to stop working due to a strike.
- A labor dispute is a **voluntary** decision by workers (or a strategic move by a union), unlike economic downturns or company closures.
- Allowing benefits for striking workers blurs the line between true unemployment and labor activism, potentially setting a precedent for further expansions of UI eligibility beyond its intended purpose.

## 2. Increases the Financial Burden on Businesses and the State UI Fund

- UI benefits are funded through employer payroll taxes, meaning businesses will bear the cost of financing worker strikes.
- Oregon's UI trust fund is meant to support laid-off workers—allowing striking
  workers to collect benefits could drain resources and require higher employer
  taxes to replenish the fund.
- This could **disincentivize business investment in Oregon**, as companies may see it as **an increased cost of doing business** in the state.

Respectfully submitted,

Conny

Charles C Coury
President

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