

**REVENUE IMPACT OF
PROPOSED LEGISLATION**
83rd Oregon Legislative Assembly
2025 Regular Session
Legislative Revenue Office

Bill Number:	SB 916 - MRA
Revenue Area:	Unemployment Insurance Trust Fund
Economist:	Dae Baek
Date:	03/15/2025

*Only Impacts on Original or Engrossed
Versions are Considered Official*

Measure Description:

Makes changes regarding the eligibility for unemployment insurance benefits. Specifies conditions under which an individual in a labor dispute qualifies for unemployment insurance benefits. Provides that the amount of unemployment insurance benefit payments to a striking worker constitutes a debt owed to the Unemployment Insurance Trust Fund. Requires the labor union representing the striking worker to repay the debt in full. Makes it unlawful for public sector employees and specified individuals to participate in a strike.

Revenue Impact: Minimal Impact to the Unemployment Insurance Trust Fund

Impact Explanation:

Under the measure, strikes by public sector employees are unlawful. As a result, this analysis assumes that reimbursing employers will have no impact to the Unemployment Insurance (UI) Trust Fund. This analysis further assumes that the labor unions representing those striking workers who received UI benefits will repay all the benefit payments in time. Due to the timing of UI benefits payments and repayment, there could be some minimal impact from the loss of interest revenue.

While the measure is expected to have minimal impact on the UI Trust Fund, the Oregon Employment (OED) is of the opinion that some of the provisions in the measure could place OED out of conformity with federal law governing UI. If Oregon were to be found non-conforming with federal law, Oregon employers would lose federal credit for UI tax paying employers. OED estimates that non-conformity would result in additional UI taxes of \$1.16 billion per biennium paid by Oregon's UI tax paying employers.

Creates, Extends, or Expands Tax Expenditure: Yes No