

Submitter: Brandianne Grissom
On Behalf Of:
Committee: House Committee On Rules
Measure, Appointment or Topic: HB3838

Oregon's caregiver employees, agencies, and organizations adhere to oversight in the form of the Oregon Administrative Rules; an entrepreneurial spirit keeps the exceptional ones on the cutting edge, as they implement creative and innovative ways to increase their standards of care and support. The Home and Community-Based Workforce Standards Board, proposed in HB 3838, is exactly the kind of hyper-regulation that crushes innovation, causing those with the entrepreneurial spirit to set their sights on more liberated lands.

My opposition to HB 3838 is rooted in my belief that caregiver employees, agencies, and organizations will suffer the shadow of hyper-regulation and redundant oversight-darkening the joy of serving their fellow man.

Many of these caregivers already experience a cloud over their shoulder in the form of their living paycheck to paycheck. The funds and resources put into forming the proposed board would be better spent increasing the wages of caregivers. Caregiver wages are a significant factor in the current landscape of the health caregiving industry in our state. The individuals utilizing state-funded caregiver support experience constant caregiver turnover, cycling through trainees, because the wages for caregiving can't keep up with the increased cost of living. This is a problem that can be solved, but not by putting Oregon's resources toward the plans outlined in HB 3838.

Thank you,
Brandi Grissom