

April 11, 2025

Sen. Kate Lieber, Cochair
Rep. Tawna Sanchez, Cochair
Joint Committee on Ways and Means RE: HB 3363 and SB 24

Cochairs Lieber and Sanchez, and members of the Joint Committee on Ways and Means

My name is Allen Iverson, and I have worked at DOC as the plumber for about 3 years. I am the AFSCME Security Plus Eastern Oregon Correctional Institution (EOCI) subchapter President. I am testifying today to urge your support of HB 3363, which modifies the final PERS calculation for public employees. Currently, there is a 300-hr. cap for PERS. None of the extra hours or money that I'm working goes to my PERS retirement calculation. Additionally, the money is still taken out of our paychecks, even if we don't see those benefits in our retirement after we work the 300 hours of overtime.

I started my DOC Career at EOICI in June of 2022, I have consistently worked around 500 hours of overtime per year. In 2023 and 2024, my overtime average is 550 hours. At EOICI between January 2025 I accrued over 440 hours of overtime in three months. The cap should be taken away or at the least be moved to north of 1200 hours per year, because overtime is mandated to enable DOC to provide 24/7 support to Adults in Custody. We can be disciplined if we decline overtime, yet the state is not fully compensating us for those hours in our final PERS calculation. Employees should be compensated fairly for the amount of overtime they work, and DOC employees regularly exceed the cap of 300 hours.

I am a retired, disabled veteran, and I am proud of my service to the state. Please support HB 3363. DOC workers need your help to fix an oversight of the state that has run rampant. Show us the respect we deserve.

Thank you,
Allen Iverson

Oregon AFSCME Local 2376-4