



MEMORANDUM

To: Rep. Rob Nosse, Chair, House Behavioral Health and Health Care Committee
Rep. Travis Nelson, Vice-Chair, House Behavioral Health and Health Care Committee
Rep. Cyrus Javadi, Vice-Chair, House Behavioral Health and Health Care Committee
Members of the House Behavioral Health and Health Care Committee

From: Mark Bonanno, General Counsel and Vice President of Health Policy

Date: March 28, 2025

Re: OMA Comments in Support of HB 3227

The Oregon Medical Association (OMA) represents and advocates for more than 7,000 physicians, physician associates, medical and PA students across Oregon. Our mission is to support our members in their efforts to practice medicine effectively, improve the health of Oregonians, and provide the highest quality patient care.

OMA supports the concept brought forward in House Bill 3227 to reduce the widespread use of noncompete clauses in physician and physician associate employment agreements by employers in healthcare settings that seek to restrict the ability to provide health care services. We would support an amendment that focuses on health professional services in employment agreements.

We believe the work on figuring out the noncompete issue is vitally important to the work being done to strengthen Oregon's corporate practice of medicine doctrine which is one of the key pieces of Senate Bill 951 that Rep. Bowman has worked to bring stakeholders together on.

We note that HB 3227 is limited to licensees of the Oregon Medical Board. We continue to advocate for a level playing field in the health care space by moving the noncompete issue to Oregon's existing employment noncompete law. Our understanding is that such an approach would allow noncompete restrictions to be applicable for all employed health care professionals and all employers of health care professionals.

Thank you for considering our perspective on this important issue.

The Oregon Medical Association (OMA) is the state's largest professional organization engaging in advocacy, policy, and community-building for Oregon's physicians, physician associates, medical students, and physician associate students. The OMA's members speak with one voice as they advocate for policies that improve access to quality patient care, reduce administrative burdens on medical professionals, and improve the health of all Oregonians. Additional information can be found at www.theOMA.org.