



DEMOCRATIC PARTY OF LANE COUNTY

To: [House Committee On Behavioral Health and Health Care](#)
From: Charlie Swanson, Chair, Platform Committee of the Democratic Party of Lane County
Re: Support for HB 3227 – Voids noncompetition agreements, nondisclosure agreements, nondisparagement agreements, and nonsolicitation agreements between certain business entities and medical professionals

March 22, 2025

Dear Chair Nosse, Vice Chairs Javadi and Nelson, and Members of the Committee,

I am writing on behalf of the more than 100,000 Democrats in Lane County to urge your support of HB 3227. This bill will help maintain Oregon's health care work force, will help protect against inappropriate corporate control of medical professionals, and will help protect the freedom of medical professionals to work as society needs them.

HB 3227 makes void and unenforceable noncompetition agreements, nondisclosure agreements, nondisparagement agreements, and nonsolicitation agreements between a medical licensee and another entity. There are appropriate exceptions that protect against unfair competition and allow these sorts of agreements to be enforceable in certain situations.

The sorts of agreements that this bill voids have been shown to harm access to care. At a time when we have a healthcare workforce shortage, these agreements are especially problematic. These agreements interfere with providers ethical duties regarding continuity of care. They also increase corporate control of medicine at a time when society is reeling from the harm of this sort of control.

We strongly urge the Committee to move HB 3227 forward.