

Submitter: Mistt Holliday  
On Behalf Of: Hillview Senior Care  
Committee: House Committee On Labor and Workplace Standards  
Measure, Appointment or Topic: HB3838

March 15, 2025

To the Members of the Committee,

I am writing to share my concerns about HB 3838 and how it could severely impact small adult care homes like mine. As the owner of Hillview Senior Care in Salem, I fear this bill could force small, private care homes out of business.

In Medicaid homes, the average reimbursement rate is about \$116 per day for full 24/7 care, roughly \$3,500 a month per resident. We are only allowed 5 residents. My caregivers already undergo CPR training, dementia education, background checks, HCBS classes, and LGBTQ+ training. They also need to complete a 40-hour class before being hired. I pay my caregivers \$18 to \$22 an hour.

Currently, small homes like mine already face more stringent requirements than assisted living or skilled nursing facilities, even though we provide similar care. Larger facilities receive higher reimbursement (between \$20,000 and \$30,000 per resident), but they don't face the same burdens. This puts small businesses at a disadvantage.

In Oregon, small adult care homes serve about 6,416 residents, and many of us operate on tight budgets. The proposed workforce standards will make it harder to hire and retain staff and could force us to shut down. I find it concerning that unions or government agencies are dictating pay rates for private businesses like mine.

I urge you to reconsider this bill's impact on small adult care homes. If passed, it could end the industry for many of us. We need more flexibility to keep providing quality care for our residents.

Thank you for your time and consideration.

Sincerely,  
Misty Holliday,MSW  
Owner, Hillview Senior Care