

Submitter: Janice Flegel
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB2548

Chair Grayber and Labor and Workplace Standards Committee,

Oppose HB 2548 and the -2 amendment

This bill will set a terrible precedent by taking away at-will employment for one sector of Oregon Business. Agriculture is a large part of Oregon's economy; I am not sure why this bill was introduced when it will have devastating effects on farms and ranches. When farmers can't hire because of the many restraints put on us as employers we will have to change either the way we harvest or the crop we harvest so we will not have the exposure to lawsuits, hike in wages, and the inability to train employees the way they need to be trained for the way we farm. An unelected board actually doesn't know the first thing about safe practices and training for my farm. Farms and Ranches are not all the same. Oregon grows over 250 different crops, and each has its own unique set of safe practices.

I don't know why Representatives Valderrama, Munoz and Nelson chose to shut down agriculture instead of the fast-food industry or office staff, but I hope you will see that attacking an industry is not going to benefit workers.

Please be sensible and vote no on HB 2548 and the -2 amendment.

Sincerely,
Janice Flegel