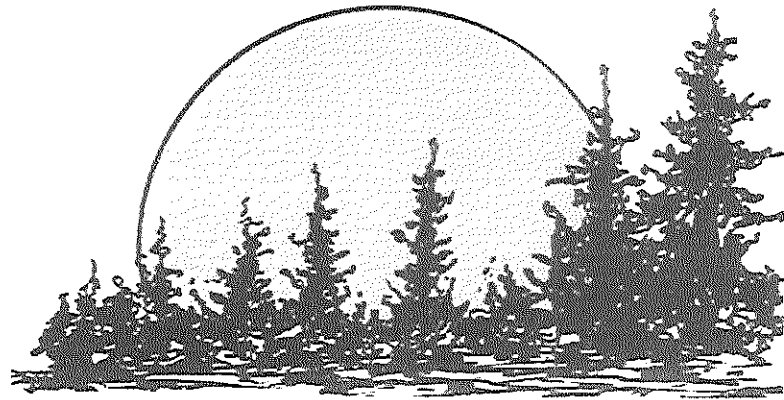


NEW DAY ENTERPRISES, INC.

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March 12, 2025

On behalf of testimony opposition to HB/3838/SB1138
Presented by: April Lyon
IDD non- profit 24 hours, DSA, SLP, CLS
Committee: House Committee on Labor and Workplace Standards

Dear members of the House Committee on Labor and Workplace Standards,

I am writing to you to oppose House Bill 3838, which addresses the creation of Home and Community-Based Services work standards boards.

I understand all the good intentions to things. However, I'm having a hard time seeing how this is going to help.

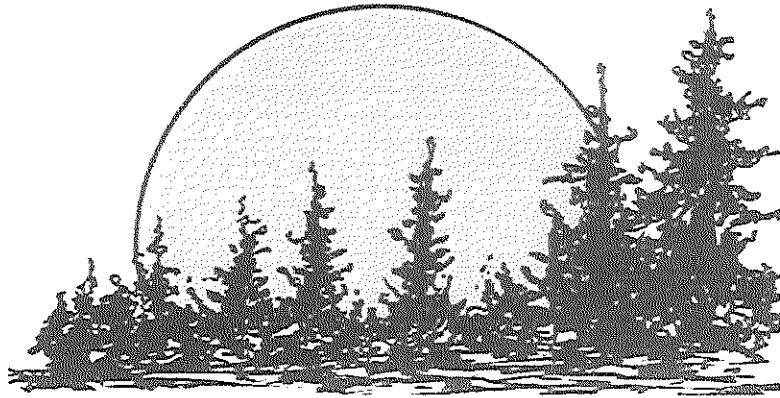
This is a bill that introduces additional, confusing bureaucracy to an already highly regulated environment. HB 3838 will lead to higher costs that are not supported by funding and that results in no discernible benefit to people with disabilities or the staff that support them.

Here are some of the concerns I have that are shared with the Intellectual and Developmental Disability (IDD) community:

- It fails to recognize the unique nature of ODDS services
- It creates a new state bureaucracy
- This would increase costs and reduce access to services
- It's redundant and overly complex
- It's a breach of employee confidentiality
- It's an unelected board with no checks and balances
- It circumvents the normal unionization process
- It diverts resources away from Direct Supports
- There's no guarantee funding for new standards
- These new standards can only increase and never be reduced
- There's a lack of representation from key stakeholders like providers, families and service recipients
- Curriculum and training standards should be set by experts

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In conclusion, HB 3838 raises costs, reduces access to care, and adds unnecessary bureaucracy without improving wages for DSPs. Oregon should focus on direct workforce investments rather than creating a redundant regulatory body that will only complicate an already strained system.

The most effective way to support this workforce is to fund DSP wage increases directly, not to add another administrative hurdle that benefits groups rather than the people who rely on these essential services.

Just a reminder we already do everything that is stated in this bill. We need to work on and prioritize, organize the system we already have and not add another board to just direct and point fingers and still get nothing accomplished. As we would be moving backwards not forwards.

Please do not move this bill forward.

Thank You,

A handwritten signature in black ink, appearing to be 'A. J. R.', written in a cursive style.