



SB527

Youth Behavioral Health Workforce

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PROBLEM

65% turnover for most youth focused non-profits

\$23.00 Salary = \$47,840

"The average salary for a licensed professional counselor is **\$89,674** per year in Oregon according to economic data"





MANY GOOD HIGHER ED PROGRAMS

PSU, SOU, The Balmer Institute, etc.
HB2024, HB3129, etc.

Competition:

Hospitals, CCOs, Private Clinics, Out of State Providers,
Private Practice



SOLUTION

Apprenticeships, Pre-Apprenticeships, &
In-House Training



Focus on young people entering workforce
&
People with Lived Experience



WHY

- ✓ Improves retention
 - ✓ Rewards staff as they learn and grow
 - ✓ Improves outcomes for youth in programs
 - ✓ Is affordable for struggling non-profits
- ✓ Leads to lower costs for the state, and reduced adults who are homeless