



GREEN SPRING FARMS, LLC

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March 10, 2025

To Whom it May Concern:

I am writing in **opposition** of HB 2548.

We see our companies most valuable asset as our employees- it's not the land, the equipment, or the crops. It's our people. Many of our employees have been with us since we started in 2015, with many more working here years prior to our purchase of these farms.

Currently, we employ 29 full time, year round hourly employees, and typically an additional 4-5 seasonal employees.

We pride ourselves on paying our employees 20-25% above minimum wage, offer company subsidized healthcare, dental insurance, life insurance, and provide them the opportunity to participate in a 401(K) retirement plan. Also, many of our employees are offered housing as part of their compensation package at 40-50% of general market rate for rental rates.

We do utilize Farm Labor Contractors, and we have strict requirements for them to adhere to all state and federal laws in order to do work for us.

All of these benefits come right off our bottom line. With current crop prices, any additional costs for labor would further reduce, or prevent us from growing our crops that are already on razor thin margins with no financially viable options.

Add the market uncertainty with the current Federal Administrations trade war, and we are in perilous times, and as an industry with a diverse crop mix, adding these restrictions does leave us, our investors and lenders with any level of long-term confidence.

Thank You

Kevin Lehar
General Manager